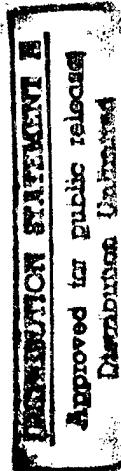
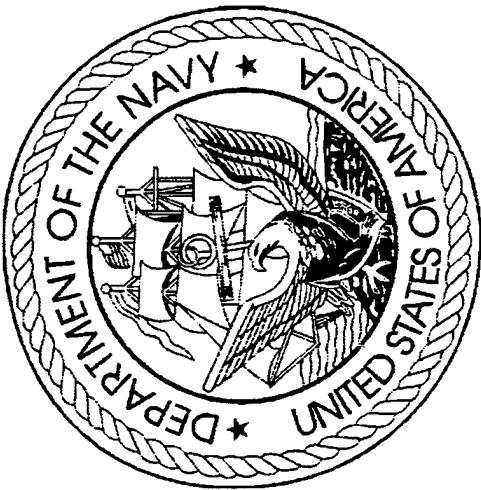


DEPARTMENT OF THE NAVY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATES



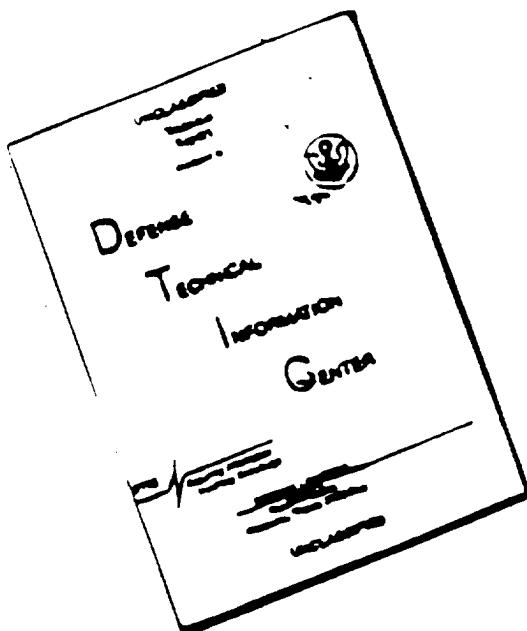
JUSTIFICATION OF ESTIMATES

MILITARY PERSONNEL, NAVY

19970311 104 February 1997

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JUSTIFICATION OF ESTIMATES  
MILITARY PERSONNEL, NAVY

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**SECTION 1**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
**(IN THOUSANDS OF DOLLARS)**

TITLE	FY 1996	FY 1997	FY 1998	FY 1999
<b>DIRECT PROGRAM</b>				
PAY AND ALLOWANCES OF OFFICERS	\$4,297,184	\$4,285,935	\$4,204,671	\$4,264,576
PAY AND ALLOWANCES OF ENLISTED	11,510,173	11,206,555	10,850,618	10,682,499
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	35,834	35,648	35,792	35,961
SUBSISTENCE OF ENLISTED PERSONNEL	528,856	736,821	731,165	726,955
PERMANENT CHANGE OF STATION TRAVEL	624,912	588,503	581,938	575,799
OTHER MILITARY PERSONNEL COSTS	102,189	117,552	105,934	102,261
<b>TOTAL DIRECT PROGRAM</b>	<b>17,099,148</b>	<b>16,971,014</b>	<b>16,510,118</b>	<b>16,388,051</b>
<b>REIMBURSABLE PROGRAM</b>				
PAY AND ALLOWANCES OF OFFICERS	123,287	122,030	123,185	120,332
PAY AND ALLOWANCES OF ENLISTED	118,091	103,924	94,963	88,696
SUBSISTENCE OF ENLISTED PERSONNEL	5,101	44,090	43,754	43,079
PERMANENT CHANGE OF STATION TRAVEL	3,652	3,500	3,500	3,500
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>250,131</b>	<b>273,544</b>	<b>265,402</b>	<b>255,607</b>
<b>TOTAL PROGRAM</b>				
PAY AND ALLOWANCES OF OFFICERS	4,420,471	4,407,965	4,327,856	4,384,908
PAY AND ALLOWANCES OF ENLISTED	11,628,264	11,310,479	10,945,581	10,771,195
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	35,834	35,648	35,792	35,961
SUBSISTENCE OF ENLISTED PERSONNEL	533,957	780,911	774,919	770,034
PERMANENT CHANGE OF STATION TRAVEL	628,564	592,003	585,438	579,299
OTHER MILITARY PERSONNEL COSTS	102,189	117,552	105,934	102,261
<b>TOTAL OBLIGATIONS</b>	<b>\$17,349,279</b>	<b>\$17,244,558</b>	<b>\$16,775,520</b>	<b>\$16,643,658</b>

THE FOLLOWING LEGISLATIVE PROPOSALS ARE INCLUDED IN THE ABOVE ESTIMATES AND SUBMITTED FOR APPROVAL IN FY 1998:  
 THE BAS PROPOSAL IS COST NEUTRAL.

FY 1998	FY 1999
NUCLEAR OFFICER INCENTIVE PAY CEILING INCREASE (BA 1)	\$4,000
BASIC ALLOWANCE FOR SUBSISTENCE - PARTIAL ALLOWANCE (BA 4)	\$28,762
BASIC ALLOWANCE FOR SUBSISTENCE (BA 1 & 4)	-\$28,762
<b>TOTAL</b>	<b>-\$16,154</b>

SECTION 2  
MILITARY PERSONNEL, NAVY  
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. THE FY 1998/1999 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 3.0% FY 1997 PAY RAISE, A 2.8% FY 1998 PAY RAISE, AND A 3.0% FY 1999 PAY RAISE. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
  - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
  - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
  - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS.
  - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).
- MAXIMUM CAREER OPPORTUNITIES FOR ALL SAILORS INCLUDING WOMEN AND MINORITIES WITHIN THE CONSTRAINTS OF LAW.

FUNDING REQUESTED IN THE FY 1998/1999 DEPARTMENT OF THE NAVY BUDGET SUBMISSION MEETS END STRENGTH CONTROLS OF 402,013 IN FY 1997, 390,802 IN FY 1998, AND 384,888 IN FY 1999. END STRENGTH REDUCTIONS OF 11,211 WILL BE REALIZED IN FY 1998 AND 5,914 IN FY 1999.

FY 1998 BATTLE FORCE SHIPS SHOW A NET REDUCTION OF 7 SHIPS. FY 1998 GAINS INCLUDE 1 NUCLEAR AIRCRAFT CARRIER (CVN), 1 FAST COMBAT SUPPORT SHIP (AOE), 3 ARLEIGH BURKE DESTROYERS (DDG), 1 AMPHIBIOUS ASSAULT SHIP (LHD), 1 DOCK LANDING SHIP (LSD), 2 MINE WARFARE SHIP (MHC), 2 MILITARY SEALIFT COMMAND AMMUNITION SHIPS (T-AE), AND 1 SEAWOLF ATTACK SUBMARINE (SSN-22). FY 1998 REDUCTIONS INCLUDE 1 AIRCRAFT CARRIER (CV), 1 NUCLEAR CRUISER (CGN), 5 FRIGATES (FFG), 2 AMMUNITION SHIPS (AE), 2 AMPHIBIOUS ASSAULT SHIPS (LPH) , AND 8 NUCLEAR ATTACK SUBMARINES. FY 1999 CHANGES INCLUDE A NET REDUCTION OF 11 SHIPS. GAINS INCLUDE 4 ARLEIGH BURKE DESTROYERS (DDG). LOSSES INCLUDE 3 FRIGATES (FFG) AND 11 NUCLEAR ATTACK SUBMARINES (SSN), AND 1 SUBMARINE TENDER (AS). IN FY 1998, THE NAVY WILL MAINTAIN 10 ACTIVE AND 1 RESERVE AIR WING. ONE (1) TACTICAL ELECTRONIC WARFARE SQUADRON (VAQ) WILL BE COMMISSIONED AND VXE-6, THE ANTARCTIC SUPPORT SQUADRON, WILL BE DECOMMISSIONED. NO CHANGES TO NAVAL AVIATION WILL OCCUR IN FY 1999.

OFFICER AND ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, REDUCED ACCESSIONS, AND OTHER PERSONNEL MANAGEMENT TOOLS. SKILLED PERSONNEL WITH LESS THAN 15 YEARS OF SERVICE WILL BE RETAINED TO THE GREATEST EXTENT POSSIBLE TO MEET NAVY REQUIREMENTS AND REDUCE TRAINING COSTS.

ENLISTED ACCESSION PLANS RESUME RECRUITMENT NEAR THE LEVEL REQUIRED TO SUSTAIN THE FUTURE FORCE. SUSTAINED EMPHASIS ON RECRUIT QUALITY STANDARDS ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE MATURE, TECHNICALLY PROFICIENT PERSONNEL. PRIOR SERVICE ACCESSIONS ARE LIMITED TO THE MINIMUM REQUIRED TO MAN CRITICAL SHORTAGE SKILLS.

THE ENLISTMENT BONUS (EB) IS A TOOL USED TO ATTRACT HIGH QUALITY PERSONNEL WHO MIGHT OTHERWISE FIND GREATER FINANCIAL REWARDS IN THE CIVILIAN MARKETPLACE. THOSE RECRUITED UNDER THIS PROGRAM FILL HIGHLY TECHNICAL OR UNIQUE SKILLS SUCH AS NUCLEAR PROPULSION PLANT OPERATORS, CROATIAN LINGUISTS, AND MORTICIANS. IN ADDITION, THE BONUS IS USED TO ENCOURAGE RECRUITMENT ACROSS THE MONTHS OF THE YEAR, NOT JUST THE PRIMARY SUMMER MONTHS. THIS PERMITS A MORE LEVEL LOADING OF THE TRAINING PIPELINE AND THE BEST UTILIZATION OF ALL OUR PERSONNEL.

THE SELECTIVE REENLISTMENT BONUS (SRB) CONTINUES TO REMAIN THE MOST COST EFFECTIVE METHOD OF RETAINING TOP NOTCH, TECHNICALLY TRAINED PERSONNEL IN CRITICALLY MANAGED, HIGHLY TECHNICAL SKILLS THUS PRODUCING AN ENLISTED FORCE ABLE TO MEET THE MISSION REQUIREMENTS OF THE FUTURE. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, ADVANCED ELECTRONIC COMPUTER SPECIALISTS, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR. THEREFORE, ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO COUNTER THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TURBULENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

APPLICABLE AUDITS HAVE BEEN INCORPORATED IN THIS BUDGET.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS Affected BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

**SECTION 3**  
**SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY 1996 ACTUALS			FY 1997 PLANNED			FY 1998 PLANNED			FY 1999 PLANNED		
	WORKYEARS 30 SEPT 1996	END STRENGTH		WORKYEARS 30 SEPT 1997	END STRENGTH		WORKYEARS 30 SEPT 1998	END STRENGTH		WORKYEARS 30 SEPT 1999	END STRENGTH	
		OFFICERS	ENLISTED		OFFICERS	ENLISTED		OFFICERS	ENLISTED		OFFICERS	ENLISTED
<b>DIRECT PROGRAM</b>												
OFFICERS	56,455	55,978	54,701	54,619	53,178	54,148	52,618	53,498	52,618	53,498	322,929	
ENLISTED	360,140	351,330	341,888	338,051	328,116	327,977	315,350	315,350	315,350	315,350	4,000	
CADETS/MIDSHIPMEN	3,946	4,210	3,855	4,000	3,854	4,000	3,854	3,854	3,854	3,854	4,000	
<b>SUB-TOTAL</b>	<b>420,541</b>	<b>411,518</b>	<b>400,444</b>	<b>398,670</b>	<b>385,148</b>	<b>386,125</b>	<b>371,822</b>	<b>371,822</b>	<b>371,822</b>	<b>371,822</b>	<b>380,427</b>	
<b>REIMBURSABLE PROGRAM</b>												
OFFICERS	1,589	1,499	1,573	1,646	1,597	1,547	1,529	1,529	1,529	1,529	1,510	
ENLISTED	3,989	3,718	3,708	3,697	3,414	3,130	3,041	3,041	3,041	3,041	2,951	
<b>SUB-TOTAL</b>	<b>5,558</b>	<b>5,217</b>	<b>5,281</b>	<b>5,343</b>	<b>5,011</b>	<b>4,677</b>	<b>4,570</b>	<b>4,570</b>	<b>4,570</b>	<b>4,570</b>	<b>4,461</b>	
<b>TOTAL PROGRAM</b>												
OFFICERS	58,024	57,477	56,274	56,265	54,775	55,695	54,147	55,008	54,147	55,008	325,890	
ENLISTED	364,129	355,048	345,596	341,748	331,530	331,107	318,391	325,890	318,391	318,391	4,000	
CADETS/MIDSHIPMEN	3,946	4,210	3,855	4,000	3,854	4,000	3,854	3,854	3,854	3,854	4,000	
<b>TOTAL</b>	<b>426,099</b>	<b>416,735</b>	<b>405,725</b>	<b>402,013</b>	<b>390,159</b>	<b>390,802</b>	<b>376,392</b>	<b>376,392</b>	<b>376,392</b>	<b>376,392</b>	<b>384,888</b>	

MILITARY PERSONNEL, NAVY  
END STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

COMMISSIONED OFFICES	FY 1996			FY 1997			FY 1998			FY 1999		
	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED		TOTAL
	TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED	
0-10 ADMIRAL	10	0	10	10	0	10	10	0	10	0	0	0
0-9 VICE ADMIRAL	29	2	29	29	2	29	29	2	29	2	2	2
0-8 REAR ADMIRAL (CUPPER HALF)	77	2	77	77	2	77	77	2	77	2	2	2
0-7 REAR ADMIRAL (LOWER HALF)	100	18	100	18	18	100	18	18	100	18	18	18
0-6 CAPTAIN	3,304	166	3,359	195	189	3,240	189	189	3,005	187	3,005	187
0-5 COMMANDER	7,133	312	6,934	349	343	7,052	343	343	6,921	340	6,921	340
0-4 LIEUTENANT COMMANDER	11,063	373	10,818	410	376	11,055	376	376	11,409	366	11,409	366
0-3 LIEUTENANT	20,527	515	20,067	572	524	19,316	524	524	18,571	505	18,571	505
0-2 LIEUTENANT JC	6,570	74	6,379	58	55	6,070	55	55	6,161	53	6,161	53
0-1 ENSIGN	6,571	10	6,737	11	9	7,101	9	9	7,148	9	7,148	9
<b>TOTAL WARRANT OFFICERS</b>	<b>55,384</b>	<b>1,472</b>	<b>54,510</b>	<b>1,617</b>	<b>1,518</b>	<b>54,050</b>	<b>1,518</b>	<b>1,518</b>	<b>53,431</b>	<b>1,482</b>	<b>53,431</b>	<b>1,482</b>
W-4 CHIEF WARRANT OFFICER	412	8	349	8	8	269	8	8	259	8	259	8
W-3 CHIEF WARRANT OFFICER	815	16	808	17	17	750	17	17	692	16	692	16
W-2 CHIEF WARRANT OFFICER	966	3	598	4	4	626	4	4	626	4	626	4
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL OFFICER PERSONNEL</b>	<b>2,093</b>	<b>27</b>	<b>1,755</b>	<b>29</b>	<b>29</b>	<b>1,645</b>	<b>29</b>	<b>29</b>	<b>1,577</b>	<b>28</b>	<b>1,577</b>	<b>28</b>
<b>ENLISTED PERSONNEL</b>	<b>57,477</b>	<b>1,499</b>	<b>56,265</b>	<b>1,646</b>	<b>1,547</b>	<b>55,695</b>	<b>1,547</b>	<b>1,547</b>	<b>55,008</b>	<b>1,510</b>	<b>55,008</b>	<b>1,510</b>
E-9 MASTER CHIEF PETTY OFFICER	3,207	63	3,287	62	62	3,083	53	53	2,980	50	2,980	50
E-8 SENIOR CHIEF PETTY OFFICER	8,052	138	7,405	137	137	6,999	128	128	6,604	123	6,604	123
E-7 CHIEF PETTY OFFICER	27,046	444	26,545	494	494	25,418	468	468	25,444	446	25,444	446
E-6 1ST CLASS PETTY OFFICER	62,694	918	59,305	1,008	1,008	56,425	944	944	54,046	909	54,046	909
E-5 2ND CLASS PETTY OFFICER	77,625	1,311	73,924	1,405	1,405	70,958	716	716	70,610	666	70,610	666
E-4 3RD CLASS PETTY OFFICER	70,902	591	68,553	756	756	68,671	730	730	68,235	691	68,235	691
E-3 SEAMAN	56,595	253	49,656	135	135	42,356	91	91	40,776	66	40,776	66
E-2 SEAMAN APPRENTICE	28,476	0	27,701	0	0	28,301	0	0	27,261	0	27,261	0
E-1 SEAMAN RECRUIT	20,461	0	25,372	0	0	28,896	0	0	29,924	0	29,924	0
<b>TOTAL CADERS/MIDSHIPMEN</b>	<b>355,048</b>	<b>3,718</b>	<b>341,748</b>	<b>3,697</b>	<b>3,697</b>	<b>331,107</b>	<b>3,130</b>	<b>3,130</b>	<b>325,880</b>	<b>2,951</b>	<b>325,880</b>	<b>2,951</b>
<b>TOTAL OFFICER AND ENLISTED</b>	<b>412,525</b>	<b>5,217</b>	<b>398,013</b>	<b>5,343</b>	<b>5,343</b>	<b>386,802</b>	<b>4,677</b>	<b>4,677</b>	<b>380,888</b>	<b>4,461</b>	<b>380,888</b>	<b>4,461</b>
<b>NAVAL AVIATION CADETS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MIDSHPMEN</b>	<b>4,210</b>	<b>0</b>	<b>4,000</b>	<b>0</b>	<b>0</b>	<b>4,000</b>	<b>0</b>	<b>0</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>0</b>
<b>TOTAL END STRENGTH</b>	<b>416,735</b>	<b>5,217</b>	<b>402,013</b>	<b>5,343</b>	<b>5,343</b>	<b>390,802</b>	<b>4,677</b>	<b>4,677</b>	<b>384,888</b>	<b>4,461</b>	<b>384,888</b>	<b>4,461</b>

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

**MILITARY PERSONNEL, NAVY  
AVERAGE STRENGTH BY GRADE 1/  
(FINAL PROGRAM)**

	FY 1996			FY 1997			FY 1998			FY 1999		
	TOTAL	REIMBURSABLES INCLUDED	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	REIMBURSABLES INCLUDED
<b>COMMISSIONED OFFICERS</b>												
0-10 ADMIRAL	9	0	0	10	0	0	10	0	0	10	0	0
0-9 VICE ADMIRAL	29	1	29	29	2	29	29	2	29	29	2	2
0-8 REAR ADMIRAL (UPPER HALF)	72	1	72	77	2	77	77	2	77	77	2	2
0-7 REAR ADMIRAL (LOWER HALF)	109	21	101	18	100	18	18	18	100	100	18	18
0-6 CAPTAIN	3,320	208	3,179	181	3,094	192	2,980	188	2,980	2,980	188	188
0-5 COMMANDER	7,155	311	6,972	330	6,644	346	6,767	342	6,767	6,767	342	342
0-4 LIEUTENANT COMMANDER	11,037	414	10,760	391	10,732	393	10,953	371	10,953	10,953	371	371
0-3 LIEUTENANT	20,850	496	20,423	543	19,569	548	18,689	514	18,689	18,689	514	514
0-2 LIEUTENANT (JG)	6,843	77	6,506	66	6,292	57	6,150	54	6,150	6,150	54	54
0-1 ENSIGN	6,423	11	6,273	11	6,500	10	6,740	9	6,740	6,740	9	9
<b>TOTAL</b>	<b>55,847</b>	<b>1,540</b>	<b>54,330</b>	<b>1,544</b>	<b>53,047</b>	<b>1,568</b>	<b>52,495</b>	<b>1,500</b>	<b>52,495</b>	<b>52,495</b>	<b>1,500</b>	<b>1,500</b>
<b>WARRANT OFFICERS</b>												
W-4 CHIEF WARRANT OFFICER	423	9	392	8	308	8	265	8	265	265	8	8
W-3 CHIEF WARRANT OFFICER	861	16	828	17	785	17	727	17	727	727	17	17
W-2 CHIEF WARRANT OFFICER	892	4	724	4	635	4	660	4	660	660	4	4
W-1 CHIEF WARRANT OFFICER	1	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,177</b>	<b>29</b>	<b>1,944</b>	<b>29</b>	<b>1,728</b>	<b>29</b>	<b>1,652</b>	<b>29</b>	<b>1,652</b>	<b>1,652</b>	<b>29</b>	<b>29</b>
<b>TOTAL OFFICER PERSONNEL</b>	<b>58,024</b>	<b>1,569</b>	<b>56,274</b>	<b>1,573</b>	<b>54,775</b>	<b>1,597</b>	<b>54,147</b>	<b>1,597</b>	<b>54,147</b>	<b>54,147</b>	<b>1,529</b>	<b>1,529</b>
<b>ENLISTED PERSONNEL</b>												
E-9 MASTER CHIEF PETTY OFFICER	3,189	78	3,206	63	3,111	58	2,873	52	2,873	2,873	52	52
E-8 SENIOR CHIEF PETTY OFFICER	8,097	159	7,532	138	7,411	133	6,609	125	6,609	6,609	125	125
E-7 CHIEF PETTY OFFICER	26,789	512	26,360	469	24,918	481	24,391	457	24,391	24,391	457	457
E-6 1ST CLASS PETTY OFFICER	65,150	1,022	61,634	963	58,083	976	55,232	927	55,232	55,232	927	927
E-5 2ND CLASS PETTY OFFICER	80,315	1,306	75,755	1,208	72,658	910	70,020	691	70,020	70,020	691	691
E-4 3RD CLASS PETTY OFFICER	73,803	641	69,755	673	67,358	743	65,544	710	65,544	65,544	710	710
E-3 SEAMAN	58,515	271	52,448	194	45,715	113	41,899	79	41,899	41,899	79	79
E-2 SEAMAN APPRENTICE	27,303	0	27,234	0	27,341	0	25,778	0	25,778	25,778	0	0
E-1 SEAMAN RECRUIT	20,968	0	21,901	0	24,935	0	26,045	0	26,045	26,045	0	0
<b>TOTAL ENLISTED</b>	<b>364,129</b>	<b>3,989</b>	<b>345,596</b>	<b>3,708</b>	<b>331,530</b>	<b>3,414</b>	<b>318,391</b>	<b>3,041</b>	<b>318,391</b>	<b>318,391</b>	<b>3,041</b>	<b>3,041</b>
<b>TOTAL OFFICER AND ENLISTED</b>	<b>422,153</b>	<b>5,558</b>	<b>401,870</b>	<b>5,281</b>	<b>386,305</b>	<b>5,011</b>	<b>372,538</b>	<b>4,570</b>	<b>372,538</b>	<b>372,538</b>	<b>4,570</b>	<b>4,570</b>
<b>CADETS/MIDSHIPMEN</b>	<b>3,946</b>	<b>0</b>	<b>3,855</b>	<b>0</b>	<b>3,854</b>	<b>0</b>	<b>3,854</b>	<b>0</b>	<b>3,854</b>	<b>3,854</b>	<b>0</b>	<b>0</b>
<b>NAVAL AVIATION CADETS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MIDSHIPMEN</b>	<b>3,946</b>	<b>0</b>	<b>3,855</b>	<b>0</b>	<b>3,854</b>	<b>0</b>	<b>3,854</b>	<b>0</b>	<b>3,854</b>	<b>3,854</b>	<b>0</b>	<b>0</b>
<b>TOTAL AVERAGE STRENGTH</b>	<b>426,099</b>	<b>5,558</b>	<b>405,725</b>	<b>5,281</b>	<b>390,159</b>	<b>5,011</b>	<b>376,392</b>	<b>4,570</b>	<b>376,392</b>	<b>376,392</b>	<b>4,570</b>	<b>4,570</b>

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

**MILITARY PERSONNEL, NAVY  
ACTIVE DUTY STRENGTHS BY MONTH 1/  
(IN THOUSANDS)**

	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICER ENLISTED MIDS/CADS TOTAL 2/			OFFICER ENLISTED MIDS/CADS TOTAL 2/			OFFICER ENLISTED MIDS/CADS TOTAL 2/			OFFICER ENLISTED MIDS/CADS TOTAL 2/		
SEP	58.8	371.7	4.2	434.6	57.5	355.0	4.2	416.7	56.3	341.7	4.0	402.0
OCT	58.5	371.2	4.1	433.7	57.1	352.8	4.0	413.8	55.2	338.2	4.0	397.4
NOV	58.1	369.9	4.1	432.1	57.0	352.7	4.0	413.7 4/	54.8	335.8	4.0	394.6
DEC	58.1	369.8	4.1	432.0	56.9	350.7	4.0	411.6	54.7	333.3	4.0	392.0
JAN	57.9	369.3	4.0	431.3	56.8	348.5	3.9	409.2	54.7	331.1	3.9	389.7
FEB	57.5	368.2	4.0	429.7	56.3	346.3	3.9	406.5	54.6	329.9	3.9	388.4
MAR	57.2	367.1	4.0	428.3	55.7	343.9	3.9	403.5	54.4	328.8	3.9	387.0
APR	57.1	364.8	4.0	425.9	55.6	341.7	3.9	401.2	54.3	328.0	3.9	386.1
MAY	58.3	361.9	3.0	423.2	56.2	340.6	2.9	399.7	54.9	327.3	3.0	385.2
JUN	58.3	361.3	3.0	422.6	56.1	340.1	2.9	399.0	54.9	328.9	2.9	386.8
JUL	58.1	359.5	4.1	421.8	55.8	340.8	4.1	400.6	54.7	330.0	4.0	388.8
AUG	57.8	356.4	4.1	418.3	55.5	340.8	4.0	400.3	54.6	330.6	4.0	389.2
SEP	57.5	355.0	4.2	416.7	56.3	341.7	4.0	402.0	55.7	331.1	4.0	390.8
Avg	58.0	364.1	3.9	426.1	56.3	345.6	3.9	405.7	54.8	331.5	3.9	390.2
ADSW (MANDAYS)	56.9	30.6	0.0	87.5	56.9	27.0	0.0	83.9	56.9	27.0	0.0	83.9
ADSW (\$000) 3/	13,763.4	3,120.6	0.0	16,884.0	14,177.7	2,871.6	0.0	17,049.3	14,588.8	2,954.9	0.0	17,543.6

INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

**3/ MONTHLY TITANS MAY NOT ADD UP TO ROUNDING.**

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4 / ACTUAL STRENGTH THROUGH NOVEMBER 1996.

**GAINS AND LOSSES BY SOURCE AND TYPE**

	FY 1996	FY 1997	FY 1998	FY 1999
OFFICERS				
<b>BEGIN STRENGTH</b>	<b>58,788</b>	<b>57,477</b>	<b>56,265</b>	<b>55,695</b>
<b>GAINS</b>				
NAVAL ACADEMY				
RESERVE OFFICER'S TRAINING CORPS	767	798	805	805
SENIOR ROTC	862	778	922	1,050
SCHOLARSHIP	(97)	(93)	(122)	(150)
HEALTH PROFESSIONS SCHOLARSHIPS	(765)	(855)	(800)	(900)
RESERVE OFFICER CANDIDATES	188	287	288	288
OTHER ENLISTED COMMISSIONING PROGRAMS	0	0	0	0
VOLUNTARY ACTIVE DUTY	1,307	1,551	1,603	1,503
DIRECT APPOINTMENTS	2,021	1,983	1,980	1,980
WARRANT OFFICER PROGRAMS	643	633	696	696
OTHER	196	170	228	200
GAIN ADJUSTMENT	98	39	49	49
	-----	142	0	0
<b>TOTAL GAINS</b>	<b>6,164</b>	<b>6,391</b>	<b>6,571</b>	<b>6,571</b>
<b>LOSSES</b>				
EXPIRATION OF CONTRACT/OBLIGATION				
NORMAL EARLY RELEASE	431	422	491	493
RETIREMENT	108	105	123	123
DISABILITY	2,399	2,516	2,226	2,333
NON-DISABILITY	(120)	(120)	(120)	(120)
TERA	(1,703)	(2,024)	(2,106)	(2,213)
VOLUNTARY SEPARATION - VSI	4	21	0	0
VOLUNTARY SEPARATION - SSB	0	0	0	0
INVOLUNTARY SEPARATION - RESERVES OFFICERS	100	98	93	93
INVOLUNTARY SEPARATION - REGULAR OFFICERS	436	394	207	207
REDUCTION-IN-FORCE	0	0	0	0
ATTRITION	3,611	3,568	3,901	3,909
OTHER	177	118	100	100
LOSS ADJUSTMENT	209	355	0	0
	-----	-----	-----	-----
<b>TOTAL LOSSES</b>	<b>7,475</b>	<b>7,593</b>	<b>7,141</b>	<b>7,258</b>
<b>END STRENGTH</b>	<b>57,477</b>	<b>56,265</b>	<b>55,695</b>	<b>55,008</b>

**GAINS AND LOSSES BY SOURCE AND TYPE**

		ENLISTED			
		FY 1996	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH		371,670	355,048	341,748	331,107
GAINS					
NON-PRIOR SERVICE ENLISTMENTS		38,543	47,128	46,666	46,630
MALE	(32,909)	(40,510)	(38,708)	(38,622)	
FEMALE	(5,634)	(6,618)	(7,958)	(7,958)	
PRIOR SERVICE ENLISTMENT REENLISTMENTS		2,283	1,039	1,000	1,000
40,146		43,702	22	35,057	30,379
RESERVES (USNR PRIOR SERVICE)		20	0	0	0
NAVY RESERVE (2/3 X 6) PROGRAM		7,754	4,317	4,352	3,872
OFFICER CANDIDATE PROGRAMS		1,327	1,615	1,334	1,295
RETURNED FROM DROPPED FROM ROLLS		2,524	2,095	2,636	2,628
GAIN ADJUSTMENT		30	5	0	0
TOTAL GAINS		92,627	100,523	91,445	85,804
LOSSES					
ETS		23,490	25,011	22,246	19,246
NORMAL EARLY RELEASE		0	0	0	0
PROGRAMMED EARLY RELEASE		0	0	0	0
SEPARATIONS - VSI		7	0	0	0
SEPARATIONS - SSB		195	0	0	0
TO COMMISSIONED OFFICER		1,368	1,551	1,653	1,503
TO WARRANT OFFICER		196	170	228	200
REENLISTMENTS		40,146	43,702	35,057	30,379
RETIREMENTS		10,415	8,194	7,946	6,998
TERA	(3,548)	(1,200)	0	0	0
DROPPED FROM ROLLS (DESEETERS)		1,682	1,719	1,696	1,693
ATTRITION (ADVERSE CAUSES)		11,845	9,638	10,726	11,147
ATTRITION (OTHER)		17,524	17,191	16,404	15,334
RESERVE COMPONENTS		2,270	6,860	5,760	3,941
LOSS ADJUSTMENTS		113	7	0	0
TOTAL LOSSES		109,249	113,823	102,096	91,031
END STRENGTH		355,048	341,748	331,107	325,880

**GAINS AND LOSSES BY SOURCE AND TYPE**

		CADETS/MIDSHIPMEN	
		FY 1996	FY 1997
		FY 1998	FY 1999
<b>GAINS</b>			
ENTERING MIDSHIPMEN			
ENTERING NAVAL AVIATION CADETS	1,380	1,212	1,212
GRADUATES	2	0	0
TOTAL GAINS	1,382	1,212	1,212
<b>LOSSES</b>			
NAVAL AVIATION CADETS			
ATTRITION	0	0	0
GRADUATES	2	0	0
TOTAL LOSSES CADETS	2	0	0
MIDSHIPMEN			
ATTRITION	401	517	307
GRADUATES	928	905	905
TOTAL LOSSES MIDSHIPMEN	1,329	1,422	1,212

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL									
<b>1. BASIC PAY</b>	<b>2,356,472</b>	<b>6,330,325</b>	<b>8,686,797</b>	<b>2,350,456</b>	<b>6,186,537</b>	<b>8,534,993</b>	<b>2,349,020</b>	<b>6,080,976</b>	<b>8,429,996</b>	<b>2,392,167</b>	<b>6,000,620</b>	<b>8,392,787</b>
<b>2. RETIRED PAY ACCRUAL</b>	<b>775,279</b>	<b>2,080,044</b>	<b>2,855,323</b>	<b>766,249</b>	<b>2,013,549</b>	<b>2,779,798</b>	<b>716,452</b>	<b>1,852,258</b>	<b>2,568,710</b>	<b>722,435</b>	<b>1,809,773</b>	<b>2,532,208</b>
<b>3. BASIC ALLOWANCE FOR QUARTERS</b>	<b>359,993</b>	<b>1,019,309</b>	<b>1,379,302</b>	<b>370,001</b>	<b>1,006,858</b>	<b>1,376,859</b>	<b>369,276</b>	<b>992,017</b>	<b>1,361,293</b>	<b>374,672</b>	<b>963,744</b>	<b>1,338,416</b>
A. WITH DEPENDENTS	267,582	875,046	1,142,628	276,931	852,960	1,129,891	275,382	821,808	1,097,190	279,279	796,198	1,075,477
B. WITHOUT DEPENDENTS	92,103	132,669	224,772	92,770	143,131	235,901	93,601	160,749	254,350	95,104	158,371	253,475
C. PARTIAL	297	10,354	10,651	293	9,470	9,763	286	8,695	8,981	282	8,387	8,669
D. SUBSTANDARD HOUSING	11	1,240	1,251	7	1,297	1,304	7	765	772	7	788	795
<b>4. VARIABLE HOUSING ALLOWANCE</b>	<b>143,899</b>	<b>386,054</b>	<b>529,953</b>	<b>146,940</b>	<b>372,957</b>	<b>519,897</b>	<b>146,756</b>	<b>366,604</b>	<b>513,360</b>	<b>145,946</b>	<b>353,113</b>	<b>499,059</b>
<b>5. SUBSISTENCE</b>	<b>103,589</b>	<b>533,957</b>	<b>637,546</b>	<b>103,234</b>	<b>780,911</b>	<b>884,145</b>	<b>101,489</b>	<b>774,919</b>	<b>876,408</b>	<b>101,329</b>	<b>770,034</b>	<b>871,363</b>
<b>A. BASIC ALLOWANCE FOR SUBSISTENCE</b>	<b>103,589</b>	<b>533,957</b>	<b>637,546</b>	<b>103,234</b>	<b>520,858</b>	<b>624,092</b>	<b>101,489</b>	<b>517,861</b>	<b>619,350</b>	<b>101,329</b>	<b>516,654</b>	<b>617,983</b>
1. AUTHORIZED TO MESS SEP.	103,589	375,321	478,910	103,234	368,374	471,608	101,489	354,317	455,806	101,329	344,690	446,019
2. LEAVE RATIONS	0	72,968	72,968	0	69,453	69,453	0	67,136	67,136	0	65,234	65,234
3. RATIONS-IN-KIND NOT AVAILABLE	0	85,505	85,505	0	82,901	82,901	0	80,129	80,129	0	77,847	77,847
4. AUGMENTATION FOR SEPARATE MEALS	0	163	163	0	130	130	0	125	125	0	121	121
5. PARTIAL BAS	0	0	0	0	0	0	0	16,154	16,154	0	28,762	28,762
<b>B. SUBSISTENCE-IN-KIND</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>260,053</b>	<b>260,053</b>	<b>0</b>	<b>257,058</b>	<b>257,058</b>	<b>0</b>	<b>253,380</b>	<b>253,380</b>
1. SUBSISTENCE IN MESSES	0	0	0	0	213,587	213,587	0	210,491	210,491	0	209,359	209,359
2. OPERATIONAL RATIONS	0	0	0	0	370	370	0	372	372	0	380	380
3. AUGMENTATION	0	0	0	0	5,724	5,724	0	5,459	5,459	0	5,266	5,266
4. OTHER PROGRAMS	0	0	0	0	40,372	40,372	0	40,736	40,736	0	38,375	38,375
<b>6. INCENTIVE PAY HAZARDOUS DUTY AND AVIATION CAREER</b>	<b>110,974</b>	<b>87,906</b>	<b>198,880</b>	<b>112,112</b>	<b>85,375</b>	<b>197,487</b>	<b>108,924</b>	<b>82,025</b>	<b>190,949</b>	<b>107,395</b>	<b>80,726</b>	<b>188,121</b>
<b>A. FLYING DUTY PAY</b>	<b>84,954</b>	<b>10,212</b>	<b>95,166</b>	<b>86,606</b>	<b>10,862</b>	<b>97,468</b>	<b>84,501</b>	<b>10,862</b>	<b>95,363</b>	<b>83,847</b>	<b>10,862</b>	<b>94,709</b>
1. AVIATION CAREER, OFFICERS	84,954	0	84,954	86,606	0	86,606	84,501	0	84,501	83,847	0	83,847
2. CREW MEMBERS, ENLISTED	0	10,212	10,212	0	10,862	10,862	0	10,862	10,862	0	10,862	10,862

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
 (IN THOUSANDS OF DOLLARS)

		FY 1996	FY 1997	FY 1998	FY 1999	
	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL
<b>B. SUBMARINE DUTY</b>	23,717	57,400	81,117	23,310	55,123	78,438
<b>C. PARACHUTE</b>			3,093	3,817	712	3,112
<b>D. JUMPING PAY</b>	724	1,517	1,924	449	1,881	3,824
<b>E. DEMOLITION PAY</b>	407	15,694	16,856	1,035	14,392	15,427
<b>F. OTHER PAY</b>	1,172					
<b>7. SPECIAL PAYS</b>	183,293	473,756	667,049	203,467	476,496	679,963
<b>A. PHYSICIANS PAY</b>	132,352	0	132,352	132,798	0	132,798
<b>B. DENTISTS PAY</b>	12,230	0	12,230	18,409	0	18,409
<b>C. OPTOMETRISTS PAY</b>	151	0	151	160	0	160
<b>R. CONTINUATION PAY, NURSES</b>	1,640	0	1,640	1,720	0	1,720
<b>R. NUCLEAR OFFICER INCENTIVE PAY</b>	22,730	0	22,730	26,278	0	26,278
<b>G. NUCLEAR ACCESION BONUS</b>	0	448	448	0	774	774
<b>I. RESPONSIBILITY PAY</b>	921	0	921	950	0	950
<b>J. SEA AND FOREIGN DUTY, TOTAL</b>	16,814	239,428	256,242	16,486	236,569	253,055
<b>1. SEA DUTY</b>	16,814	236,885	253,699	16,486	233,334	249,820
<b>2. DUTY AT CERTAIN PLACES</b>	0	1,860	1,860	0	2,160	2,160
<b>3. OVERSEAS EXTENSION PAY</b>	0	683	683	0	1,075	1,075
<b>K. DIVING DUTY PAY</b>	2,768	9,053	11,821	2,878	9,100	11,978
<b>L. REENLISTMENT BONUS</b>	0	141,362	141,362	0	142,110	142,110
<b>M. SPECIAL DUTY ASSIGNMENT PAY</b>	0	51,914	51,914	0	52,540	52,540
<b>N. ENLISTMENT BONUS</b>	0	7,544	7,544	0	10,637	10,637
<b>O. FOREIGN LANGUAGE PROFICIENCY PAY</b>	155	904	1,059	202	1,168	1,368
<b>P. PSYCH DIPLOMAT PAY</b>	248	0	248	276	0	276
<b>Q. OTHER SPECIAL PAY</b>	3,284	23,103	26,387	3,312	23,600	26,912
<b>8. ALLOWANCES</b>	88,972	460,670	549,642	89,775	464,187	553,982
<b>A. UNIFORM OR CLOTHING ALLOWANCE</b>	1,229	151,616	152,845	1,431	165,546	166,977
<b>1. INITIAL ISSUE</b>	939	48,448	49,387	1,153	58,612	59,785
<b>A. MILITARY B. CIVILIAN</b>	748	47,711	48,459	948	57,853	58,701
	191	737	928	305	759	1,064
<b>2. ADDITIONAL</b>	290	0	290	278	0	278
<b>3. BASIC MAINTENANCE</b>	0	20,367	20,367	0	22,619	22,619
<b>4. STANDARD MAINTENANCE</b>	0	67,071	67,071	0	69,896	69,896

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL									
5. SUPPLEMENTARY MAINTENANCE	0	1,788	1,788	0	1,640	1,640	0	1,640	1,640	0	1,640	1,640
6. CIVILIAN CLOTHING MAINTENANCE	0	11,832	11,832	0	10,779	10,779	0	10,534	10,534	0	10,217	10,217
7. INVENTORY PURCHASE	0	2,110	2,110	0	2,000	2,000	0	0	0	0	0	0
<b>B. STATION ALLOWANCES OVERSEAS</b>	<b>82,357</b>	<b>281,940</b>	<b>364,297</b>	<b>81,476</b>	<b>269,850</b>	<b>351,326</b>	<b>78,028</b>	<b>258,159</b>	<b>336,167</b>	<b>79,481</b>	<b>262,423</b>	<b>341,904</b>
1. COST-OF-LIVING	47,479	170,566	218,045	46,274	162,398	208,610	44,461	155,699	200,150	45,779	159,814	205,593
2. HOUSING	27,242	83,559	110,801	27,005	81,947	108,952	25,222	76,454	101,676	25,182	76,105	101,287
3. TEMPORARY LODGING	7,636	27,815	35,451	8,197	25,587	33,764	8,345	26,016	34,361	8,520	26,504	35,024
<b>C. CONUS COLA</b>	<b>1,830</b>	<b>2,000</b>	<b>3,830</b>	<b>3,000</b>	<b>2,500</b>	<b>5,500</b>	<b>3,100</b>	<b>2,600</b>	<b>5,700</b>	<b>3,200</b>	<b>2,700</b>	<b>5,900</b>
<b>D. FAMILY SEPARATION ALLOWANCE</b>	<b>3,421</b>	<b>25,114</b>	<b>28,535</b>	<b>3,833</b>	<b>26,291</b>	<b>30,124</b>	<b>3,891</b>	<b>26,291</b>	<b>30,182</b>	<b>3,905</b>	<b>26,291</b>	<b>30,196</b>
1. ON PCS, NO GOV'T QUARTERS	456	667	1,123	501	691	1,192	523	711	1,234	537	734	1,271
2. ON PCS, DEPENDENTS NOT AUTHORIZED	185	3,533	3,718	302	3,071	3,373	302	3,071	3,373	302	3,071	3,373
3. AFLDFT	1,553	14,378	15,931	1,837	15,017	16,854	1,873	14,997	16,870	1,873	14,974	16,847
4. ON TDY	1,227	6,536	7,763	1,193	7,512	8,705	1,183	7,512	8,705	1,193	7,512	8,705
<b>E. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE</b>	<b>35</b>	<b>0</b>	<b>35</b>									
<b>9. SEPARATION PAYMENTS</b>	<b>81,630</b>	<b>237,120</b>	<b>318,750</b>	<b>70,089</b>	<b>158,655</b>	<b>228,744</b>	<b>43,208</b>	<b>120,421</b>	<b>163,629</b>	<b>45,369</b>	<b>115,196</b>	<b>169,565</b>
A. TERMINAL LEAVE PAY	25,859	48,784	74,743	26,496	52,839	79,335	26,026	49,578	77,604	29,752	44,803	74,555
B. LUMP-SUM READJUSTMENT PAY	4,403	0	4,403	4,425	0	4,425	4,274	0	4,274	4,402	0	4,402
C. SEVERANCE PAY, DISABILITY	2,112	58,430	60,542	3,190	52,175	55,365	3,281	49,784	53,065	3,377	48,962	52,339
D. SEVERANCE PAY, NON-PROMOTION	14,095	0	14,095	13,753	0	13,753	7,627	0	7,627	7,838	0	7,838
E. SEVERANCE PAY, NON-DISABILITY	0	34,836	34,836	0	20,706	20,706	0	21,049	21,049	0	21,421	21,421
1. INVOL-HALF PAY	0	14,820	14,820	0	10,563	10,563	0	10,785	10,785	0	11,025	11,025
2. INVOL-FULL PAY	0	8,616	8,616	0	5,743	5,743	0	5,864	5,864	0	5,996	5,996
3. VOL -SSB	0	7,000	7,000	0	0	0	0	0	0	0	0	0
4. VOL -VSI	0	4,400	4,400	0	4,400	4,400	0	4,400	4,400	0	4,400	4,400
F. DONATIONS	0	10	10	0	32,10	10	0	10	10	0	10	10
G. 15-YEAR RETIREMENT	35,061	95,060	130,121	22,225	32,925	55,150	0	0	0	0	0	0

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**

<b>(IN THOUSANDS OF DOLLARS)</b>											
					<b>FY 1997</b>		<b>FY 1998</b>		<b>FY 1999</b>		
	OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL
<b>10. SOCIAL SECURITY TAX PAYMENTS</b>	<b>208,370</b>	<b>553,060</b>	<b>759,450</b>		<b>195,942</b>	<b>547,865</b>	<b>743,507</b>		<b>200,956</b>	<b>527,895</b>	<b>728,851</b>
A. GOV'T CONTRIBUTION					<b>178,042</b>	<b>468,115</b>	<b>646,157</b>		<b>178,256</b>	<b>460,195</b>	<b>638,451</b>
B. MIL SERVICE CREDIT					<b>17,900</b>	<b>79,750</b>	<b>97,350</b>		<b>22,700</b>	<b>67,700</b>	<b>90,400</b>
<b>11. PERMANENT CHANGE OF STATION TRAVEL</b>	<b>180,898</b>	<b>447,676</b>	<b>628,564</b>		<b>173,091</b>	<b>418,912</b>	<b>592,003</b>		<b>160,767</b>	<b>424,671</b>	<b>585,438</b>
<b>12. OTHER MILITARY PERSONNEL COSTS</b>	<b>1,420</b>	<b>100,769</b>	<b>102,189</b>		<b>1,302</b>	<b>116,250</b>	<b>117,552</b>		<b>1,222</b>	<b>104,712</b>	<b>105,934</b>
A. APPREHENSION OF DESERTERS	0	737	737		0	790	790		0	807	807
B. INTEREST ON SAVINGS	18	18	36		15	15	30		10	10	20
C. DEATH GRATUITIES	204	1,416	1,620		204	1,602	1,806		192	1,614	1,806
D. UNEMPLOYMENT COMPENSATION	0	80,226	80,226		0	84,936	84,936		0	80,036	80,036
E. SURVIVOR'S BENEFITS	1,090	3,272	4,362		971	2,914	3,885		908	2,725	3,633
F. EDUCATION BENEFITS	0	14,944	14,944		0	25,833	25,833		0	19,360	19,360
G. ADOPTION EXPENSES	108	156	264		112	160	272		112	160	272
<b>13. CADETS/MIDSHIPMEN</b>	<b>35,834</b>	<b>0</b>	<b>35,834</b>		<b>35,648</b>	<b>0</b>	<b>35,648</b>		<b>35,792</b>	<b>0</b>	<b>35,792</b>
A. AVIATION CADETS	0	0	0		0	0	0		0	0	0
B. MIDSHIPMEN	35,834	0	35,834		35,648	0	35,648		35,792	0	35,792
<b>TOTAL, MILITARY PERSONNEL, NAVY</b>	<b>4,938,613</b>	<b>12,710,668</b>	<b>17,349,279</b>		<b>4,818,008</b>	<b>12,626,552</b>	<b>17,244,558</b>		<b>4,525,837</b>	<b>12,249,883</b>	<b>16,775,520</b>
<b>14. LESS REIMBURSEABLES</b>	<b>125,114</b>	<b>125,017</b>	<b>250,131</b>		<b>123,745</b>	<b>149,799</b>	<b>273,544</b>		<b>124,900</b>	<b>140,502</b>	<b>265,402</b>
RETIRING PAY ACCRUAL	24,398	23,857	48,243		25,889	20,860	46,849		22,860	18,108	40,963
OTHER	100,728	101,160	201,888		87,756	128,839	226,695		102,040	122,394	224,434
<b>TOTAL, MILITARY PERSONNEL, NAVY</b>	<b>4,494,261</b>	<b>12,476,753</b>	<b>16,971,014</b>		<b>4,400,737</b>	<b>12,109,381</b>	<b>16,510,118</b>		<b>4,462,009</b>	<b>11,923,042</b>	<b>16,368,051</b>

TOTAL, MILITARY PERSONNEL, NAVY, DIRECT  
4,513,499 12,585,649 17,059,148

**ANALYSIS OF APPROPRIATION CHANGES**  
**MILITARY PERSONNEL, NAVY**  
**FY 1997**

(IN THOUSANDS OF DOLLARS)

FY 1997 PRESIDENT'S BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL REALIGN / REFRG.		SUB-TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1997 COLUMN FY 1998/1999 PRESIDENT'S BUDGET
			INTERNAL REALIGN / REFRG.	SUB-TOTAL			
<b>PAY AND ALLOWANCES OF OFFICERS</b>							
BASIC PAY	2,284,145	535	2,284,690	-19,156	2,265,524	0	2,265,524
RETIRD PAY ACCRUAL	746,330	174	746,504	-6,244	740,260	0	740,260
INCENTIVE PAY	112,276	3,700	115,976	-3,864	112,112	0	112,112
SPECIAL PAY	191,958	0	191,958	11,544	203,502	0	203,502
SPECIAL ALLOWANCE FOR QUARTERS	356,619	4,182	360,801	6,554	367,355	0	367,355
VARIABLE HOUSING ALLOWANCE	140,760	2,932	142,692	2,071	145,763	0	145,763
BASIC ALLOWANCE FOR SUBSISTENCE	103,337	24	103,361	-915	102,446	0	102,446
STATION ALLOWANCES OVERSEAS	84,251	0	84,251	-2,775	81,476	0	81,476
CONUS COLA	3,000	0	3,000	0	3,000	0	3,000
UNIFORM ALLOWANCES	1,508	0	1,508	-77	1,431	0	1,431
FAMILY SEPARATION ALLOWANCE	3,598	0	3,598	235	3,833	0	3,833
SEPARATION PAYMENTS	82,673	0	82,673	-12,584	70,089	0	70,089
SOCIAL SECURITY TAX	189,413	41	188,454	-310	189,144	0	189,144
REIMBURSABLES	122,030	0	122,030	0	122,030	0	122,030
TOTAL OBLIGATIONS	4,421,898	11,588	4,433,486	-25,521	4,407,965	0	4,407,965
LESS REIMBURSABLES	122,030	0	122,030	0	122,030	0	122,030
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>4,299,868</b>	<b>11,588</b>	<b>4,311,456</b>	<b>-25,521</b>	<b>4,285,935</b>	<b>0</b>	<b>4,285,935</b>
<b>PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>							
BASIC PAY	6,123,719	-834	6,122,885	-6,517	6,116,368	0	6,116,368
RETIRD PAY ACCRUAL	1,894,800	-271	1,894,529	-1,840	1,892,689	0	1,892,689
INCENTIVE PAY	87,323	0	87,323	-1,948	85,375	0	85,375
SPECIAL PAY	271,054	0	271,054	155	271,209	0	271,209
SPECIAL DUTY ASSIGNMENT PAY	52,540	0	52,540	0	52,540	0	52,540
REENLISTMENT BONUS	148,958	0	148,958	-6,846	142,110	0	142,110
ENLISTMENT BONUS	10,637	0	10,637	0	10,637	0	10,637
BASIC ALLOWANCE FOR QUARTERS	963,704	11,168	974,872	25,079	999,951	0	999,951
VARIABLE HOUSING ALLOWANCE	360,460	7,450	367,910	2,274	370,184	0	370,184
STATION ALLOWANCES OVERSEAS	276,259	0	276,259	-8,409	269,850	0	269,850
CONUS COLA	2,500	0	2,500	0	2,500	0	2,500
CLOTHING ALLOWANCES	160,994	0	160,994	4,552	165,546	0	165,546
FAMILY SEPARATION ALLOWANCE	24,720	0	24,720	1,571	26,291	0	26,291
SEPARATION PAYMENTS	115,046	0	115,046	43,609	158,655	0	158,655
SOCIAL SECURITY TAX	538,084	-63	538,021	4,629	542,650	0	542,650
REIMBURSABLES	103,924	0	103,924	0	103,924	0	103,924
TOTAL OBLIGATIONS	11,236,722	17,450	11,254,172	56,307	11,310,479	0	11,310,479
LESS REIMBURSABLES	103,924	0	103,924	0	103,924	0	103,924
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>11,132,798</b>	<b>17,450</b>	<b>11,150,248</b>	<b>56,307</b>	<b>11,206,555</b>	<b>0</b>	<b>11,206,555</b>
<b>PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN</b>							
MIDSHIPMEN	35,261	0	35,261	387	35,648	0	35,648
TOTAL OBLIGATIONS	35,261	0	35,261	387	35,648	0	35,648
LESS REIMBURSABLES	0	0	0	0	0	0	0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>35,261</b>	<b>0</b>	<b>35,261</b>	<b>387</b>	<b>35,648</b>	<b>0</b>	<b>35,648</b>

**ANALYSIS OF APPROPRIATION CHANGES**  
**MILITARY PERSONNEL, NAVY**  
**FY 1997**

(IN THOUSANDS OF DOLLARS)

FY 1997 PRESIDENT'S BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL REALIGN / REFRG.	SUB-TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1997 COLUMN FY 1998 / 1999 PRESIDENT'S BUDGET	
						REALIGN / REFRG.	PROGRAM CHANGES
<b>SUSISTENCE OF ENLISTED PERSONNEL</b>							
BASIC ALLOWANCE FOR SUSISTENCE	514,459	0	514,459	1,356	515,815	0	515,815
SUSISTENCE IN KIND	222,911	0	222,911	-1,805	221,006	0	221,006
REIMBURSABLES	45,903	0	45,903	-1,813	44,090	0	44,090
<b>TOTAL OBLIGATIONS</b>	<b>783,273</b>	<b>0</b>	<b>783,273</b>	<b>-2,362</b>	<b>780,911</b>	<b>0</b>	<b>780,911</b>
LESS REIMBURSABLES	45,903	0	45,903	-1,813	44,090	0	44,090
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>737,370</b>	<b>0</b>	<b>737,370</b>	<b>-549</b>	<b>736,821</b>	<b>0</b>	<b>736,821</b>
<b>PERMANENT CHANGE OF STATION TRAVEL</b>							
ACCESSION TRAVEL	57,018	252	57,270	-6,852	50,418	0	50,418
TRAINING TRAVEL	42,759	18,368	61,125	1,146	62,271	0	62,271
OPERATIONAL TRAVEL	124,030	-13,615	110,415	17,883	128,298	0	128,298
ROTATIONAL TRAVEL	227,028	-6,637	220,391	-23,525	196,866	0	196,866
SEPARATION TRAVEL	103,790	0	103,790	9,474	113,264	0	113,264
TRAVEL OF ORGANIZED UNITS	19,147	654	19,801	-1,217	18,584	0	18,584
IPOT/OUTEP	1,699	0	1,699	0	1,699	0	1,699
NON-TEMPORARY STORAGE	9,663	0	9,663	1,301	10,964	0	10,964
TEMPORARY LODGING EXPENSE	8,641	0	8,641	-2,502	6,139	0	6,139
REIMBURSABLES	3,500	0	3,500	0	3,500	0	3,500
<b>TOTAL OBLIGATIONS</b>	<b>597,275</b>	<b>-860</b>	<b>596,295</b>	<b>-4,292</b>	<b>592,003</b>	<b>0</b>	<b>592,003</b>
LESS REIMBURSABLES	3,500	0	3,500	0	3,500	0	3,500
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>593,775</b>	<b>-860</b>	<b>592,795</b>	<b>-4,292</b>	<b>588,503</b>	<b>0</b>	<b>588,503</b>
<b>OTHER MILITARY PERSONNEL COSTS</b>							
<b>APPREHENSION OF MILITARY DESERTERS,</b>							
ABSENTIESTS AND ESCAPED MILITARY PRISONERS	804	0	804	-14	790	0	790
INTEREST ON SAVINGS	10	0	10	20	30	0	30
DEATH GRATUITIES	1,830	0	1,830	-24	1,806	0	1,806
UNEMPLOYMENT COMPENSATION	109,795	0	109,795	-24,859	84,936	0	84,936
SURVIVORS' BENEFITS	3,700	0	3,700	185	3,885	0	3,885
EDUCATION BENEFITS	27,473	0	27,473	-1,640	25,833	0	25,833
ADOPTION EXPENSES	272	0	272	0	272	0	272
REIMBURSABLES	0	0	0	0	0	0	0
<b>TOTAL OBLIGATIONS</b>	<b>143,884</b>	<b>0</b>	<b>143,884</b>	<b>-26,332</b>	<b>117,552</b>	<b>0</b>	<b>117,552</b>
LESS REIMBURSABLES	0	0	0	0	0	0	0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>143,884</b>	<b>0</b>	<b>143,884</b>	<b>-26,332</b>	<b>117,552</b>	<b>0</b>	<b>117,552</b>
<b>TOTAL OBLIGATIONS</b>	<b>17,218,313</b>	<b>28,058</b>	<b>17,246,371</b>	<b>-1,813</b>	<b>17,244,558</b>	<b>0</b>	<b>17,244,558</b>
LESS REIMBURSABLES	275,357	0	275,357	-1,813	273,544	0	273,544
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>16,942,956</b>	<b>28,058</b>	<b>16,971,014</b>	<b>0</b>	<b>16,971,014</b>	<b>0</b>	<b>16,971,014</b>

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

FY 1997 DIRECT PROGRAM	AMOUNT
INCREASES:	\$16,971,014
<b>CONUS COLA</b>	200
- INCREASE IN PROGRAM	200
<b>APPREHENSION OF DESERTERS</b>	17
- INCREASE DUE TO COST GROWTH.	17
<b>SPECIAL PAY</b>	1,612
- INCREASE IN ENLISTED PAYMENTS	1,733
- DECREASE IN OFFICERS PAYMENTS	-121
<b>ENLISTMENT BONUS</b>	8,461
- INCREASED NUMBER ENTITLED IN RESIDUAL PAYMENTS	8,316
- INCREASE IN NUMBER ENTITLED TO RECEIVE NEW PAYMENTS	145
<b>FAMILY SEPARATION ALLOWANCE</b>	58
- ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	17
- FY 1998 PAY RAISE 2.8%	26
- INCREASE IN NUMBER ENTITLED ON BOARD SHIP MORE THAN 30 DAYS	15
<b>TOTAL INCREASES</b>	10,348
DECREASES	
<b>BASIC PAY</b>	-86,744
- ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	60,749
- FY 1998 PAY RAISE 2.8%	172,807
- DECREASE IN WORKYEARS	-283,104
- DECREASE IN PAYGRADE MIX	-27,196
<b>RETIRING PAY ACTUAL</b>	-205,207
- ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	18,684
- FY 1998 PAY RAISE 2.8%	53,213
- REDUCTION IN NORMAL COST PERCENTAGE FROM 32.6% IN FY 1997 TO 30.5% IN FY 1998	-174,266
- DECREASE IN WORKYEARS	-94,714
- DECREASE IN PAYGRADE MIX	-8,124
<b>INCENTIVE PAY</b>	-6,538
- DECREASE IN NUMBER OF PAYMENTS: OFFICERS	-3,188
- DECREASE IN NUMBER OF PAYMENTS: ENLISTED	-3,350
<b>REENLISTMENT BONUS</b>	-9,884
- ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	566
- FY 1998 PAY RAISE 2.8%	1,530
- DECREASE IN NEW PAYMENTS	-10,672
- DECREASE IN ANNIVERSARY PAYMENT LEVELS (\$1,950) OFFSET BY NUMBER ENTITLED (\$-3,258)	-1,308

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

**DECREASES (CONTINUED):**

<b>BASIC ALLOWANCE FOR QUARTERS</b>		
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0% AND QOL INCREASE 1.6%	11,004	-26,864
-FY 1998 PAY RAISE 2.6%	26,823	
-INCREASE IN PAY GRADE MIX	190	
-DECREASE NUMBER ENTITLED	-64,881	
<b>BASIC ALLOWANCE FOR SUBSISTENCE</b>		-9,806
-1 JAN 1998 2.6% BAS RAISE (BAS 1%, PARTIAL BAS 1.6%)	22,049	
-MISSHIPMENT INCREASE DUE TO INFLATION	154	
-DECREASE IN SUBSISTENCE-IN-KIND	-2,764	
-DECREASE IN WORKYEARS	-29,245	
<b>VARIABLE HOUSING ALLOWANCE</b>		-10,518
-ANNUALIZATION OF FY 1997 COST GROWTH 2.1%	2,434	
-FY 1998 COST GROWTH 2.1%	7,195	
-LOCALITY FLOOR	3,790	
-DECREASE IN PAY GRADE MIX	-218	
-DECREASE IN NUMBER ENTITLED	-23,719	
<b>OVERSEAS STATION ALLOWANCE</b>		-15,139
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	1,533	
-COLA INCREASES DUE TO FY 1998 PAY RAISE 2.6%	4,604	
-INCREASE IN TIA	597	
-DECREASE IN COLA NUMBER ENTITLED	-1,238	
-DECREASE IN HOUSING NUMBERS	-644	
-DECREASE IN CURRENCY EXCHANGE RATES	-19,991	
<b>UNIFORM AND CLOTHING ALLOWANCES</b>		-4,073
-INCREASE IN CIVILIAN CLOTHING	6	
-INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHARGES	3,266	
-INCREASE IN NUMBER OF OFFICER INITIAL PAYMENTS	63	
-INCREASE IN ADDL PAYMENTS	21	
-DECREASE IN ENLISTED NUMBER ENTITLED AND UP FRONT PURCHASES	-7,429	
<b>SEPARATION PAY</b>		-65,115
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	646	
-FY 1998 PAY RAISE 2.6%	1,437	
-INCREASE IN ENLISTED SEVERANCE PAY	343	
-INCREASE IN GRADE MIX	1,329	
-DECREASE IN NUMBER ENTITLED IN TERA	-55,150	
-DECREASE IN OFFICERS TWICE FAIL PROMOTION	-6,890	
-DECREASE IN LUMP SUM PAYMENTS	-4,439	
-DECREASE IN ENLISTED DISABILITY SEV PAY	-2,391	
<b>FICA</b>		-13,156
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	4,631	
-FY 1998 PAY RAISE 2.6%	13,177	
-DECREASE IN WORKYEARS	-22,123	
-DECREASE IN PAYGRADE	-1,891	
-DECREASE IN SERVICE WAGE CREDITS	-6,950	

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

**DECREASES (CONTINUED):**

SURVIVOR'S BENEFITS	-252	-252
-ESTIMATE REVISED BY VETERANS ADMINISTRATION		
INTEREST ON SAVINGS	-10	-10
-DECREASE IN PARTICIPANTS		
UNEMPLOYMENT COMPENSATION	-4,900	-4,900
-INCREASE IN D.O.L. RATE		
-DECREASE IN NUMBER RECEIVING BENEFITS		
EDUCATION BENEFITS	-6,473	-6,473
-DECREASE IN MONTGOMERY G.I. BILL		
-DECREASE IN DOD EDUCATIONAL BENEFITS ENTITLED (-\$505) AND RATES (\$-376)	-2,207	-2,207
-DECREASE IN NUMBER RECEIVING BENEFITS	-4,266	-4,266
PERMANENT CHANGE OF STATION (PCS) TRAVEL	-6,565	-6,565
-INDUSTRIALLY FUNDED SERVICES		
-COMMERCIALLY PROCURED SERVICES		
-PROGRAM INCREASES		
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%		
-FY 1998 PAY RAISE 2.8%		
-PROGRAM INITIATIVES		
-FENDER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES	-48,960	-48,960
TOTAL DECREASES		-471,244
FY 1998 DIRECT PROGRAM		\$16,510,118
INCREASES:		
CONUS COLA	200	200
-INCREASE IN PROGRAM		
APPREHENSION OF DESERTERS	19	19
-INCREASE DUE TO COST GROWTH.		
REENLISTMENT BONUS	927	927
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	466	466
-FY 1999 PAY RAISE 3.0%	1,515	1,515
-INCREASE IN ANNIVERSARY PAYMENTS LEVELS (\$+2,822) AND NUMBER ENTITLED (\$1,322)	1,500	1,500
-DECREASE IN NEW PAYMENTS	-2,554	-2,554
OVERSEAS STATION ALLOWANCE		5,717
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	1,400	1,400
-COLA INCREASES DUE TO FY 1999 PAY RAISE 3.0%	4,847	4,847
-INCREASE IN TLA COST GROWTH AND NUMBERS ENTITLED	663	663
-DECREASE IN COLA NUMBER ENTITLED	-804	-804
-DECREASE IN HOUSING NUMBERS	-389	-389
FAMILY SEPARATION ALLOWANCE		14
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	9	9
-FY 1999 PAY RAISE 3.0%	28	28
-DECREASE IN NUMBERS	-23	-23
TOTAL INCREASES		6,877

**SCHEDULE OF INCREASES AND DECREASES**  
(IN THOUSANDS OF DOLLARS)

**DECREASES**

<b>BASIC PAY</b>				
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	55,094			-31,964
-FY 1999 PAY RAISE 3.0%	185,768			
-DECREASE IN WORKYEARS	-259,209			
-DECREASE IN PAYGRADE MIX	-13,617			
<b>RETIRED PAY ACTUAL</b>				-34,520
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	16,670			
-FY 1999 PAY RAISE 3.0%	56,208			
-REDUCTION IN NORMAL COST PERCENTAGE FROM 30.5% IN FY 1998 TO 30.2% IN FY 1999	-25,208			
-DECREASE IN WORKYEARS	-78,101			
-DECREASE IN PAYGRADE MIX	-4,087			
<b>INCENTIVE PAY</b>				-2,828
-DECREASE IN NUMBER ENTITLED: OFFICERS	-1,529			
-DECREASE IN NUMBER ENTITLED: ENLISTED	-1,299			
<b>SPECIAL PAY</b>				-536
-INCREASE IN NUMBER ENTITLED: ENLISTED	537			
-DECREASE IN NUMBER ENTITLED: OFFICERS	-1,073			
<b>ENLISTED BONUS</b>				-796
-DECREASE IN RESIDUAL PAYMENTS	-796			
<b>BASIC ALLOWANCE FOR SUBSISTENCE</b>				-4,141
-1 JAN 1999 3.0% GAS RAISE (MAS 2.0% PARTIAL BAS 2.0%)	18,367			
-MISNISHAPEN INCREASE DUE TO INFLATION	169			
-DECREASE IN SUBSISTENCE-IN-KIND	-3,353			
-DECREASE IN WORKYEARS	-19,324			
<b>BASIC ALLOWANCE FOR QUARTERS</b>				-21,891
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	9,108			
-FY 1999 PAY RAISE 3.0%	28,123			
-DECREASE IN PAY GRADE MIX	-355			
-DECREASE NUMBER ENTITLED	-58,767			
<b>VARIABLE HOUSING ALLOWANCE</b>				-13,864
-ANNUALIZATION OF FY 1998 COST GROWTH 2.1%	2,344			
-FY 1999 COST GROWTH 2.1%	7,725			
-DECREASE IN PAY GRADE MIX	-1,777			
-DECREASE NUMBER ENTITLED	-22,156			
<b>UNIFORM AND CLOTHING ALLOWANCES</b>				-1,118
-INCREASE IN CIVILIAN CLOTHING GROWTH RATE OF 2.1%	20			
-INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES	3,617			
-DECREASE IN ENLISTED NUMBER ENTITLED	-4,755			
<b>SEPARATION PAY</b>				-3,064
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	701			
-FY 1999 PAY RAISE 3.0%	1,869			
-INCREASE IN ENLISTED SEVERANCE PAY	372			
-INCREASE IN GRADE MIX	173			
-INCREASE IN OFFICER LUMP SUM PAYMENTS	650			
-DECREASE IN ENLISTED NUMBER ENTITLED TO DIS SEV PAY	-822			
-DECREASE IN ENLISTED LUMP SUM PAYMENTS	-6,007			

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

**DECREASES (CONTINUED):**

FICA	-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	4,201	-4,391
	-FY 1999 PAY RAISE 3.0%	14,169	
	-DECREASE IN WORKYEARS	-19,336	
	-DECREASE IN PAYGRADE	-2,125	
	-DECREASE IN SERVICE WAGE CREDITS	-1,300	
SURVIVOR'S BENEFITS			-252
	-ESTIMATE REVISED BY VETERANS ADMINISTRATION	-252	
INTEREST ON SAVINGS			-10
	-DECREASE IN PARTICIPANTS	-10	
UNEMPLOYMENT COMPENSATION			-3,430
	-INCREASE IN RATE	2,699	
	-DECREASE IN NUMBER RECEIVING BENEFITS	-6,129	
PERMANENT CHANGE OF STATION (PCS) TRAVEL			-6,139
	-INDUSTRIALLY FUNDED SERVICES	5,471	
	-COMMERCIALLY PROCURED SERVICES	6,779	
	-PROGRAM INCREASES	866	
	-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	372	
	-FY 1999 PAY RAISE 3.0%	1,206	
	-FEWER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES	-20,533	
TOTAL DECREASES			-128,944
FY 1999 DIRECT PROGRAM			\$16,388,051

**SECTION 4**  
**PAY AND ALLOWANCES OF OFFICER PERSONNEL**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

FY 1997 DIRECT PROGRAM	AMOUNT
<b>INCREASES:</b>	<b>\$4,285,935</b>
CONUS COLA	100
-INCREASE IN PROGRAM	100
<b>FAMILY SEPARATION ALLOWANCE</b>	<b>58</b>
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	12
-FY 1998 PAY RAISE 2.8%	11
-INCREASE IN WORKYEARS	35
<b>BASIC PAY</b>	<b>8,298</b>
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	16,969
-FY 1998 PAY RAISE 2.8%	47,182
-RESULT OF DECREASE OF WORKYEARS	-49,827
-DECREASE IN PAY GRADE MIX	-6,026
<b>SPECIAL PAY</b>	<b>1,733</b>
-INCREASE IN MEDICAL INCENTIVE PAY	1,200
-INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO RATE (-12) AND NUMBER (71)	59
-DECREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (-93) AND RATE (-1)	-94
-INCREASE IN LINGUIST PAY DUE TO NUMBER CHANGE (94) AND RATES (-6)	88
-INCREASE IN NURSES INCENTIVE PAY DUE TO RATES	36
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (-30) AND NUMBER (-395)	-425
-DECREASE IN ADDITIONAL SPECIAL PAY DUE TO NUMBER	-360
-DECREASE IN BOARD CERTIFIED DUE TO NUMBER	-50
-DECREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO RATE (24) & NUMBER (-66)	-42
-INCREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO RATE (1487) AND NUMBER (-893)	594
-DECREASE IN NUMBER ENTITLED PREMIUM SEA PAY	-34
-DECREASE IN IMMINENT DANGER PAY	-39
-DECREASE IN MEDICAL MULTI YEAR SPECIAL PAY	-100
-INCREASE IN DENTAL ACCESION PAY	900
<b>UNIFORM ALLOWANCE</b>	<b>90</b>
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 2.2%	6
-INCREASE IN NUMBER OF INITIAL PAYMENTS	63
-INCREASE IN NUMBER OF ADDITIONAL CLOTHING ALLOWANCES	21
<b>FICA</b>	<b>6,113</b>
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	1,282
-FY 1998 PAY RAISE 2.8%	3,565
-DECREASE IN WORKYEARS	-3,560
-DECREASE IN GRADE MIX	-274
-INCREASE IN SERVICE WAGE CREDITS	5,100
<b>TOTAL INCREASES</b>	<b>16,392</b>
<b>DECREASES:</b>	
<b>BASIC ALLOWANCE FOR QUARTERS (BAQ)</b>	<b>-9,675</b>
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0% AND QOL INCREASE 1.6%	4,047
-FY 1998 PAY RAISE 2.8%	7,342
-DECREASE IN PAY GRADE MIX	-437
-DECREASE IN WORKYEARS	-20,627

PAY AND ALLOWANCES OF OFFICER PERSONNEL  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

**DECREASES (CONTINUED):**

BASIC ALLOWANCE FOR SUBSISTENCE (BAS)	976	-4,302
-1 JAN 1998 2.8% BAS RAISE (BAS 1%, PARTIAL BAS 1.8%)	-5,278	
-DECREASE IN WORKYEARS		-3,448
OVERSEAS STATION ALLOWANCE		
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	342	
-FY 1998 PAY RAISE 2.8%	975	
-TIA REFLECTS INCREASE IN COST GROWTH	148	
-COLA DECREASE DUE IN WORKYEARS	-217	
-HOUSING DECREASE DUE TO FEWER NUMBER ENTITLED	-132	
-DECREASE IN CURRENCY EXCHANGE RATES	-4,564	
INCENTIVE PAY--		-3,188
-DECREASE IN AVIATION CAREER INCENTIVE PAY	-24	
-DECREASE IN CONTINUATION PAY	-2,081	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY	-1,076	
-DECREASE IN NUMBER ENTITLED TO PRESSURE CHAMBER DUTY PAY	-7	
RETIRED PAY ACCRUAL		-46,668
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	5,331	
-FY 1998 PAY RAISE 2.8%	14,895	
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 32.6 IN FY 1997 TO 30.5 IN 1998	-44,391	
-DECREASE IN WORKYEARS	-20,665	
-DECREASE IN PAY GRADE MIX	-1,838	
VARIABLE HOUSING ALLOWANCE (VHA)		-3,494
-ANNUALIZATION OF FY 1997 COST GROWTH 2.1%	739	
-FY 1998 COST GROWTH 2.1%	2,108	
-DECREASE IN WORK YEARS	-6,929	
-DECREASE IN GRADE MIX	-442	
-VHA LOCALITY FLOOR	1,030	
SEPARATION PAYMENTS		-26,881
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	258	
-FY 1998 PAY RAISE 2.8%	786	
-DECREASE IN TWICE FAIL PROMOTION	-6,890	
-DECREASE IN LUMP SUM PAYMENTS TO RESERVIST DUE TO RATE CHANGE	-139	
-DECREASE IN TERA	-22,225	
-INCREASE IN GRADE MIX	1,329	
TOTAL DECREASES		-97,656
FY 1998 DIRECT PROGRAM		\$4,204,671
INCREASES:		
BASIC ALLOWANCE FOR QUARTERS (BAQ)	2,411	5,654
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	7,749	
-FY 1999 PAY RAISE 3.0%	-4,506	
-DECREASE IN WORKYEARS		
CONUS COLA	100	100
-INCREASE IN PROGRAM		
UNIFORM ALLOWANCE	20	20
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 2.1%	25	25

PAY AND ALLOWANCES OF OFFICER PERSONNEL  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

<b>OVERSEAS STATION ALLOWANCE</b>		<b>333</b>		<b>1,453</b>
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%				
-FY 1999 PAY RAISE 3.0%		1,074		
-TIA REFLECTS INCREASE IN COST GROWTH		175		
-COLA DECREASE DUE TO FEWER WORKYEARS		-89		
-HOUSING DECREASE DUE TO FEWER NUMBER ENTITLED		-40		
<b>BASIC PAY</b>				<b>44,715</b>
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%				
-FY 1999 PAY RAISE 3.0%		15,698		
-RESULT OF DECREASE IN WORKYEARS		50,911		
		-21,924		
<b>FAMILY SEPARATION ALLOWANCE</b>		<b>14</b>		
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%				
-FY 1999 PAY RAISE 3.0%		4		
		10		
<b>FICA</b>				<b>2,483</b>
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%				
-FY 1999 PAY RAISE 3.0%		1,187		
-DECREASE IN WORKYEARS		3,853		
-DECREASE IN GRADE MIX		-1,178		
-DECREASE IN SERVICE WAGE CREDITS		-1,079		
		-300		
<b>RETIRED PAY ACCRUAL</b>				<b>6,681</b>
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%				
-FY 1999 PAY RAISE 3.0%		4,772		
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 30.5 IN FY 1998 TO 30.2 IN 1999		15,486		
-DECREASE IN WORKYEARS		-6,965		
		-6,612		
<b>SEPARATION PAYMENTS</b>				<b>2,161</b>
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%				
-FY 1999 PAY RAISE 3.0%		361		
-INCREASE IN LUMP SUM PAYMENTS		977		
-INCREASE IN GRADE MIX		650		
		173		
<b>TOTAL INCREASES</b>				<b>63,281</b>
<b>DECREASES:</b>				
<b>VARIABLE HOUSING ALLOWANCE (VHA)</b>				
-ANNUALIZATION OF FY 1998 COST GROWTH 2.1%				<b>-674</b>
-FY 1999 COST GROWTH 2.1%		709		
-DECREASE IN WORK YEARS		2,819		
-DECREASE IN GRADE MIX		-2,490		
		-1,712		
<b>BASIC ALLOWANCE FOR SUBSISTENCE (BAS)</b>				<b>-100</b>
-1 JAN 1999 3.0% BAS RAISE (BAS 1%, PARTIAL BAS 2.0%)		975		
-DECREASE IN WORKYEARS		-1,075		

PAY AND ALLOWANCES OF OFFICER PERSONNEL  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

SPECIAL PAY		-1,073
-INCREASE IN MEDICAL INCENTIVE PAY		
-INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO RATE (-12) AND NUMBER (71)	1,200	
-INCREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (-82) AND RATE (46)	14	
-INCREASE IN LINGUIST PAY DUE TO NUMBER	48	
-INCREASE IN NURSES ACCESSION PAY DUE TO NUMBER	8	
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (-30) AND NUMBER (-433)	109	
-DECREASE IN ADDITIONAL SPECIAL PAY DUE TO NUMBER	-403	
-DECREASE IN BOARD CERTIFIED DUE TO NUMBER	-510	
-INCREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO RATE (1) AND NUMBER (33)	-95	
-DECREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO RATE (-1155) AND NUMBER (-399)	34	
-DECREASE OPTOMETRIST PAY DUE TO NUMBER ENTITLED	-1,554	
-INCREASE IN IMMINENT DANGER PAY	-5	
	81	
INCENTIVE PAY		-1,529
-DECREASE IN CONTINUATION PAY	-654	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY	-869	
-DECREASE IN NUMBER ENTITLED TO PRESSURE CHAMBER DUTY PAY	-6	
TOTAL DECREASES		-3,376
FY 1999 DIRECT PROGRAM		\$4,264,576

## (IN THOUSANDS OF DOLLARS)

## PROJECT: 1-A BASIC PAY

-FY 1999	ESTIMATE	\$2,392,167
-FY 1998	ESTIMATE	\$2,349,020
-FY 1997	ESTIMATE	\$2,350,456
-FY 1996	ESTIMATE	\$2,356,472

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF C37 U.S.C. 201, 203, 204, 205, AND P.L. 97-371. THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 285) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1998 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 56,285 AND AN END STRENGTH OF 55,695 FOR 54,775 WORKYEARS. FY 1999 IS BASED ON AN END STRENGTH OF 55,008 AND 54,147 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1998 ADJUSTED FOR A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998 AND 3.0% EFFECTIVE 01 JANUARY 1999.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CNO)	1	\$106,197.03	\$106	1	\$110,457.01	\$110	1	\$113,614.71	\$114
ADMIRAL	8	106,197.03	886	9	110,457.01	994	9	113,614.71	1,023
VICE ADMIRAL	29	103,611.80	3,005	29	106,603.36	3,091	29	109,638.57	3,180
REAR ADMIRAL (OHD)	72	93,791.09	6,753	77	98,531.67	7,437	77	99,332.56	7,649
REAR ADMIRAL (LD)	109	82,829.52	9,028	101	85,179.39	8,603	100	87,599.71	8,760
CAPTAIN	3,320	69,534.29	230,854	3,179	71,455.90	227,158	3,094	73,553.33	227,574
COMMANDER	7,155	55,285.38	395,567	6,972	56,833.62	396,244	6,644	58,499.25	388,669
LIEUTENANT COMMANDER	11,037	45,013.54	496,814	10,760	46,278.78	497,960	10,732	47,635.20	511,221
LIEUTENANT	20,850	37,390.75	779,597	20,423	38,433.02	784,918	19,569	39,580.20	774,545
LIEUTENANT (JG)	6,843	30,416.26	208,138	6,506	31,260.91	203,383	6,292	32,164.97	202,382
ENSIGN	6,423	22,935.74	147,316	6,273	23,589.99	147,980	6,500	24,280.46	157,823
WARRANT OFFICER W-4	423	44,725.82	18,919	392	45,978.88	18,024	308	47,271.78	14,560
WARRANT OFFICER W-3	861	36,802.06	31,687	828	37,857.87	31,346	785	38,934.54	30,564
WARRANT OFFICER W-2	892	31,158.86	27,794	724	32,055.48	23,208	635	33,001.49	20,956
WARRANT OFFICER W-1	1	25,603.34	26	0	0.00	0	0	0.00	0
TOTAL 1-A	58,024	\$2,356,472	58,274	\$2,350,456	\$4,775	\$2,349,020	\$4,147	\$2,392,167	\$2,392,167

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL	-FY 1999	ESTIMATE	\$722,435
	-FY 1998	ESTIMATE	\$716,452
	-FY 1997	ESTIMATE	\$766,249
	-FY 1996	ESTIMATE	\$775,279

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 32.9% IN FY 1996, 32.6% IN FY 1997, 30.5% IN FY 1998, AND 30.2% IN FY 1999.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

FY 1996			FY 1997			FY 1998			FY 1999		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASE PAY (1-A)	\$2,356,472	\$2,350,456	56,274	\$13,616.40	\$766,249	54,775	\$13,079.90	\$716,452	54,147	\$13,342.10	\$722,435
LESS FINES & FORFEITURES	0	0									
BASE PAY SUBJECT TO RPA	\$2,356,472	\$2,350,456									
<b>TOTAL 1-B</b>	<b>58,024</b>	<b>\$775,279</b>	<b>56,274</b>	<b>\$766,249</b>	<b>54,775</b>	<b>\$716,452</b>	<b>54,147</b>	<b>\$722,435</b>			

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY	-FY 1999	ESTIMATE	\$107,395
	-FY 1998	ESTIMATE	\$108,324
	-FY 1997	ESTIMATE	\$112,112
	-FY 1996	ESTIMATE	\$110,974

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDED PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

- (1) (A) (B) (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
- (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVELY, DANGEROUS VIRUSES OR BACTERIA.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	NUMBER	RATE	AMOUNT	FY 1996			FY 1997			FY 1998			FY 1999		
				NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(A) FLYING DUTY (MONTHLY RATE)</b>															
2 YEARS	\$125/MONTH	1,849	\$1,500.00	\$2,474	1,679	\$1,500.00	\$2,519	1,685	\$1,500.00	\$2,528	1,685	\$1,500.00	\$2,528		
2-3 YEARS	\$156/MONTH	661	1,872.00	1,237	643	1,872.00	1,204	640	1,872.00	1,198	640	1,872.00	1,198		
3-4 YEARS	\$188/MONTH	1,093	2,256.00	2,496	977	2,256.00	2,203	970	2,256.00	2,188	970	2,256.00	2,188		
4-6 YEARS	\$206/MONTH	1,906	2,472.00	4,712	1,753	2,472.00	4,332	1,758	2,472.00	4,346	1,758	2,472.00	4,346		
6-18 YEARS	\$850/MONTH	7,083	7,800.00	55,247	7,000	7,800.00	54,598	6,992	7,800.00	54,541	6,992	7,800.00	54,541		
18-20 YEARS	\$585/MONTH	584	7,020.00	3,959	545	7,020.00	3,826	547	7,020.00	3,840	547	7,020.00	3,840		
20-22 YEARS	\$495/MONTH	411	5,940.00	2,441	385	5,940.00	2,287	386	5,940.00	2,293	386	5,940.00	2,293		
22-25 YEARS	\$385/MONTH	382	4,620.00	1,765	377	4,620.00	1,742	379	4,620.00	1,751	379	4,620.00	1,751		
25 & OVER YEARS \$250/MONTH	67	3,000.00	201	59	3,000.00	177	59	3,000.00	177	59	3,000.00	177			
<b>TOTAL (1)(A)(1)</b>	<b>13,816</b>		<b>74,502</b>	<b>13,418</b>		<b>72,888</b>	<b>13,416</b>		<b>72,882</b>	<b>13,416</b>		<b>72,862</b>			
<b>(A) (2) WARRANT OFFICERS</b>															
2 YEARS	\$125/MONTH	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6		
2-3 YEARS	\$156/MONTH	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11		
3-4 YEARS	\$188/MONTH	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5		
4-6 YEARS	\$206/MONTH	4	2,472.00	10	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12		
6-18 YEARS	\$650/MONTH	17	7,800.00	133	16	7,800.00	125	16	7,800.00	125	16	7,800.00	125		
<b>TOTAL (1)(A)(2)</b>	<b>33</b>		<b>165</b>	<b>33</b>		<b>159</b>	<b>33</b>		<b>159</b>	<b>33</b>		<b>159</b>	<b>33</b>		
<b>TOTAL (1)(A)</b>	<b>13,849</b>		<b>74,667</b>	<b>13,451</b>		<b>73,045</b>	<b>13,449</b>		<b>73,021</b>	<b>13,449</b>		<b>73,021</b>	<b>13,449</b>		
<b>(B) CREW MEMBERS</b>	<b>69</b>		<b>2,280.90</b>	<b>157</b>		<b>69</b>	<b>2,280.90</b>	<b>157</b>		<b>69</b>	<b>2,280.90</b>	<b>157</b>			
<b>(C) NON-CREW MEMBERS</b>	<b>20</b>		<b>1,320.00</b>	<b>26</b>		<b>20</b>	<b>1,320.00</b>	<b>26</b>		<b>20</b>	<b>1,320.00</b>	<b>26</b>			
<b>(D) CONTINUATION PAY</b>															
PILOTS	1,032	9,113.37	9,405	1,006	11,646.12	11,716	783	11,832.69	9,265	837	10,037.04	8,401			
FLIGHT OFFICERS	191	3,659.69	699	140	11,871.43	1,662	140	14,514.29	2,032	115	19,495.65	2,242			
<b>TOTAL (1)(D)</b>	<b>1,223</b>		<b>10,104</b>	<b>1,146</b>		<b>13,378</b>	<b>923</b>		<b>11,297</b>	<b>952</b>		<b>10,643</b>			
<b>TOTAL (1)</b>	<b>15,161</b>		<b>\$84,954</b>	<b>14,696</b>		<b>\$86,606</b>	<b>14,461</b>		<b>\$84,501</b>	<b>14,490</b>		<b>\$83,847</b>			

## (IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(2) SUBMARINE DUTY</b>												
VICE ADMIRAL	1	\$4,260.00	\$4	1	\$4,260.00	\$4	1	\$4,260.00	\$4	1	\$4,260.00	\$4
REAR ADMIRAL (OF)	2	4,260.00	9	3	4,260.00	13	3	4,260.00	13	3	4,260.00	13
REAR ADMIRAL (LH)	7	4,260.00	30	5	4,260.00	21	5	4,260.00	21	5	4,260.00	21
CAPTAIN	183	7,165.00	1,383	203	7,165.00	1,454	203	7,165.00	1,454	201	7,165.00	1,442
COMMANDER	434	7,163.00	3,109	479	7,163.00	3,431	491	7,163.00	3,517	493	7,164.00	3,532
LIEUTENANT COMMANDER	658	7,158.00	4,710	548	7,158.00	3,923	479	7,158.00	3,429	450	7,158.00	3,215
LIEUTENANT	1,607	6,520.00	10,478	1,604	6,520.00	10,460	1,518	6,520.00	9,897	1,432	6,520.00	9,337
LIEUTENANT (JG)	752	3,036.00	2,283	646	3,036.00	1,961	620	3,036.00	1,883	592	3,036.00	1,797
ENSIGN	537	2,390.00	1,283	631	2,390.00	1,508	631	2,390.00	1,508	631	2,390.00	1,508
WARRANT OFFICER W-4	16	4,301.00	69	15	4,301.00	65	11	4,301.00	47	11	4,301.00	47
WARRANT OFFICER W-3	29	4,263.00	124	40	4,263.00	171	38	4,263.00	162	40	4,263.00	171
WARRANT OFFICER W-2	55	4,270.00	235	70	4,270.00	299	70	4,270.00	299	65	4,270.00	278
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL (2)</b>	<b>4,291</b>	<b>23,717</b>	<b>4,245</b>	<b>23,310</b>	<b>4,070</b>	<b>22,234</b>	<b>3,924</b>	<b>21,365</b>				
<b>(3) PARACHUTE JUMPING</b>	<b>422</b>	<b>1,715.66</b>	<b>724</b>	<b>415</b>	<b>1,715.66</b>	<b>712</b>	<b>415</b>	<b>1,715.66</b>	<b>712</b>	<b>415</b>	<b>1,715.66</b>	<b>712</b>
<b>(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:</b>												
(5) DEMOLITION DUTY	308	1,320.00	407	340	1,320.00	449	340	1,320.00	449	340	1,320.00	449
(6) FLIGHT DECK DUTY	792	1,320.00	1,045	656	1,320.00	896	656	1,320.00	866	656	1,320.00	866
(7) TOXIC MATERIAL PAY	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
<b>TOTAL 1-C</b>	<b>\$110,974</b>	<b>=====</b>	<b>\$112,112</b>	<b>=====</b>	<b>\$108,924</b>	<b>=====</b>	<b>\$107,395</b>	<b>=====</b>				

**PROJECT: 1-D SPECIAL PAY**

(IN THOUSANDS OF DOLLARS)

-FY 1999	ESTIMATE	\$204,162
-FY 1998	ESTIMATE	\$205,235
-FY 1997	ESTIMATE	\$203,502
-FY 1996	ESTIMATE	\$193,328

**PART I - PURPOSE AND SCOPE**

**FUND REQUESTED PROVIDED FOR THE FOLLOWING SPECIAL PAY:**

**(1) PHYSICIANS PAY (37 U.S.C. 302):**

- (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
- (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNESHIP, OR INITIAL RESIDENCY.
- (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
- (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, 0-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNESHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
- (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE 0-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
- (F) MULTYEAR SPECIALTY PAY (QSP) QP 1. 101-510) - MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.

**(2) DENTISTS PAY (37 U.S.C. 302D):**

- (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
- (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
- (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (D) ACCESSION BONUS - A BONUS PAID TO A DENTAL SCHOOL GRADUATE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.

**(3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.**

**(4) NURSE PAY (37 U.S.C. 302D AND 302E):**

- (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
- (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.

**(5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):**

- (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
- (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (C) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

(IN THOUSANDS OF DOLLARS)

(7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.

(8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):  
(A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.  
(B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.  
(C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.

(10) SEA PAY (37 U.S.C. 305A):  
(A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT.  
(B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.

(11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.

(12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

(13) PSYCHOLOGIST DIPLOMATE PAY/NON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C. 302C) - AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN THE APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1996. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
<b>(1) PHYSICIANS PAY</b>												
(A) VARIABLE	4,068	\$7,744.84	\$31,506	4,141	\$7,741.37	\$32,057	4,090	\$7,733.99	\$31,632	4,034	\$7,741.45	\$31,229
(B) ADDITIONAL	3,074	15,000.00	46,110	3,040	15,000.00	45,600	3,016	15,000.00	45,240	2,982	15,000.00	44,730
(C) BOARD CERTIFIED	1,847	3,830.54	7,075	1,823	3,870.35	7,075	1,815	3,870.51	7,025	1,790	3,871.51	6,930
(D) MEDICAL INCENTIVE	2,007	18540.00	37,211	1,832	19468.94	37,614	1,932	20090.06	38,814	1,932	20711.08	40,014
(E) MED RETENTION BONUS	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(F) MULTI YEAR PAY	986	10598.00	10,450	991	10544.90	10,450	991	10444.00	10,350	991	10444.00	10,350
<b>TOTAL (1)</b>			<b>132,352</b>			<b>132,796</b>			<b>133,061</b>			<b>133,253</b>
<b>(2) DENTISTS PAY</b>												
(A) VARIABLE	1,356	3,295.72	4,469	1,328	4,743.98	6,300	1,314	4,762.56	6,258	1,321	4,763.06	6,292
(B) ADDITIONAL	935	7,380.43	6,882	1,328	6,608.43	8,776	1,314	6,607.31	8,682	1,321	6,608.63	8,730
(C) BOARD CERTIFIED	223	3,614.35	806	218	5,059.63	1,103	232	5,008.62	1,162	235	5,004.26	1,176
(D) ACCESSION BONUS	0	0.00	0	66	30000.00	1,980	96	30000.00	2,880	96	30000.00	2,880
(E) SAVED PAY			73			250			250			250
<b>TOTAL (2)</b>			<b>12,230</b>			<b>18,409</b>			<b>19,232</b>			<b>19,328</b>
<b>(3) OPTOMETRISTS PAY</b>												
(A) OPTOMETRISTS PAY	126	1,200.00	151	133	1,200.00	160	133	1,200.00	160	129	1,200.00	155
<b>(4) NURSES PAY</b>												
(A) ACCESSION BONUS	70	5,000.00	350	50	5,000.00	250	50	5,000.00	250	65	5,000.00	325
(B) INCENTIVE	124	10,401.46	1,290	137	10,729.83	1,470	137	10,992.70	1,506	137	11,242.00	1,540
<b>TOTAL (4)</b>			<b>1,640</b>			<b>1,720</b>			<b>1,756</b>			<b>1,865</b>
<b>TOTAL (1)(2)(3)(4)</b>			<b>146,373</b>			<b>153,085</b>			<b>154,209</b>			<b>154,601</b>
<b>(5) PERSONAL MONEY ALLOWANCE</b>												
(A) FLAG OFFICERS												
ADMIRAL (CNO)	0	4,000.00	0	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
ADMIRAL	9	2,200.00	20	7	2,200.00	15	7	2,200.00	15	7	2,200.00	15
VICE ADMIRAL (UN)	0	2,700.00	0	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	29	500.00	15	25	500.00	13	25	500.00	13	25	500.00	13
<b>TOTAL (5)(A)</b>			<b>38</b>			<b>35</b>			<b>35</b>			<b>35</b>
(B) SPECIAL ALLOWANCES												
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
<b>TOTAL (5)</b>												<b>\$48</b>

## (IN THOUSANDS OF DOLLARS)

				FY 1996		FY 1997		FY 1998		FY 1999			
				NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(6) RESPONSIBILITY PAY		\$81	\$1,352.42	\$921		694	\$1,368.88	\$950		694	\$1,368.88	\$950	
(7) DIVING DUTY PAY	1,191	2,324.10	2,768		1,230	2,339.84	2,878	1,230	2,339.84	2,878	1,230	2,339.84	
(8) NUCLEAR OFFICER INCENTIVE PAY	3,382	6,701.02	22,730		3,208	6,191.40	26,278	3,202	6,392.25	26,872	3,053	8,292.83	
(10) SEA PAY												25,318	
(A) CAREER SEA PAY													
CAPTAIN COMMANDER	244	3,516.60	858		251	3,516.60	883		254	3,516.60	893		
LIEUTENANT COMMANDER	756	2,928.00	2,214		748	2,928.00	2,190		805	2,928.00	805		
LIEUTENANT	1,353	2,497.68	3,379		1,390	2,497.68	3,472		1,460	2,497.68	3,697		
LIEUTENANT (JG)	2,106	2,083.32	4,387		1,906	2,083.32	3,971		1,709	2,083.32	3,560		
ENSIGN	491	2,193.36	1,077		417	2,193.36	915		425	2,193.36	932		
WARRANT OFFICER W-4	334	2,213.88	739		328	2,213.88	728		227	2,213.88	503		
WARRANT OFFICER W-3	87	4,521.12	393		100	4,521.12	452		155	4,521.12	701		
WARRANT OFFICER W-2	229	4,009.20	918		231	4,009.20	926		180	4,009.20	722		
WARRANT OFFICER W-1	361	3,463.08	1,251		384	3,463.08	1,331		433	3,466.08	1,501		
	0	0.00	0		0	0.00	0		0	0.00	0		
SUB-TOTAL	5,961	15,216	5,755		14,866	5,668			14,866	5,668		14,866	
(B) PREMIUM SEA PAY	1,332	1,200.00	1,350		1,200.00	1,620		1,322	1,200.00	1,586		1,322	1,200.00
TOTAL (10)	16,814				16,486				16,452			16,452	
(11) EMINENT DANGER PAY	1,817	1,800.00	3,271		1,833	1,800.00	3,299		1,811	1,800.00	3,260		
(12) FOREIGN LANGUAGE PROFICIENCY PAY	179	865.92	155		239	845.18	202		350	828.57	290		
(13) PSYCH DIPLOMATE/ NON PHYSICIAN PAY	85	2,917.65	248		95	2,900.00	276		95	2,900.00	276		
TOTAL 1-D	\$183,328								\$203,502			\$205,235	
												\$204,162	

**(IN THOUSANDS OF DOLLARS)**

**PROJECT: 1-B BASIC ALLOWANCE FOR QUARTERS**

-FY 1999	ESTIMATE	\$374,672
-FY 1998	ESTIMATE	\$369,276
-FY 1997	ESTIMATE	\$370,001
-FY 1996	ESTIMATE	\$359,993

**PART I - PURPOSE AND SCOPE**

**FUNDS REQUESTED PROVIDED FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, A 2.6% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. AS PART OF THE QUALITY OF LIFE PROPOSAL, RAQ RATES INCREASED FOR WITH AND WITHOUT DEPENDENTS TO 5.2% IN FY 1996 (1.6% ABOVE THE PAY RAISE AMOUNT) AND 4.6% IN FY 1997 (1.6% ABOVE THE PAY RAISE AMOUNT).

**COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:**

(1) WITH DEPENDENTS	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	90	\$11,510.25	\$1,036	90	\$12,051.52	\$1,085	89	\$12,438.73	\$1,107	89	\$12,805.93	\$1,140
CAPTAIN	2,412	10,359.44	24,987	2,287	10,844.82	24,802	2,298	11,200.67	24,731	2,052	11,529.51	23,659
COMMANDER	5,352	9,985.40	53,442	5,256	10,453.20	54,942	4,970	10,794.58	53,649	5,077	11,111.56	56,413
LIEUTENANT COMMANDER	7,449	8,801.04	65,559	7,647	9,214.71	70,465	7,624	9,515.91	72,549	7,803	9,796.87	76,446
LIEUTENANT	11,153	7,414.07	82,689	11,010	7,799.24	85,506	10,432	8,018.64	83,850	9,839	8,259.20	81,263
LIEUTENANT (JG)	2,612	6,514.95	17,017	2,491	6,824.41	17,000	2,382	7,046.20	16,784	2,311	7,257.59	16,772
ENSIGN	1,897	6,049.67	11,476	1,929	6,337.03	12,224	2,014	6,542.98	13,178	2,104	6,739.27	14,179
WARRANT OFFICER W-4	348	7,785.95	2,709	327	8,153.64	2,666	249	8,414.78	2,095	209	8,698.37	1,812
WARRANT OFFICER W-3	653	7,134.91	4,659	647	7,475.15	4,836	608	7,717.05	4,692	553	7,944.52	4,393
WARRANT OFFICER W-2	610	6,560.75	4,002	496	6,864.81	3,405	415	7,100.89	2,947	438	7,310.11	3,202
WARRANT OFFICER W-1	1	5,508.62	6	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL (1)</b>	<b>32,577</b>	<b>\$267,582</b>	<b>32,180</b>	<b>\$276,931</b>	<b>30,991</b>	<b>\$275,382</b>	<b>30,475</b>	<b>\$279,279</b>				

(IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(2) WITHOUT DEFENDENTS</b>												
FLAG OFFICERS	3	\$9,407.75	\$28	3	\$9,896.84	\$30	3	\$10,173.95	\$31	3	\$10,479.17	\$31
CAPTAIN	246	8,576.43	2,110	234	8,977.21	2,101	228	9,270.88	2,114	215	9,543.39	2,052
COMMANDER	837	8,256.02	6,910	807	8,644.90	6,976	771	8,926.87	6,883	784	9,189.18	7,204
LIEUTENANT COMMANDER	1,752	7,652.83	13,408	1,695	8,013.46	13,583	1,690	8,275.02	13,985	1,724	8,519.32	14,687
LIEUTENANT	6,229	6,169.84	38,432	6,023	6,462.91	38,926	5,769	6,672.95	38,496	5,808	6,873.14	37,857
LIEUTENANT (JG)	3,187	4,920.91	15,683	3,006	5,154.65	15,495	2,905	5,322.18	15,461	2,840	5,481.84	15,568
ENSIGN	3,553	4,151.64	14,751	3,435	4,348.84	14,938	3,58	4,490.18	15,976	3,689	4,624.89	17,061
WARRANT OFFICER W-4	25	6,899.15	172	23	7,229.16	166	18	7,461.16	134	15	7,685.30	115
WARRANT OFFICER W-3	49	5,810.66	285	47	6,076.67	286	44	6,273.36	276	41	6,458.31	265
WARRANT OFFICER W-2	63	5,144.22	324	50	5,386.87	269	44	5,563.34	245	46	5,733.51	264
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL (2)</b>	<b>15,944</b>		<b>92,103</b>	<b>15,323</b>		<b>92,770</b>	<b>15,030</b>		<b>93,501</b>	<b>14,865</b>		<b>95,104</b>
<b>(3) PARTIAL ALLOWANCE - BACHELOR</b>												
FLAG OFFICERS	1	627.91	1	2	627.91	1	2	627.91	1	2	627.91	1
CAPTAIN	17	493.78	8	18	493.78	9	17	493.78	8	16	493.78	8
COMMANDER	40	404.80	16	41	404.80	17	39	404.80	16	40	404.80	16
LIEUTENANT COMMANDER	102	325.29	33	100	325.29	33	100	325.29	33	102	325.29	33
LIEUTENANT	479	266.87	128	460	266.87	123	440	266.87	117	421	266.87	112
LIEUTENANT (JG)	201	213.68	43	195	213.68	42	190	213.68	41	184	213.68	39
ENSIGN	412	158.08	65	415	158.08	66	429	158.08	68	446	158.08	71
WARRANT OFFICER W-4	2	465.80	1	1	465.80	0	1	465.80	0	1	465.80	0
WARRANT OFFICER W-3	5	251.07	1	5	251.07	1	5	251.07	1	5	251.07	1
WARRANT OFFICER W-2	8	185.23	1	6	185.23	1	6	185.23	1	6	185.23	1
WARRANT OFFICER W-1	0	165.60	0	0	165.60	0	0	165.60	0	0	165.60	0
<b>TOTAL (3)</b>	<b>1,267</b>		<b>297</b>	<b>1,243</b>		<b>293</b>	<b>1,229</b>		<b>286</b>	<b>1,223</b>		<b>282</b>
<b>(4) SUBSTANDARD FAMILY HOUSING</b>												
CAPTAIN	0	2,589.86	0	0	2,711.21	0	0	2,800.17	0	0	2,882.38	0
COMMANDER	0	2,496.35	0	0	2,613.30	0	0	2,698.64	0	0	2,777.89	0
LIEUTENANT COMMANDER	1	2,408.45	2	1	2,499.30	2	1	2,604.84	2	1	2,682.99	2
LIEUTENANT	1	2,266.34	2	1	2,373.99	2	1	2,451.15	2	1	2,524.68	2
LIEUTENANT (JG)	3	1,373.61	4	2	1,438.86	3	2	1,485.62	3	2	1,530.19	3
ENSIGN	1	3,160.98	3	0	3,311.13	0	0	3,318.74	0	0	3,521.30	0
WARRANT OFFICER W-4	0	1,946.49	0	0	2,038.41	0	0	2,103.70	0	0	2,167.09	0
WARRANT OFFICER W-3	0	1,783.73	0	0	1,868.79	0	0	1,929.26	0	0	1,986.13	0
WARRANT OFFICER W-2	0	1,540.19	0	0	1,716.20	0	0	1,775.22	0	0	1,827.53	0
WARRANT OFFICER W-1	0	1,377.15	0	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL (4)</b>	<b>6</b>		<b>11</b>	<b>4</b>		<b>7</b>	<b>4</b>		<b>7</b>	<b>4</b>		<b>7</b>
<b>TOTAL 1-E</b>	<b>49,794</b>		<b>439,993</b>	<b>48,750</b>		<b>\$370,001</b>	<b>47,254</b>		<b>\$369,276</b>	<b>46,567</b>		<b>\$374,672</b>

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE	-FY 1999 ESTIMATE \$145,946	-FY 1998 ESTIMATE \$146,756	-FY 1997 ESTIMATE \$146,940	-FY 1996 ESTIMATE \$143,859
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PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1996. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH OF 2.1% IN FY 1997, 2.1% IN FY 1998, AND 2.1% IN FY 1999. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	89	\$4,292.13	\$362	93	\$4,471.02	\$416	93	\$4,595.61	\$427	92	\$4,694.77	\$432
CAPTAIN	2,479	4,361.03	10,811	2,358	4,542.79	10,712	2,293	4,669.38	10,707	2,198	4,770.14	10,055
COMMANDER	5,698	4,048.79	23,070	5,593	4,217.54	23,589	5,327	4,335.07	23,093	5,376	4,428.61	23,808
LIEUTENANT COMMANDER	8,308	3,748.31	31,141	8,476	3,904.53	33,095	8,502	4,013.34	34,121	8,599	4,099.94	35,258
LIEUTENANT	15,753	3,099.03	48,819	15,449	3,228.19	49,873	14,786	3,318.15	49,061	13,843	3,389.75	46,925
LIEUTENANT (O)6	5,009	2,653.42	13,291	4,761	2,764.01	13,159	4,609	2,841.03	13,094	4,437	2,902.34	12,878
ENSIGN	4,695	2,155.48	10,120	4,621	2,245.32	10,376	4,831	2,307.69	11,148	4,966	2,357.69	11,708
WARRANT OFFICER W-4	390	3,723.08	1,452	331	3,878.25	1,284	253	3,986.33	1,009	211	4,072.34	859
WARRANT OFFICER W-3	667	3,530.73	2,355	652	3,677.88	2,398	615	3,780.38	2,325	555	3,861.95	2,143
WARRANT OFFICER W-2	623	3,937.40	2,453	497	4,101.50	2,038	420	4,215.80	1,771	437	4,306.77	1,882
WARRANT OFFICER W-1	1	5,000.00	5	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL 1-F</b>	<b>43,712</b>	<b>\$143,899</b>	<b>42,831</b>			<b>\$146,940</b>	<b>41,729</b>		<b>\$146,756</b>	<b>40,624</b>		<b>\$145,946</b>

**PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE**

(IN THOUSANDS OF DOLLARS)	-FY 1999	ESTIMATE	\$101,329
	-FY 1998	ESTIMATE	\$101,329
	-FY 1997	ESTIMATE	\$103,234
	-FY 1996	ESTIMATE	\$103,589

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,798.04 PER ANNUM EFFECTIVE 01 JANUARY 1996 PLUS A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 1.0% EFFECTIVE 01 JANUARY 1998, AND 1.0% EFFECTIVE 01 JANUARY 1999.

STARTING IN FY 1998, EAS REFORM IS INITIATED BY AUTHORIZING A PARTIAL EAS PAYMENT. THE PARTIAL EAS PROPOSAL IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A EAS PAYMENT. THE PROPOSAL LIMITS THE GROWTH OF EAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL EAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND (SIX) PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE EAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A EAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
<b>BASIC ALLOWANCE FOR SUBSISTENCE</b>	<b>58,024</b>	<b>\$1,785.27</b>	<b>\$103,589</b>	<b>56,274</b>	<b>\$1,834.48</b>	<b>\$103,234</b>	<b>54,775</b>	<b>\$1,852.83</b>	<b>\$101,489</b>	<b>54,147</b>	<b>\$1,871.36</b>	<b>\$101,329</b>
<b>TOTAL 1-G</b>	<b>58,024</b>		<b>\$103,589</b>	<b>56,274</b>		<b>\$103,234</b>	<b>54,775</b>		<b>\$101,489</b>	<b>54,147</b>		<b>\$101,329</b>

## (IN THOUSANDS OF DOLLARS)

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS	-FY 1999	ESTIMATE	\$79,481
	-FY 1998	ESTIMATE	\$78,028
	-FY 1997	ESTIMATE	\$81,476
	-FY 1996	ESTIMATE	\$82,357

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR dependents ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT FEDERAL TRAVEL REGULATIONS.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT LATEST EXPERIENCE FOR FOREIGN CURRENCY RATES. THE RATES FOR COLA REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999. BEGINNING IN FY 1997, MPN RE-JOINS THE FOREIGN CURRENCY FLUCTUATIONS, DEFENSE ACCOUNT.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1997			FY 1998			FY 1997		
	NUMBER	RATE	AMOUNT									
(1) COST OF LIVING	7,646	\$6,209.65	\$47,479	7,625	\$6,068.67	\$46,274	7,588	\$5,859.35	\$44,461	7,576	\$6,042.62	\$45,779
(2) HOUSING	2,496	10,914.26	27,242	2,506	10,776.30	27,005	2,493	10,117.26	25,222	2,489	10,117.26	25,182
(3) TEMPORARY LODGING			7,636			8,197			8,345			8,520
<b>TOTAL 1-H</b>			<b>\$82,357</b>			<b>\$81,476</b>			<b>\$78,028</b>			<b>\$79,481</b>

(IN THOUSANDS OF DOLLARS)

**PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)**

-FV 1999	ESTIMATE	\$3,200
-FV 1998	ESTIMATE	\$3,100
-FV 1997	ESTIMATE	\$3,000
-FV 1996	ESTIMATE	\$1,930

## PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONterminous UNITED STATES (COMUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 109 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (RAISED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS ENACTED BY THE FY 1995 DOD AUTHORIZATION ACT.

## PART II - IDENTIFICATION OF EVENTS REQUESTED

**CONUS COLA PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.**

## **DETAILED COST CONVENTIONS AND ESTIMATING BY THE ENVIRONMENTAL TAPER**

**(IN THOUSANDS OF DOLLARS)**

<b>PROJECT: 1-I UNIFORM ALLOWANCES</b>	-FY 1999	ESTIMATE	\$1,541
	-FY 1998	ESTIMATE	\$1,521
	-FY 1997	ESTIMATE	\$1,431
	-FY 1996	ESTIMATE	\$1,229

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(1) INITIAL</b>												
(A) AVIATION OFFICER CANDIDATES	376	\$200.00	\$75	437	\$200.00	\$87	437	\$200.00	\$87	437	\$200.00	\$87
(B) OTHER RESERVISTS	1,744	200.00	349	2,245	200.00	449	2,433	200.00	487	2,533	200.00	507
(C) REGULAR	1,621	200.00	324	1,561	200.00	312	1,685	200.00	337	1,585	200.00	317
<b>TOTAL (1)</b>	<b>3,741</b>	<b>748</b>	<b>4,243</b>	<b>848</b>	<b>4,555</b>	<b>911</b>	<b>4,555</b>	<b>911</b>	<b>4,555</b>	<b>911</b>	<b>4,555</b>	<b>911</b>
(2) ADDITIONAL	2,900	100.00	290	2,775	100.00	278	2,992	100.00	299	3,120	100.00	312
(3) CIVILIAN	138	1383.14	191	216	1,411.85	305	216	1,441.49	311	216	1,471.77	318
<b>TOTAL 1-I</b>			<b>\$1,229</b>			<b>\$1,321</b>			<b>\$1,521</b>			<b>\$1,541</b>

(IN THOUSANDS OF DOLLARS)

<b>PROJECT: 1-J FAMILY SEPARATION ALLOWANCE</b>	-FY 1999	ESTIMATE	\$3,905
	-FY 1998	ESTIMATE	\$3,891
	-FY 1997	ESTIMATE	\$3,833
	-FY 1996	ESTIMATE	\$3,421

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WHERE APPLICABLE, INCLUDE A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.5% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996		FY 1997		FY 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(1) ON PERMANENT CHARGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE</b>									
CAPTAIN	7	\$8,573.31	\$60	7	\$8,875.89	\$62	7	\$9,270.56	\$65
COMMANDER	16	8,254.73	132	17	8,546.12	145	17	8,926.13	152
LIEUTENANT COMMANDER	18	7,652.28	138	19	7,922.35	151	19	8,274.62	157
LIEUTENANT	15	6,132.56	92	16	6,349.00	102	16	6,631.31	106
LIEUTENANT (JG)	5	4,862.30	24	6	5,033.91	30	6	5,257.75	32
ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-4	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-3	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-2	2	5,150.13	10	2	5,331.89	11	2	5,568.98	11
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
<b>SUB-TOTAL (1)</b>	<b>63</b>	<b>\$456</b>	<b>67</b>	<b>\$501</b>	<b>67</b>	<b>\$523</b>	<b>67</b>	<b>\$537</b>	

(IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEFENDENTS NOT AUTHORIZED	206	\$900.00	\$185	338	\$900.00	\$302	336	\$900.00	\$302	336	\$900.00	\$302
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	1,725	900.00	1,553	2,041	900.00	1,837	2,081	900.00	1,873	2,081	900.00	1,873
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEFENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,363	900.00	1,227	1,325	900.00	1,193	1,325	900.00	1,193	1,325	900.00	1,193
<b>TOTAL 1-J</b>	<b>\$3,421</b>				<b>\$3,833</b>			<b>\$3,891</b>			<b>\$3,905</b>	

CIN THOUSANDS OF DOLLARS)

PROJECT: 1-K SEPARATION PAYMENTS	FY 1999	ESTIMATE	\$45,369
	FY 1998	ESTIMATE	\$43,208
	FY 1997	ESTIMATE	\$70,088
	FY 1996	ESTIMATE	\$81,630

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDED:

- (1) LIMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LIMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST SIX YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT OR CONTINUATION.
- (6) INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.
- (7) VOLUNTARY - SPECIAL SEPARATION BENEFITS (SSB) 10 USC 1174a WILL PAY MEMBERS A LIMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (8) VOLUNTARY SEPARATION INCENTIVE (VSI) 10 USC 1175 WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (9) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LIMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1996. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1996. THESE RATES REFLECT THE 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
<b>(1) LIMP SUM TERMINAL LEAVE PAYMENTS</b>												
FLAG OFFICERS	42	60	\$16,128.86	\$677	44	60	\$16,582.06	\$730	47	60	\$16,897.02	\$794
CAPTAIN	455	54	10,236.51	4,658	412	54	10,526.14	4,337	661	54	10,758.89	7,112
COMMANDER	658	47	7,616.72	5,012	751	47	7,809.61	5,865	813	47	7,975.19	6,484
LIEUTENANT COMMANDER	1,140	33	4,918.16	5,607	1,096	33	5,025.74	5,508	522	33	5,157.89	2,692
LIEUTENANT	2,340	29	3,525.76	8,250	2,061	29	3,574.04	7,366	2,260	29	3,683.38	8,324
LIEUTENANT (CIG)	239	26	2,831.41	677	293	26	2,919.08	855	351	26	2,995.06	1,051
ENSIGN	47	20	1,141.22	54	99	20	1,175.43	116	136	20	1,207.37	164
WARRANT OFFICER W-4	127	43	5,332.41	677	216	43	5,486.71	1,185	198	43	5,630.44	1,115
WARRANT OFFICER W-3	91	20	2,202.07	200	194	20	2,265.90	440	91	20	2,335.69	213
WARRANT OFFICER W-2	77	15	1,903.88	147	46	15	1,956.25	94	38	15	2,023.30	77
WARRANT OFFICER W-1	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
<b>TOTAL (1)</b>	<b>5,216</b>		<b>\$25,859</b>	<b>5,214</b>			<b>\$26,496</b>	<b>5,117</b>			<b>\$28,026</b>	<b>5,234</b>
<b>(2) LIMP SUM PAYMENTS TO RESERVISTS</b>	<b>97</b>		<b>45,391.75</b>	<b>4,403</b>	<b>96</b>		<b>46,093.75</b>	<b>4,425</b>	<b>93</b>		<b>45,956.99</b>	<b>4,274</b>
<b>(3) SEVERANCE PAY, FAILURE OF PROMOTION</b>	<b>420</b>		<b>33,559.52</b>	<b>14,095</b>	<b>394</b>		<b>34,906.09</b>	<b>13,753</b>	<b>207</b>		<b>36,845.41</b>	<b>7,627</b>
<b>(4) SEVERANCE PAY, DISABILITY</b>	<b>45</b>		<b>46,933.33</b>	<b>2,112</b>	<b>66</b>		<b>48,328.17</b>	<b>3,190</b>	<b>66</b>		<b>49,704.99</b>	<b>3,281</b>
<b>(5) SEVERANCE PAY, NON-DISABILITY INVOL-HALF PAY(5%) INVOL-FULL PAY(10%)</b>	<b>0</b>		<b>0.00</b>	<b>0</b>	<b>0</b>		<b>0.00</b>	<b>0</b>	<b>0</b>		<b>0.00</b>	<b>0</b>
<b>(6) VOLUNTARY SEPARATION</b>												
SSB	0		0.00	0	0		0.00	0	0		0.00	0
VSI	4		0.00	0	21		0.00	0	0		0.00	0
VTS TRUST FUND *	0		0.00	0	0		0.00	0	0		0.00	0
<b>(7) 15 YR RETIREMENT PROGRAM</b>	<b>576</b>		<b>60,869.00</b>	<b>35,061</b>	<b>372</b>		<b>59,744.00</b>	<b>22,225</b>	<b>0</b>		<b>0.00</b>	<b>0</b>
<b>TOTAL 1-K</b>	<b>\$81,630</b>								<b>\$70,089</b>			<b>\$43,208</b>
												<b>\$45,369</b>

\* VSI recipients on or after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

**MILITARY PERSONNEL, NAVY  
SEPARATION COSTS and TRANSITION BENEFITS**

<b>OFFICERS</b>	FY 1996			FY 1997			FY 1998			
	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	
Special Separation Benefits (SSB)	0	0.00	0		0	0.00	0	0	0.00	0
Voluntary Separation Incentive (VSI) 1/	4	0.00	0	21	0.00	0	0	0.00	0	0
15 Year Early Retirement Authority	576	60,869.00	35,061	372	59,744.00	22,225	0	0.00	0	0
Total Officer, MPN	580		35,061	393		\$22,225	0		0	

<b>OFFICERS</b>	FY 1999			FY 2000			FY 2001			
	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	
Special Separation Benefits (SSB)	0	0.00	0		0	0	0	0.00	0	0
Voluntary Separation Incentive (VSI)	0	0.00	0	0	0.00	0	0	0.00	0	0
15 Year Early Retirement Authority	0	0.00	0	0	0.00	0	0	0.00	0	0
Total Officer, MPN	0		\$0	0		\$0	0		\$0	

1/ NUMBER OF TAKERS ONLY

## (IN THOUSANDS OF DOLLARS)

## PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1999	ESTIMATE	\$203,306
-FY 1998	ESTIMATE	\$200,956
-FY 1997	ESTIMATE	\$195,642
-FY 1996	ESTIMATE	\$206,370

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY OASDI ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1996 - 7.65% ON FIRST \$62,700
CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,400
CALENDAR YEAR 1998 - 7.65% ON FIRST \$68,700
CALENDAR YEAR 1999 - 7.65% ON FIRST \$71,400

FUNDING FOR FY 1996, FY 1998, AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

DETAILS OF THE COMPUTATIONS ARE SHOWN BELOW:

NUMBER	RATE	AMOUNT	FY 1997			FY 1998			FY 1999		
			NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION			58,024	\$3,108.82	\$180,270	56,274	\$3,163.85	\$178,042	54,775	\$3,254.34	\$178,256
MILITARY SERVICE CREDITS					26,100		17,600			22,700	
<b>TOTAL 1-L</b>			<b>206,370</b>				<b>195,642</b>			<b>200,956</b>	
<b>TOTAL OBLIGATIONS</b>			<b>4,420,471</b>			<b>4,407,965</b>			<b>4,327,856</b>		<b>4,384,908</b>
LESS REIMBURSABLES			123,287			122,030			123,185		120,332
<b>TOTAL DIRECT OBLIGATIONS</b>			<b>\$4,297,184</b>			<b>\$4,285,935</b>			<b>\$4,204,671</b>		<b>\$4,264,576</b>

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

FY 1997 DIRECT PROGRAM	AMOUNT
INCREASES:	\$11,206,555
ENLISTMENT BONUS	8,461
-INCREASED NUMBER ENTITLED IN RESIDUAL PAYMENTS	8,316
-INCREASE IN NUMBER ENTITLED TO RECEIVE NEW PAYMENTS	145
CORUS COLA	100
-INCREASE IN PROGRAM DUE TO INFLATION	100
TOTAL INCREASES	8,561
DECREASES:	8,561
BASIC PAY	-95,035
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	43,780
-FY 1998 PAY RAISE 2.8%	125,625
-DECREASE IN WORKYEARS	-243,270
-DECREASE IN PAYGRADE MIX	-21,170
RETIRER PAY ACCRUAL	-158,539
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	13,353
-FY 1998 PAY RAISE 2.8%	38,318
-REDUCTION IN NORMAL COST PERCENTAGE FROM 32.6% IN FY 1997 TO 30.5% IN FY 1998	-129,875
-DECREASE IN WORKYEARS	-74,049
-DECREASE IN PAYGRADE MIX	-6,286
INCENTIVE PAY	-3,350
-INCREASE IN NUMBER ENTITLED PARACHUTE JUMPING AND RATES	3
-DECREASE IN NUMBER ENTITLED SUBMARINE DUTY	-3,340
-DECREASE IN NUMBER ENTITLED HI/ LO PRESSURE	-13
SPECIAL PAY	-121
-INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS IN LINGUIST PAY	111
-INCREASE IN NUMBER ENTITLED DIVING PAY	29
-DECREASE IN NUMBER ENTITLED IN HOSTILE FIRE PAY	-261
REENLISTMENT BONUS	-9,864
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	566
-FY 1998 PAY RAISE 2.8%	1,530
-DECREASE IN NEW PAYMENTS	-10,672
-DECREASE IN ANNIVERSARY PAYMENT LEVELS (\$1,950) OFFSET BY NUMBER ENTITLED (\$-3,258)	-1,308
BASIC ALLOWANCE FOR QUARTERS	-17,189
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0% AND QOL INCREASE 1.6%	6,957
-FY 1998 PAY RAISE 2.8%	19,481
-INCREASE IN PAYGRADE MIX	627
-DECREASE IN NUMBER ENTITLED	-44,254

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

VARIABLE HOUSING ALLOWANCE		-7,024
-ANNUALIZATION OF FY 1997 COST GROWTH 2.1%	1,695	
-FY 1998 COST GROWTH 2.1%	5,087	
-INCREASE IN PAYGRADE MIX	224	
- VHA LOCALITY FLOOR	2,760	
-DECREASE IN NUMBER ENTITLED	-16,790	
OVERSEAS STATION ALLOWANCE		-11,691
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	1,191	
-COLA INCREASES DUE TO FY 1998 PAY RAISE 2.8%	3,629	
-TLA INCREASED RATE DUE TO INFLATION	449	
-COLA DECREASED IN NUMBER ENTITLED	-1,021	
-HOUSING DECREASED NUMBER ENTITLED	-512	
-CURRENCY FLUCTUATION	-15,427	
UNIFORM ALLOWANCES		-4,163
-INCREASE IN RATES AND UNIFORM CHARGES	3,266	
-DECREASE IN NUMBER ENTITLED	-5,429	
-DECREASE IN UP-FRONT PURCHASES	-2,000	
FAMILY SEPARATION ALLOWANCE		0
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	5	
-FY 1998 PAY RAISE 2.8%	15	
-DECREASE IN NUMBER ENTITLED ONEBOARD SHIP MORE THAN 30 DAYS	-20	
SEPARATION PAY		-38,234
-ANNUALIZATION OF FY 1997 PAYRAISE 3.0%	388	
-FY 1998 PAY RAISE 2.8%	651	
-INCREASE IN ENLISTED SEVERANCE PAY	313	
-DECREASED TERA PAYMENTS	-32,925	
-DECREASE IN LUMP-SUM PAYMENTS	-4,300	
-DECREASE IN DISABILITY SEVERANCE PAY	-2,391	
FICA		-19,268
-ANNUALIZATION OF FY 1997 PAY RAISE 3.0%	3,349	
-FY 1998 PAY RAISE 2.8%	9,612	
-DECREASE IN WORKYEARS	-18,562	
-DECREASE IN PAYGRADE MIX	-1,617	
-DECREASE IN SERVICE CREDITS	-12,050	
TOTAL DECREASES		-364,498
FY 1998 DIRECT PROGRAM		\$10,850,618
INCREASES:		
SPECIAL PAY		537
-INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS IN LINGUIST PAY	17	
-INCREASE IN NUMBER ENTITLED IN HOSTILE FIRE PAY	520	
REENLISTMENT BONDS		927
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	466	
-FY 1999 PAY RAISE 3.0%	1,515	
-INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$-2,822) AND DECREASE NUMBER ENTITLED (\$-1,322)	1,500	
-DECREASE IN NEW PAYMENTS	-2,554	

U.S. AIR FORCE PAYMENT TO ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

**INCREASES (CONTINUED):**

<b>OVERSEAS STATION ALLOWANCE</b>		<b>4,264</b>
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	1,067	
-COLA INCREASES DUE TO FY 1999 PAY RAISE 3.0%	3,773	
-TLA INCREASED RATE DUE TO INFLATION	488	
-COLA DECREASED IN NUMBER ENTITLED	-715	
-HOUSING DECREASED NUMBER ENTITLED	-349	
<b>CONUS COLA</b>		
-INCREASE IN PROGRAM DUE TO INFLATION	100	
<b>TOTAL INCREASES</b>	<b>100</b>	
<b>DECREASES:</b>		
<b>BASIC PAY</b>		
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	39,396	<b>-76,679</b>
-FY 1999 PAY RAISE 3.0%	134,827	
-DECREASE IN WORKYEARS	-237,285	
-DECREASE IN PAYGRADE MIX	-13,617	
<b>RETired PAY ACCRUAL</b>		
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	11,898	<b>-41,201</b>
-FY 1999 PAY RAISE 3.0%	40,720	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 30.5% IN FY 1998 TO 30.2% IN FY 1999	-18,243	
-DECREASE IN WORKYEARS	-71,489	
-DECREASE IN PAYGRADE MIX	-4,087	
<b>INCENTIVE PAY</b>		
-INCREASE IN NUMBER ENTITLED PARACHUTE JUMPING AND RATES	4	<b>-1,299</b>
-DECREASE IN NUMBER ENTITLED SUBMARINE DUTY	-1,290	
-DECREASE IN NUMBER ENTITLED, HI / LO PRESSURE	-13	
<b>ENLISTMENT BONUS</b>		
-DECREASE IN RESIDUAL PAYMENTS	-796	<b>-796</b>
<b>BASIC ALLOWANCE FOR QUARTERS</b>		
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	6,697	<b>-27,545</b>
-FY 1999 PAY RAISE 3.0%	20,374	
-DECREASE IN PAYGRADE MIX	-355	
-DECREASE IN NUMBER ENTITLED	-54,261	
<b>VARIABLE HOUSING ALLOWANCE</b>		
-ANNUALIZATION OF FY 1998 COST GROWTH 2.1%	1,635	<b>-13,190</b>
-FY 1999 COST GROWTH 2.1%	4,906	
-DECREASE IN PAYGRADE MIX	-65	
-DECREASE IN NUMBER ENTITLED	-19,666	
<b>UNIFORM ALLOWANCES</b>		
-INCREASE IN RATES AND UNIFORM CHARGES	3,617	<b>-1,138</b>
-DECREASE IN NUMBER ENTITLED	-4,755	
<b>FAMILY SEPARATION ALLOWANCE</b>		<b>0</b>
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	5	
-FY 1999 PAY RAISE 3.0%	18	
-DECREASE IN NUMBER ENTITLED ONBOARD SHIP MORE THAN 30 DAYS	-23	

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

SEPARATION PAY		-5,225
-ANNUALIZATION OF FY 1998 PAY RATE 2.8%	340	
-FY 1999 PAY RAISE 3.0%	692	
-INCREASE IN ENLISTED SEVERANCE PAY	372	
-DECREASE IN LUMP SUM PAYMENTS	-6,007	
-DECREASE IN DISABILITY SEVERANCE PAY	-822	
FICA		-6,874
-ANNUALIZATION OF FY 1998 PAY RATE 2.8%	3,014	
-FY 1999 PAY RAISE 3.0%	10,316	
-DECREASE IN WORKYEARS	-18,158	
-DECREASE IN PAYGRADE MIX	-1,046	
-DECREASE IN SERVICE CREDITS	-1,000	
TOTAL DECREASES		-173,947
FY 1999 DIRECT PROGRAM		\$10,682,499

## (IN THOUSANDS OF DOLLARS)

## PROJECT: 2-A BASIC PAY

	-FY 1999	ESTIMATE	\$6,000,620
	-FY 1998	ESTIMATE	\$6,080,976
	-FY 1997	ESTIMATE	\$6,184,537
	-FY 1996	ESTIMATE	\$6,330,325

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1998 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 341,748 AND AN END STRENGTH OF 331,107 FOR 331,530 WORKYEARS. FY 1999 IS BASED ON AN END STRENGTH OF 325,880 AND 316,391 WORKYEARS. THE RATES ARE BASED ON FY 1998 ACTUAL EXPERIENCE, AND INCLUDE A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>PAY GRADE E-9</b>						
E-8	3,189	\$37,636.57	\$120,023	3,206	\$38,753.59	\$124,244
E-7	8,087	30,629.99	248,011	7,532	31,531.20	237,493
E-6	26,789	26,010.35	696,791	26,360	26,781.22	705,953
E-5	65,150	22,108.52	1,440,370	61,634	22,747.97	1,402,030
E-4	80,315	18,100.43	1,453,738	75,755	18,626.43	1,411,045
E-3	73,803	14,890.95	1,098,239	69,526	15,288.90	1,063,671
E-2	58,515	12,693.07	742,150	52,448	13,041.18	683,984
E-1	27,303	11,715.22	319,861	27,234	12,052.84	328,247
	20,968	10,068.89	211,124	21,901	10,404.55	227,870
<b>SUB-TOTAL 2-A</b>	<b>384,129</b>	<b>6,330,325</b>	<b>345,596</b>	<b>6,184,537</b>	<b>331,530</b>	<b>6,080,976</b>

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## (IN THOUSANDS OF DOLLARS)

<b>PROJECT: 2-B RETIRED PAY ACCRUAL</b>	-FY 1999	ESTIMATE	\$1,809,773
	-FY 1998	ESTIMATE	\$1,852,258
	-FY 1997	ESTIMATE	\$2,013,549
	-FY 1996	ESTIMATE	\$2,080,044

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1468.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 32.8% IN FY 1996, 32.6% IN FY 1997, 30.5% IN FY 1998 AND 30.2% IN FY 1999.  
 (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

OST COMPUTATIONS ARE AS FOLLOWS:

	FY 1996	FY 1997	FY 1998	FY 1999
BASE PAY (1-A)	\$6,330,325	\$6,184,537	\$6,060,976	\$6,000,620
LESS FINES & FORETAKES	8,000	8,000	8,000	8,000
BASE PAY SUBJECT TO RPA	\$6,322,325	\$6,176,537	\$6,072,976	\$5,992,620

	FY 1996				FY 1997				
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
RPA	364,129	\$ 5,712.38	\$2,080,044	345,598	\$ 5,826.31	\$2,013,549	331,530	\$ 5,587.00	\$1,852,258
<b>TOTAL 2-B</b>	<b>364,129</b>	<b>\$2,080,044</b>	<b>345,598</b>	<b>\$2,013,549</b>	<b>331,530</b>	<b>\$1,852,258</b>	<b>318,391</b>	<b>\$ 5,684.12</b>	<b>\$1,809,773</b>

**PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY**

(IN THOUSANDS OF DOLLARS)

-FY 1999	ESTIMATE	\$80,726
-FY 1998	ESTIMATE	\$82,025
-FY 1997	ESTIMATE	\$85,375
-FY 1996	ESTIMATE	\$87,906

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS DUTIES ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,960 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO CONSUMEPAY FOR APPROXIMATELY 600 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

(1) FLYING DUTY	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
<b>(A) CREW</b>												
PAY GRADE E-9	20	\$2,400.00	\$48	23	\$2,400.00	\$55	23	\$2,400.00	\$55	23	\$2,400.00	\$55
E-8	129	2,400.00	310	118	2,400.00	283	118	2,400.00	283	118	2,400.00	283
E-7	534	2,400.00	1,282	529	2,400.00	1,270	529	2,400.00	1,270	529	2,400.00	1,270
E-6	1,524	2,100.00	3,200	1,340	2,100.00	2,814	1,340	2,100.00	2,814	1,340	2,100.00	2,814
E-5	1,775	1,800.00	3,195	2,090	1,800.00	3,762	2,090	1,800.00	3,762	2,090	1,800.00	3,762
E-4	1,144	1,500.00	1,716	1,229	1,500.00	1,994	1,329	1,500.00	1,994	1,329	1,500.00	1,994
E-3	238	1,320.00	314	257	1,320.00	339	257	1,320.00	339	257	1,320.00	339
E-2	16	1,320.00	21	150	1,320.00	188	150	1,320.00	198	150	1,320.00	198
E-1	2	1,320.00	3	15	1,320.00	20	15	1,320.00	20	15	1,320.00	20
SUB-TOTAL (1) (A)	5,392	10,069	5,851		10,735	5,851		10,735	5,851		10,735	
(B) NON-CREW	93	1,320.00	123	96	1,320.00	127	96	1,320.00	127	96	1,320.00	127
<b>TOTAL (1)</b>	5,475	10,212	5,947		10,862	5,947		10,862	5,947		10,862	
<b>(2) SUBMARINE DUTY</b>												
PAY GRADE E-9	289	4,260.00	1,231	276	4,260.00	1,176	260	4,260.00	1,108	251	4,260.00	1,069
E-8	875	4,068.00	3,560	854	4,080.00	3,484	804	4,080.00	3,280	777	4,080.00	3,170
E-7	2,857	3,636.00	10,388	2,713	3,660.00	9,930	2,556	3,660.00	9,355	2,469	3,660.00	9,037
E-6	6,009	3,024.00	18,171	5,613	3,060.00	17,176	5,289	3,060.00	16,184	5,110	3,060.00	15,637
E-5	6,786	2,112.00	14,332	6,587	2,172.00	14,307	6,206	2,172.00	13,479	5,996	2,172.00	13,023
E-4	4,302	1,356.00	5,834	3,889	1,392.00	5,413	3,664	1,392.00	5,100	3,540	1,392.00	4,928
E-3	1,280	1,020.00	1,306	1,213	1,020.00	1,237	1,142	1,020.00	1,165	1,104	1,020.00	1,126
E-2	909	912.00	829	792	912.00	722	747	912.00	681	721	912.00	653
E-1	422	900.00	380	305	900.00	275	288	900.00	259	278	900.00	250
STUDENT	726		1,369	760		1,408	650		1,177	870		1,600
<b>TOTAL (2)</b>	24,455	\$57,400	23,002		\$55,128	21,606		\$51,788	21,116		\$50,498	

(IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(3) PARACHUTE JUMPING	1,804	\$1,714.50	\$3,063	1,811	\$1,716.38	\$3,112	1,808	\$1,722.89	\$3,115	1,808	\$1,725.11	\$3,119
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECCELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT THERMAL STRESS EXPERIMENT	349	1,320.00	461	385	1,320.00	521	385	1,320.00	508	375	1,320.00	495
(5) DEMOLITION DUTY	1,149	1,320.00	1,517	1,425	1,320.00	1,881	1,425	1,320.00	1,881	1,425	1,320.00	1,881
(6) FLIGHT DECK DUTY	11,524	1,320.00	15,212	10,500	1,320.00	13,860	10,500	1,320.00	13,860	10,500	1,320.00	13,860
(7) TOXIC MATERIAL PAY	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
TOTAL 2-C			<u>\$87,906</u>			<u>\$85,375</u>			<u>\$82,025</u>			<u>\$80,726</u>

(IN THOUSANDS OF DOLLARS)

**PROJECT: 2-D SPECIAL PAY**

	-FY 1999	ESTIMATE	\$271,625
	-FY 1998	ESTIMATE	\$271,088
	-FY 1997	ESTIMATE	\$271,209
	-FY 1996	ESTIMATE	\$272,936

**PART I - PURPOSE AND SCOPE**

**FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:**

**(1) SEA PAY (37 U.S.C. 305A):**

(A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.

(B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.

(2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.

(3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.

(4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000/\$6000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.

(5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.

(6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.

(7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

## (IN THOUSANDS OF DOLLARS)

	1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,365	\$2,074.00	\$9,053	4,450	\$2,044.94	\$9,100	4,475	\$2,040.00	\$9,129	4,475	\$2,040.00	\$9,129
(3) NUCLEAR ACCESSION	112	4,000.00	448	129	6,000.00	774	129	6,000.00	774	129	6,000.00	774
(4) OVERSEAS EXTENSION	711	860.00	633	1,120	960.00	1,075	1,120	960.00	1,075	1,120	960.00	1,075
(5) IMMINENT DANGER PAY	12,635	1,800.00	23,103	13,111	1,800.00	23,600	12,966	1,800.00	23,339	13,255	1,800.00	23,859
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,027	880.23	904	1,398	840.00	1,166	1,520	840.00	1,277	1,540	840.00	1,294
<b>TOTAL 2-D</b>												<b>\$271,625</b>

**PROJECT: 2-R SPECIAL DUTY ASSIGNMENT PAY**

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-FY 1999	ESTIMATE	\$52,540
-FY 1998	ESTIMATE	\$52,540
-FY 1997	ESTIMATE	\$52,540
-FY 1996	ESTIMATE	\$51,914

**PART I - PURPOSE AND SCOPE**

**SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR		OPERATION DEEP FREEZE PERSONNEL		HARBOR DOCKING PILOTS	
NUCLEAR PROPULSION OPERATOR	HELICOPTER MINE COUNTERMEASURES AIRCREWMAN	C-130 FLIGHT ENGINEERS		DIVERS	
COMBATANT CRAFT BOAT SUPERVISOR	SUBMARINE ASSISTANT NAVIGATOR	P-3 FLIGHT ENGINEER		COSSMAIN	
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSMAN	SDAFES PERSONNEL		DCS COURIER	
ASW/AIR INTERCEPT CONTROLLERS	E-6A FLIGHT ENGINEER	JCS COMMUNICATIONS PERSONNEL		RECRUITERS	
ON-SITE INSPECTION PERSONNEL	WHITE HOUSE COMMUNICATIONS PERSONNEL	SURFACE RESCUE SWIMMER		EOD TECHNICIAN	
LCAC OPERATOR (SUPERVISOR)	JOINT SPECIAL OPERATIONS PERSONNEL	NAVAL TEST PARACHUTISTS			
SDV PILOT/NAVIGATOR	CORRECTIONAL CUSTODY SPECIALIST	HELICOPTER RESCUE AIR CREWMAN			

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SPECIAL DUTY ASSIGNMENT PAY (SDAP)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(S275)	2,098	\$3,300.00	\$6,923	2,099	\$3,300.00	\$6,927	2,099	\$3,300.00	\$6,927	2,099	\$3,300.00	\$6,927
(S220)	326	2,640.00	861	326	2,640.00	861	326	2,640.00	861	326	2,640.00	861
(S175)	1,900	2,100.00	3,990	1,859	2,100.00	3,904	1,859	2,100.00	3,904	1,859	2,100.00	3,904
(S165)	2,496	1,880.00	4,942	1,399	1,880.00	2,770	1,399	1,980.00	2,770	1,399	1,980.00	2,770
(S150)	3,448	1,800.00	6,206	3,372	1,800.00	6,070	3,372	1,800.00	6,070	3,372	1,800.00	6,070
(S110)	2,160	1,320.00	2,851	2,162	1,320.00	2,854	2,162	1,320.00	2,854	2,162	1,320.00	2,854
(S100)	4,752	1,200.00	5,702	4,753	1,200.00	5,704	4,753	1,200.00	5,704	4,753	1,200.00	5,704
(S 75)	1,375	900.00	1,238	1,376	900.00	1,238	1,376	900.00	1,238	1,376	900.00	1,238
(S 55)	4,512	660.00	2,978	4,520	660.00	2,983	4,520	660.00	2,983	4,520	660.00	2,983
(S 50)	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
<b>TOTAL SDAP</b>	<b>23,067</b>	<b>35,691</b>	<b>21,866</b>	<b>33,311</b>								
RECRUITER SDAP												
(S275)/(\$375)	3,298	3,900.00	12,862	4,273	4,500.00	19,229	4,273	4,500.00	19,229	4,273	4,500.00	19,229
(S220)	610	3,570.00	2,178	0	0.00	0	0	0.00	0	0	0.00	0
(S165)	365	3,240.00	1,183	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL RECRUITER SDAP</b>	<b>4,273</b>	<b>16,223</b>	<b>4,273</b>	<b>19,229</b>								
TERMINATION PAY	0	200.00	0	0	200.00	0	0	200.00	0	0	200.00	0
<b>TOTAL 2-R</b>	<b>27,340</b>	<b>51,914</b>	<b>26,139</b>	<b>52,540</b>								

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 2-F REENLISTMENT BONUS**

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	-FY 1999	ESTIMATE	\$133,153
	-FY 1998	ESTIMATE	\$132,226
	-FY 1997	ESTIMATE	\$142,110
	-FY 1996	ESTIMATE	\$141,362

**PART I - PURPOSE AND SCOPE**

**REENLISTMENT BONUS (37 U.S.C. 306) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLEACEMENT COSTS, PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FORTY-THREE YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

**THE RATES INCLUDE A 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1998, 3.0% EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1996, AND 3.0% EFFECTIVE 01 JANUARY 1995.**

**TEN MOST UNMANNED CRITICAL SKILLS**

RADIOMAN (QM/SW)											
FIRE CONTROLMAN (AEGIS WEAPONS SYSTEM) (FC AGSIS)											
AVIATION ELECTRONIC TECHNICIAN (AT)											
AVIATION ELECTRICIAN'S MATE (AE)											
DATA SYSTEMS TECHNICIAN (DS)											
ELECTRONICS TECHNICIAN, SURFACE WARFARE (ETSW)											
CRYPTOLOGIC TECHNICIAN (COLLECTION) (CTR)											
SONAR TECHNICIAN, SURFACE (STG)											
CRYPTOLOGIC TECHNICIAN (INTERPRETIVE) (CTI)											
ELECTRONIC WARFARE TECHNICIAN (EW)											

**TEN MOST OVERMANNED CRITICAL SKILLS**

BOATSWAIN'S MATE (SURFACE WARFARE) (MSW)											
BOATSWAIN'S MATE (CMD)											
MESS MANAGEMENT SPECIALIST (MS)											
YEOWMAN (CN)											
HULL TECHNICIAN (HT)											
PERSONNELMAN (PM)											
ELECTRICIAN'S MATE (SURFACE WARFARE) (EASW)											
ENGINEER (AUXILIARIES AND MAIN PROPULSION) (EN-AUX+MP)											
HOSPITAL CORPSEMAN (HM)											
SHIP'S SERVICEMAN (SH)											

SELECTIVE	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	10,243	\$6,534.61	\$66,934	11,100	\$6,736.97	\$74,780	9,559	\$6,925.83	\$66,204	9,201	\$7,133.03	\$65,631
ANNIVERSARY PAYMENTS	50,216	1,482.16	74,428	43,672	1,541.72	67,330	41,618	1,586.38	66,022	40,819	1,654.18	67,522
<b>TOTAL 2-F</b>	<b>60,459</b>	<b>\$141,362</b>	<b>\$4,772</b>	<b>-----</b>	<b>\$142,110</b>	<b>51,177</b>	<b>-----</b>	<b>\$132,226</b>	<b>50,020</b>	<b>-----</b>	<b>\$133,153</b>	<b>-----</b>

**REENLISTMENT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)**

FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		
NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	
PRIOR OBLIGATIONS	46,065	70,805	31,560	47,247	19,294	28,640	10,707	15,322	5,065	6,509
ACCELERATED PAYMENTS										
	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1996										
NEW ANNIVERSARY ADV/REM	10,243	66,834	9,381	16,400	9,652	15,883	8,475	14,523	5,642	9,618
FY 1997										
NEW ANNIVERSARY ADV/REM	11,100	74,780	10,541	17,876	10,505	18,074	9,225	16,323		
FY 1998										
NEW ANNIVERSARY ADV/REM										
FY 1999										
NEW ANNIVERSARY ADV/REM										
TOTAL										
INITIAL PAYMENTS	10,243	66,834	11,100	74,780	9,559	66,204	9,201	65,631	9,520	69,945
ANNIVERSARY PAYMENTS	50,216	74,428	43,672	67,330	41,618	66,022	40,819	67,522	39,679	67,802
TOTAL SRB	60,459	141,362	54,772	142,110	51,177	132,226	50,020	133,153	49,199	137,747

## (CIN THOUSANDS OF DOLLARS)

## PROJECT: 2-G ENLISTMENT BONUS

## PART I - PURPOSE AND SCOPE

FUND REQUESTED PROVIDED FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 5 YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP) BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. EXPANDED ENLISTMENT BONUS PROGRAM IN FY 88/FY 99 REQUIRED TO COVER MORE CRITICALLY UNDERRILLED OR DIFFICULT TO RECRUIT RATINGS IN AN AUSTERE RECRUITING ENVIRONMENT. RECRUITING FACED WITH: 1) SMALLEST 17-21 YEAR OLD MARKET EVER, 2) STIFFER CIVILIAN COMPETITION AS ECONOMY CONTINUES TO IMPROVE, 3) PUBLIC PERCEPTION THAT NAVY NOT HIRING, ETC.

## COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS												
\$1,000	401	\$1,000.00	\$401	393	\$1,000.00	\$393	359	\$1,000.00	\$359	359	\$1,000.00	\$359
\$1,500	120	1,500.00	180	110	1,500.00	165	120	1,500.00	180	120	1,500.00	180
\$2,000	142	2,000.00	284	138	2,000.00	276	142	2,000.00	284	142	2,000.00	284
\$2,500	316	2,500.00	790	312	2,500.00	780	372	2,500.00	930	372	2,500.00	930
\$6,000	6	6,000.00	36	6	6,000.00	36	7	6,000.00	42	7	6,000.00	42
SUB-TOTAL	885		1,691	859		1,650	1,000		1,795	1,000		1,795
RESIDUAL PAYMENTS												
\$500	46	500.00	23	42	500.00	21	150	500.00	75	94	500.00	47
\$1,000	9	1,000.00	9	5	1,000.00	5	21	1,000.00	21	15	1,000.00	15
\$1,500	755	1,500.00	1,133	584	1,500.00	876	870	1,500.00	1,305	850	1,500.00	1,275
\$2,000	0	2,000.00	0	48	2,000.00	96	360	2,000.00	720	320	2,000.00	640
\$2,500	0	2,500.00	0	4	2,500.00	10	72	2,500.00	180	70	2,500.00	175
\$3,000	498	3,000.00	1,468	578	3,000.00	1,734	910	3,000.00	2,730	880	3,000.00	2,640
\$3,500	298	3,500.00	1,036	296	3,500.00	1,036	500	3,500.00	1,750	420	3,500.00	1,470
\$4,000	0	4,000.00	0	0	4,000.00	0	58	4,000.00	232	45	4,000.00	180
\$4,500	100	4,500.00	450	602	4,500.00	2,709	800	4,500.00	3,600	790	4,500.00	3,555
\$5,000	92	5,000.00	460	92	5,000.00	460	330	5,000.00	1,650	312	5,000.00	1,560
\$6,000	209	6,000.00	1,254	340	6,000.00	2,040	840	6,000.00	5,040	825	6,000.00	4,950
SUB-TOTAL	2,003		5,853	2,591		8,987	4,911		17,303	4,621		16,507
TOTAL 2-G			\$7,544				\$10,637			\$19,098		\$18,302

**FEDERAL PAYMENT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)**

	FY 1996		FY 1997		FY 1998		FY 1999		FY 2000	
	NUMBER	AMOUNT								
PRIOR OBLIGATIONS	2,147	6,210	1,856	7,993						
 FY 1996										
INITIAL AND RESIDUAL PAYMENTS	835	1,334	735	994	3,512	15,355				
 FY 1997										
INITIAL AND RESIDUAL PAYMENTS										
INSTALMENTS	959	1,650	1,399	1,948	3,511	15,355				
 FY 1998										
INITIAL AND RESIDUAL PAYMENTS										
INSTALMENTS										
 FY 1999										
INITIAL AND RESIDUAL PAYMENTS										
INSTALMENTS										
 TOTAL										
 INITIAL PAYMENTS	835	1,334	959	1,650	1,000	1,795	1,000	1,795	971	1,665
RESIDUAL PAYMENTS	2,147	6,210	2,591	8,987	4,911	17,303	4,621	16,507	2,935	10,188
INSTALMENTS	0	0	0	0	0	0	0	0	0	0
 TOTAL EB	2,982	7,544	3,550	10,637	5,911	19,098	5,621	18,302	3,906	11,853

## (IN THOUSANDS OF DOLLARS)

## PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO THE FY 1998 THROUGH FY 1999 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. AS PART OF THE QUALITY OF LIFE PROPOSAL, BAQ RATES INCREASED FOR WITH AND WITHOUT DEPENDENTS TO 5.2% IN FY 1996 (1.8% ABOVE THE PAY RAISE AMOUNT) AND 4.6% IN FY 1997 (1.6% ABOVE THE PAY RAISE AMOUNT).

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(1) WITH DEPENDENTS</b>												
PAYGRADE E-9	2,602	\$7,471.93	\$19,442	2,591	\$7,828.97	\$20,285	2,456	\$8,078.77	\$19,841	2,237	\$8,316.70	\$18,604
E-8	6,241	6,889.30	42,956	5,632	7,211.38	40,831	5,490	7,445.26	40,874	4,761	7,665.27	36,494
E-7	19,138	6,394.56	122,379	18,621	6,706.05	124,973	17,138	6,922.60	118,640	16,660	7,127.09	118,737
E-6	42,554	5,912.50	251,601	39,204	6,190.03	242,674	36,312	6,389.97	232,033	33,876	6,578.62	222,857
E-5	43,658	5,314.33	232,013	40,068	5,566.47	223,037	37,783	5,747.56	217,160	35,784	5,917.54	211,753
E-4	27,716	4,621.58	128,092	25,438	4,844.24	123,228	24,425	5,001.49	122,161	23,484	5,148.09	120,898
E-3	13,445	4,302.12	57,842	11,692	4,499.02	52,603	9,502	4,647.59	44,161	8,312	4,788.39	39,801
E-2	3,445	4,093.37	14,102	3,830	4,285.42	16,413	3,716	4,427.41	16,452	3,438	4,556.28	15,664
E-1	1,605	4,099.13	6,579	2,100	4,293.45	9,016	2,368	4,428.33	10,486	2,500	4,555.91	11,390
<b>TOTAL (1)</b>	<b>160,404</b>	<b>\$875,046</b>	<b>149,206</b>				<b>139,190</b>			<b>\$821,808</b>	<b>131,052</b>	<b>\$796,198</b>

## (IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(2) WITHOUT DEPENDENTS</b>												
PAYGRADE E-9	204	\$5,675.73	\$1,158	204	\$5,937.41	\$1,211	215	\$6,127.23	\$1,317	198	\$6,307.76	\$1,249
E-8	623	5,206.81	3,244	581	5,455.66	3,170	573	5,632.52	3,227	511	5,798.96	2,963
E-7	2,402	4,442.69	10,671	2,359	4,657.56	10,887	2,185	4,898.03	10,554	2,149	4,950.03	10,638
E-6	6,274	4,027.81	25,270	7,445	4,212.88	31,365	6,598	4,349.02	28,695	6,274	4,477.40	28,091
E-5	10,253	3,711.43	38,053	11,303	3,898.77	43,932	16,014	4,012.99	64,264	15,432	4,131.59	63,759
E-4	9,611	3,228.66	31,031	8,934	3,384.40	30,236	9,046	3,494.15	31,608	8,803	3,596.78	31,662
E-3	6,329	3,172.37	20,078	5,690	3,319.46	18,855	5,234	3,428.47	17,945	4,797	3,531.38	16,940
E-2	1,140	2,568.18	2,928	1,149	2,698.56	3,101	1,042	2,787.05	2,904	982	2,868.52	2,817
E-1	103	2,268.81	236	114	2,399.58	274	95	2,476.11	235	99	2,548.06	252
<b>TOTAL (2)</b>	<b>36,939</b>		<b>132,669</b>	<b>37,769</b>		<b>143,131</b>	<b>41,012</b>		<b>160,749</b>	<b>39,245</b>		<b>158,371</b>
<b>(3) PARTIAL ALLOWANCE - BACHELOR</b>												
PAYGRADE E-9	28	223.20	6	27	223.20	6	20	223.20	4	19	223.20	4
E-8	57	183.60	10	53	183.60	10	56	183.60	10	50	183.60	9
E-7	349	144.00	50	343	144.00	49	314	144.00	45	307	144.00	44
E-6	2,883	118.80	343	1,079	118.80	123	1,731	118.80	206	1,646	118.80	196
E-5	9,688	104.40	1,011	7,500	104.40	783	1,696	104.40	168	1,547	104.40	162
E-4	26,053	97.20	2,532	24,564	97.20	2,388	23,454	97.20	2,280	22,822	97.20	2,218
E-3	34,040	83.60	3,187	30,383	83.60	2,844	25,802	83.60	2,415	23,648	93.60	2,213
E-2	20,418	86.40	1,764	20,270	86.40	1,751	21,074	86.40	1,821	19,870	86.40	1,717
E-1	17,520	82.80	1,451	18,244	82.80	1,511	21,090	82.80	1,746	22,029	82.80	1,824
<b>TOTAL (3)</b>	<b>111,034</b>		<b>10,354</b>	<b>102,463</b>		<b>9,470</b>	<b>95,147</b>		<b>8,695</b>	<b>91,938</b>		<b>8,387</b>
<b>(4) STANDARD FAMILY HOUSING</b>												
PAYGRADE E-9	1	1,910.83	2	1	2,001.49	2	1	2,066.23	2	1	2,127.21	2
E-8	1	1,775.70	2	1	1,859.85	2	1	1,920.11	2	1	1,976.78	2
E-7	7	1,625.83	11	6	1,702.96	10	7	1,758.05	12	7	1,809.93	13
E-6	75	1,531.23	115	75	1,603.87	120	33	1,655.76	55	33	1,704.62	56
E-5	186	1,391.63	259	186	1,457.65	271	111	1,504.81	167	111	1,549.21	172
E-4	324	1,215.50	406	324	1,276.15	426	154	1,317.43	203	154	1,356.31	209
E-3	316	1,080.39	341	316	1,131.65	358	205	1,168.26	239	205	1,202.74	247
E-2	84	1,018.90	86	84	1,067.24	90	63	1,101.77	69	63	1,134.28	71
E-1	17	1,036.92	18	17	1,086.11	18	14	1,121.25	16	14	1,154.34	16
<b>TOTAL (4)</b>	<b>1,021</b>		<b>1,240</b>	<b>1,020</b>		<b>1,297</b>	<b>589</b>		<b>765</b>	<b>589</b>		<b>788</b>
<b>TOTAL 2-H</b>			<b>\$1,019,309</b>			<b>\$1,006,858</b>			<b>\$92,017</b>	<b>\$92,017</b>		<b>\$963,744</b>

## (IN THOUSANDS OF DOLLARS)

<b>PROJECT: 2-I VARIABLE HOUSING ALLOWANCE</b>	-FY 1999	\$353,113
	-FY 1998	\$366,604
	-FY 1997	\$372,957
	-FY 1996	\$386,054

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1996. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH OF 2.1% IN FY 1997, 2.1% IN FY 1998, AND 2.1% IN 1996. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	2,592	\$3,165.29	\$8,204	2,619	\$3,255.55	\$8,526	2,515	\$3,342.00	\$8,405	2,294	\$3,411.62	\$7,826
E-8	6,327	2,955.77	18,701	5,815	3,030.79	17,973	5,656	3,177.13	17,970	4,915	3,232.40	15,936
E-7	19,646	2,830.84	55,615	19,214	2,922.97	56,162	17,769	3,002.98	53,360	17,287	3,065.61	52,995
E-6	43,750	2,487.79	108,841	41,778	2,535.68	105,936	38,398	2,609.60	100,203	35,913	2,682.77	95,628
E-5	47,019	2,149.30	101,058	44,575	2,186.46	97,461	46,848	2,208.49	103,022	44,398	2,253.01	100,029
E-4	31,545	1,866.27	58,871	28,958	1,887.02	54,644	28,214	1,933.24	54,544	27,210	1,972.25	53,665
E-3	16,532	1,630.83	26,961	14,335	1,673.03	23,983	12,088	1,708.00	20,646	10,730	1,739.83	18,668
E-2	3,636	1,593.27	5,793	3,683	1,636.61	6,028	3,456	1,690.37	5,842	3,201	1,722.97	5,515
E-1	1,246	1,612.85	2,010	1,346	1,667.43	2,244	1,518	1,720.64	2,612	1,623	1,756.70	2,851
<b>TOTAL 2-I</b>	<b>172,283</b>	<b>\$366,054</b>	<b>162,323</b>	<b>\$372,957</b>	<b>156,262</b>	<b>\$386,604</b>	<b>147,571</b>	<b>\$353,113</b>				

## (IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1997			FY 1996			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(2) WITHOUT DEPENDENTS</b>												
PAYGRADE E-9	204	\$5,675.73	\$1,158	204	\$5,937.41	\$1,211	215	\$6,127.23	\$1,317	198	\$6,307.76	\$1,249
E-8	623	5,208.81	3,244	581	5,455.66	3,170	573	5,632.52	3,227	511	5,798.96	2,963
E-7	2,402	4,442.69	10,671	2,359	4,857.56	10,987	2,195	4,886.03	10,554	2,149	4,950.03	10,638
E-6	6,274	4,027.81	25,270	7,445	4,212.88	31,365	6,598	4,349.02	28,695	6,274	4,477.40	28,091
E-5	10,253	3,711.43	38,053	11,303	3,888.77	43,932	16,014	4,012.99	84,284	15,432	4,131.59	63,759
E-4	9,611	3,228.66	31,031	8,834	3,384.40	30,236	9,046	3,494.15	31,608	8,803	3,596.78	31,662
E-3	6,329	3,172.37	20,078	5,690	3,319.46	18,855	5,234	3,428.47	17,945	4,797	3,531.38	16,940
E-2	1,140	2,568.18	2,928	1,149	2,698.56	3,101	1,042	2,787.05	2,904	982	2,868.52	2,817
E-1	103	2,288.81	236	114	2,399.58	274	95	2,476.11	235	99	2,548.06	252
<b>TOTAL (2)</b>	<b>36,939</b>		<b>132,669</b>	<b>37,769</b>		<b>143,131</b>	<b>41,012</b>		<b>160,749</b>	<b>39,245</b>		<b>158,371</b>
<b>(3) PARTIAL ALLOWANCE - BACHELOR</b>												
PAYGRADE E-9	28	223.20	6	27	223.20	6	20	223.20	4	19	223.20	4
E-8	57	183.60	10	53	183.60	10	56	183.60	10	50	183.60	9
E-7	349	144.00	50	343	144.00	49	314	144.00	45	307	144.00	44
E-6	2,883	118.80	343	1,079	118.80	123	1,731	118.80	206	1,646	118.80	196
E-5	9,688	104.40	1,011	7,500	104.40	783	1,606	104.40	168	1,547	104.40	162
E-4	26,053	97.20	2,532	24,564	97.20	2,388	23,454	97.20	2,280	22,822	97.20	2,218
E-3	34,040	93.60	3,187	30,383	93.60	2,844	25,802	93.60	2,415	23,648	93.60	2,213
E-2	20,418	86.40	1,784	20,270	86.40	1,751	21,074	86.40	1,821	19,870	86.40	1,717
E-1	17,520	82.80	1,451	18,244	82.80	1,511	21,090	82.80	1,746	22,029	82.80	1,824
<b>TOTAL (3)</b>	<b>111,034</b>		<b>10,354</b>	<b>102,463</b>		<b>9,470</b>	<b>95,147</b>		<b>8,695</b>	<b>8,695</b>		<b>8,387</b>
<b>(4) SUBSTANDARD FAMILY HOUSING</b>												
PAYGRADE E-9	1	1,910.83	2	1	2,001.49	2	1	2,066.23	2	1	2,127.21	2
E-8	1	1,775.70	2	1	1,859.95	2	1	1,920.11	2	1	1,976.78	2
E-7	7	1,625.83	11	6	1,702.86	10	7	1,758.05	12	7	1,809.93	13
E-6	75	1,531.23	115	75	1,603.87	120	33	1,655.76	55	33	1,704.62	56
E-5	186	1,391.63	259	186	1,457.65	271	111	1,504.81	167	111	1,549.21	172
E-4	334	1,215.50	406	334	1,276.15	426	154	1,317.43	203	154	1,356.31	209
E-3	316	1,080.39	341	316	1,131.65	358	205	1,168.26	239	205	1,202.74	247
E-2	84	1,018.90	86	84	1,067.24	90	63	1,101.77	69	63	1,134.28	71
E-1	17	1,036.92	18	17	1,066.11	18	14	1,121.25	16	14	1,154.34	16
<b>TOTAL (4)</b>	<b>1,021</b>		<b>1,240</b>	<b>1,020</b>		<b>1,297</b>	<b>589</b>		<b>785</b>	<b>589</b>		<b>788</b>
<b>TOTAL 2-H</b>			<b>\$1,019,309</b>			<b>\$1,006,858</b>			<b>\$992,017</b>			<b>\$963,744</b>

(IN THOUSANDS OF DOLLARS)

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)	-FY 1999	ESTIMATE	\$2,700
	-FY 1998	ESTIMATE	\$2,600
	-FY 1997	ESTIMATE	\$2,500
	-FY 1996	ESTIMATE	\$2,000

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINUOUS UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 109 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS ENACTED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) COST OF LIVING	8,532	234.41	\$2,000	10,416	240.01	\$2,500	10,537	246.75	\$2,600	10,624	254.14	\$2,700
TOTAL												

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 2-J STATION ALLOWANCES, OVERSEAS**

	FY 1996	FY 1997	FY 1998	FY 1999		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) COST OF LIVING	\$2,919	\$3,223.15	\$170,566	\$1,674	\$3,141.55	\$162,336
(2) HOUSING	10,104	8,269.89	83,559	9,931	8,251.60	81,947
(3) TEMPORARY LODGING		27,815			25,567	
<b>TOTAL 2-J</b>						<b>\$281,940</b>
						<b>\$269,850</b>
						<b>\$258,159</b>
						<b>\$262,423</b>
						<b>\$258,159</b>
						<b>\$269,850</b>
						<b>\$281,940</b>

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT LATENT EXPERIENCE FOR FOREIGN CURRENCY RATES. THE RATES FOR COLA REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999. BEGINNING IN FY 1997, MPN RE-JOINS THE FOREIGN CURRENCY FLUCTUATIONS, DEFENSE ACCOUNT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996	FY 1997	FY 1998	FY 1999
	NUMBER	RATE	NUMBER	RATE
(1) COST OF LIVING	52,919	\$3,223.15	\$170,566	\$1,674
(2) HOUSING	10,104	8,269.89	83,559	9,931
(3) TEMPORARY LODGING		27,815		25,567
<b>TOTAL 2-J</b>				<b>\$281,940</b>
				<b>\$269,850</b>
				<b>\$258,159</b>
				<b>\$262,423</b>
				<b>\$258,159</b>
				<b>\$269,850</b>
				<b>\$281,940</b>

## (IN THOUSANDS OF DOLLARS)

(B) CIVILIAN								
WINTER AND SUMMER	444\$1,238.70	\$550	445\$1,277.10	\$568	445\$1,277.10	\$568	445\$1,277.10	\$568
WINTER OR SUMMER	234 800.12	187	231 824.92	191	231 824.92	191	231 824.92	191
TOTAL (1)(B)	678	737	676	759	676	759	676	759
TOTAL (1)		48,448		58,612		59,202		60,015
2) REPLACEMENT ALLOWANCES								
(A) BASIC								
MALE	84,054	205.20	17,248	83,830	226.80	19,013	80,475	230.40
FEMALE	12,034	259.20	3,119	13,180	273.80	3,606	13,180	269.80
TOTAL (2)(A)	96,088	20,367	97,010	22,619	93,655		22,242	89,738
(B) STANDARD								
MALE	197,994	291.60	57,735	185,154	324.00	59,890	173,874	331.20
FEMALE	25,178	370.80	9,336	25,244	392.40	9,906	25,244	403.20
TOTAL (2)(B)	223,172	67,071	210,398		69,896	189,118	67,765	190,808
(C) SPECIAL								
MALE	26,751	398.00	10,593	23,013	417.60	9,610	21,976	424.80
FEMALE	2,294	540.00	1,239	2,095	558.00	1,169	2,095	572.40
TOTAL (2)(C)	29,045		11,832	25,108		10,779	24,071	1,169
TOTAL (2)	348,305	99,270	332,516	103,294		316,844	100,541	303,290
3) SUPPLEMENTARY	7,628	234.40	1,788	7,628	214.99	1,640	7,628	214.99
4) UP-FRONT PURCHASES			2,110		2,000		0	0
TOTAL 2-K	\$151,616			\$165,546			\$161,383	
								\$160,245

## (IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE	-FY 1999	ESTIMATE	\$26,291
	-FY 1998	ESTIMATE	\$26,291
	-FY 1997	ESTIMATE	\$26,291
	-FY 1996	ESTIMATE	\$25,114

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES INCLUDE A 2.4% EFFECTIVE 01 JANUARY 1996, 3.0% EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND A 3.0% IN FY 1999 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
<b>(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE</b>												
PAYGRADE E-9	7	\$5,668.51	\$40	7	\$5,871.00	\$41	7	\$6,051.96	\$42	7	\$6,239.06	\$44
E-8	12	5,206.06	62	12	5,388.45	65	12	5,553.72	67	12	5,726.49	69
E-7	30	4,443.64	133	30	4,690.29	138	30	4,741.70	142	30	4,888.88	147
E-6	52	4,023.76	209	52	4,167.02	217	52	4,295.11	223	52	4,428.55	230
E-5	41	3,702.14	152	41	3,830.38	157	41	3,948.35	162	41	4,070.89	167
E-4	18	3,229.36	58	18	3,341.63	60	18	3,444.70	62	18	3,551.05	64
E-3	3	3,168.02	10	3	3,278.60	10	3	3,380.18	10	3	3,487.56	10
E-2	1	2,573.41	3	1	2,664.27	3	1	2,746.48	3	1	2,830.68	3
SUB-TOTAL (1)	164	\$667	164		\$691	164		\$711	164		\$734	

(IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
<b>(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED</b>	3,923	\$900.00	\$3,533	3,412	\$900.00	\$3,071	3,412	\$900.00	\$3,071	3,412	\$900.00	\$3,071
<b>(3) ON BOARD SHIP FOR MORE THAN 30 DAYS</b>	15,975	900.00	14,378	16,636	900.00	15,017	16,633	900.00	14,997	16,638	900.00	14,974
<b>(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION</b>	7,262	900.00	6,536	8,347	900.00	7,512	8,347	900.00	7,512	8,347	900.00	7,512
<b>TOTAL 2-L</b>	<b>\$25,114</b>			<b>\$26,291</b>			<b>\$26,291</b>			<b>\$26,291</b>		

**PROJECT: 2-M SEPARATION PAYMENTS**

(IN THOUSANDS OF DOLLARS)

-	-FY 1999	ESTIMATE	\$115,196
-	-FY 1998	ESTIMATE	\$120,421
-	-FY 1997	ESTIMATE	\$158,655
-	-FY 1996	ESTIMATE	\$237,120

**PART I - PURPOSE AND SCOPE**

**FUNDS REQUESTED PROVIDED:**

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
  - (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
  - (3) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT OR CONTINUATION.
- INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.
- VOLUNTARY - SPECIAL SEPARATION BENEFITS (SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY Multiplied BY THEIR YEARS OF SERVICE.
- (4) VOLUNTARY SEPARATION INCENTIVE (VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771a).
- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SPECTRUM OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCHANGES REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MFP TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

\* \* \* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.

VSI recipients on or after 31 December present value cost for recipients.

**MILITARY PERSONNEL, NAVY  
SEPARATION COSTS and TRANSITION BENEFITS**

ENLISTED	FY 1996			FY 1997			FY 1998		
	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	195	35,895	7,000	0	0	0	0	0	0
Voluntary Separation Incentive (VSI) 1/	7	0	0	0	0	0	0	0	0
VSI TRUST FUND	0	0	4,400	0	0	4,400	0	0	4,400
15 Year Early Retirement Authority	3,548	28,783	95,060	1,200	27,437	32,925	0	0	0
Total Enlisted, MPN	3,750	\$108,460	1,200	\$37,325	0	\$4,400			
ENLISTED	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	0	0	0	0	0	0	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0	0	0	0	0	0	0
VSI TRUST FUND	0	0	4,400	0	0	4,400	0	0	4,400
15 Year Early Retirement Authority	0	0	0	0	0	0	0	0	0
Total Enlisted, MPN	0	\$4,400	0	\$4,400	0	\$4,400			

1/ NUMBER OF TAKES ONLY

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION**

	-FY 1999	ESTIMATE	\$520,744
	-FY 1998	ESTIMATE	\$527,895
	-FY 1997	ESTIMATE	\$547,865
	-FY 1996	ESTIMATE	\$553,080

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF "26 U.S.C. 3101, 3111), AND P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1996	7.65% ON FIRST \$62,700
CALENDAR YEAR 1997	7.65% ON FIRST \$65,400
CALENDAR YEAR 1998	7.65% ON FIRST \$68,700
CALENDAR YEAR 1999	7.65% ON FIRST \$71,400

FUNDING FOR FY 1996, FY 1997, FY 1998, AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

DETAILS OF THE COMPUTATIONS ARE SHOWN BELOW:

	FY 1996	FY 1997	FY 1998	FY 1999							
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	AMOUNT
SOCIAL SECURITY											
TAX - EMPLOYER'S											
CONTRIBUTION MILITARY	364,129	\$1,318.71	345,596	\$1,354.51	\$468,115	\$1,388.10	\$460,165	\$1,426.06	\$454,044		
SERVICE CREDITS			72,900		79,750		67,700		66,700		
TOTAL 2-N	553,020				547,865				527,895		
											520,744
TOTAL OBLIGATIONS	11,628,264		11,310,479				10,945,581				10,771,195
LESS REIMBURSEABLES	118,001		103,924				94,963				88,696
TOTAL DIRECT OBLIGATIONS	\$11,510,173				\$11,206,555						\$10,882,499

PAY AND ALLOWANCES OF MIDSHIPMEN  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1997 DIRECT PROGRAM	35,648
INCREASES:	
SUBSISTENCE	152
-INCREASE DUE TO INFLATION	154
-DECREASE IN WORKYEARS	-2
TOTAL INCREASES	152
DECREASES:	
BASIC PAY	-7
-DECREASE IN WORKYEARS	-7
SOCIAL SECURITY TAX	-1
-DECREASE IN WORKYEARS	-1
TOTAL DECREASES	-8
FY 1998 DIRECT PROGRAM	35,792
INCREASES:	
SUBSISTENCE	169
-INCREASE DUE TO INFLATION	169
TOTAL INCREASES	169
FY 1999 DIRECT PROGRAM	35,961

## (IN THOUSANDS OF DOLLARS)

PROJECT: 3-B MIDSUMMER		-FY 1999	ESTIMATE	\$35,991
		-FY 1998	ESTIMATE	\$35,792
		-FY 1997	ESTIMATE	\$35,648
		-FY 1996	ESTIMATE	\$35,834

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCSSION BONUS (37 U.S.C. 312E).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 3,846 MIDSUMMER IN 1996, 3,855 IN 1997, 3,854 IN 1998 AND 3,854 IN 1999.

SUBSISTENCE RATES ARE \$4.88 PER DAY FOR FY 1996, \$5.03 PER DAY FOR FY 1997, \$5.14 PER DAY FOR FY 1998, AND \$5.26 PER DAY FOR FY 1999.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) BASIC PAY	3,946	\$6,696.48	\$26,424	3,855	\$6,696.48	\$25,815	3,854	\$6,696.48	\$25,808	3,854	\$6,696.48	\$25,808
(2) SUBSISTENCE												
(A) SUBSISTENCE ALLOWANCE	3,946	1788.08	7,048	3,855	1,835.95	7,078	3,854	1,876.10	7,230	3,854	1,919.90	7,399
(B) OPERATIONAL RATIONS	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL	7,048			7,078			7,230			7,399		
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	3,946	512.29	2,022	3,855	512.29	1,975	3,854	512.29	1,974	3,854	512.29	1,974
(4) NUCLEAR ACCESSION BONUS	85	4000.00	340	130	6,000.00	780	130	6,000.00	780	130	6,000.00	780
TOTAL 3-B	\$35,834			\$35,848			\$35,792			\$35,961		
TOTAL OBLIGATIONS				35,848			35,792			35,961		
LESS REIMBURSABLE OBLIGATIONS				0			0			0		
TOTAL DIRECT OBLIGATIONS	\$35,834			\$35,848			\$35,792			\$35,961		

SUSISTENCE OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1997 DIRECT PROGRAM-----	736,821
INCREASES:	
1 JAN 1998 2.8% EAS RAISE (EAS 1%, PARTIAL EAS 1.8%) -----	21,073
TOTAL INCREASES -----	21,073
DECREASES:	
WORLYEAR RELATED DECREASES-----	-23,965
DECREASE IN SUSISTENCE-IN-KIND-----	-2,764
TOTAL DECREASES -----	-26,729
FY 1998 DIRECT PROGRAM-----	731,165
INCREASES:	
1 JAN 1999 3.0% EAS RAISE (EAS 1%, PARTIAL EAS 2.0%) -----	17,392
TOTAL INCREASES -----	17,392
DECREASES:	
WORLYEAR RELATED DECREASES-----	-18,249
DECREASE IN SUSISTENCE-IN-KIND-----	-3,353
TOTAL DECREASES -----	-21,602
FY 1999 DIRECT PROGRAM-----	726,955

(IN THOUSANDS OF DOLLARS)

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE	-FY 1999	ESTIMATE	\$516,654
	-FY 1998	ESTIMATE	\$517,861
	-FY 1997	ESTIMATE	\$520,858
	-FY 1996	ESTIMATE	\$533,957

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE,
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 96	FY 97	FY 98	FY 99
NUMBER	RATE	AMOUNT	NUMBER	RATE
COMMUTED AND LEAVE RATIONS	7.15	7.36	7.38	7.45
RATIONS IN KIND UNAVAILABLE	8.06	8.30	8.32	8.41
AUGMENTATION RATIONS	0.38	0.39	0.39	0.39

STARTING IN FY 1998, BAS REFORM IS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. THE PARTIAL BAS PROPOSAL IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. THE PROPOSAL LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND (SIK) PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996		FY 1997		FY 1998	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	144,284	\$2,601.26	\$375,321	138,119	\$2,667.08	\$368,374
(2) LEAVE RATIONS	28,051	2,601.26	72,968	26,041	2,667.08	69,453
(3) WHEN RATIONS IN KIND NOT AVAILABLE	29,158	2,932.48	85,505	27,566	3,007.42	82,901
(4) AUGMENTATION OF COMMUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,180)	138.16	163	(921)	141.43	130
(5) PARTIAL BAS	0	0	0	0	(163,963)	98.52
TOTAL OBLIGATIONS	201,493	533,957	191,726	520,858	182,836	517,861
LESS REIMBURSEMENTS	5,101	5,043	4,938	4,938	4,938	4,938
TOTAL DIRECT OBLIGATIONS	\$528,856	\$515,815	\$512,923	\$512,923	\$512,923	\$512,923

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 4-B SUBSISTENCE IN KIND**

- FY 1999	ESTIMATE	\$253,380
- FY 1998	ESTIMATE	\$257,058
- FY 1997	ESTIMATE	\$260,053
- FY 1996	ESTIMATE	\$0

**PART I - PURPOSE AND SCOPE**

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. STARTING IN FY 1997, FUNDING FOR SIX KILOS OF RATIONS IS TRANSFERRED FROM O&M TO THE MILPERS APPROPRIATION. SIX KILOS OF RATION FUNDING FOR FY 1996 IS DISPLAYED IN THE O&M BUDGET EXHIBITS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSSES ARE:

	FY 1996	FY 1997	FY 1998	FY 1999
ASHORE CONUS	0.00	5.84	5.96	6.09
ASHORE OVERSEAS	0.00	6.30	6.43	6.57
AFTLOAT	0.00	6.12	6.25	6.38

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996	FY 1997	FY 1998	FY 1999
PERSONNEL STATISTICS		PERSONNEL STATISTICS		PERSONNEL STATISTICS
ENLISTED STRENGTH (WORKYEARS)	0	345,596	331,530	318,391
ON MONETARY ALLOWANCE	0	101,726	182,836	176,044
SPECIAL RATIONS	0	539	515	496
TOTAL DEDUCTIONS	0	102,265	183,351	176,540
NAVY ENLISTED ENTITLED TO BE SUBSISTED	0	153,331	148,179	141,851
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSSES	0	9,524	9,469	9,222
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSSES	0	956	917	880
TOTAL ENLISTED TO BE SUBSISTED	0	161,899	156,731	150,193

**DISTRIBUTION OF BALANCE ENTITLED TO BE  
SUBSISTED IN GENERAL MESSES**

	FY 1996			FY 1997			FY 1998			FY 1999		
	GROSS NUMBER	% FED NUMBER	% NET NUMBER									
<b>CONUS:</b>												
NAVY	0	0.00	0	48,623	0.41	19,935	46,991	0.42	19,736	44,984	0.43	19,343
OTHERS	0	0	0	2,626		2,626	2,603		2,603	2,462		2,462
<b>OVERSEAS:</b>												
NAVY	0	0.00	0	8,731	0.39	3,405	8,438	0.40	3,375	8,078	0.41	3,312
OTHERS	0	0	0	668		668	664		664	681		681
<b>AFLOAT:</b>												
NAVY	0	0.00	0	95,021	0.67	63,684	91,833	0.66	60,610	87,909	0.67	58,899
OTHERS	0	0	0	6,230		6,230	6,202		6,202	6,079		6,079
				161,859		96,528	156,731		93,190	150,193		90,776

**DISTRIBUTION OF BALANCE ENTITLED TO BE  
SUBSISTED IN GENERAL MESSES  
(IN THOUSANDS OF DOLLARS)**

	FY 1996						FY 1997						FY 1998						FY 1999							
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT		
<b>(1) SUBSISTENCE IN GENERAL MESSES</b>																										
<b>(A) BASIC ALLOWANCE</b>																										
CONUS:																										
NAVY	0	0.00	0.00	\$0	19,935	5.84	2,131.60	\$42,493	19,736	5.86	2,175.40	\$42,834	19,343	6.09	2,222.85	\$42,987										
OTHERS	0			0	2,626			5,598	2,603			5,863	2,462													
OVERSEAS:																										
NAVY	0	0.00	0.00	0	3,405	6.30	2,299.50	7,830	3,375	6.43	2,346.95	7,921	3,312	6.57	2,398.05	7,942										
OTHERS	0			0	968			1,536	664			1,558	681													
Afloat:																										
NAVY	0	0.00	0.00	0	63,964	6.12	2,233.80	142,213	60,610	6.25	2,281.25	138,267	58,899	6.38	2,328.70	137,158										
OTHERS	0			0	6,230			13,917	6,202			14,148	6,079													
<b>TOTAL (1)</b>	<b>0</b>			<b>0</b>	<b>98,528</b>			<b>213,587</b>	<b>83,190</b>			<b>210,491</b>	<b>90,776</b>			<b>209,353</b>										
<b>(2) OPERATIONAL RATIONS</b>																										
(A) FLIGHT/ BOAT RATIONS					0				199				203													
(B) EMERGENCY RATIONS					0				2				2													
(C) ROTATION OF OPERATIONAL RATIONS					0				169				167													
<b>TOTAL (2)</b>	<b>0</b>			<b>0</b>				<b>\$370</b>				<b>\$372</b>														
<b>(3) AUGMENTATION RATIONS</b>																										
SUPPLEMENTAL ALLOWANCES	0	\$0.00	\$0.00	\$0	31,385	\$0.50	\$182.50	\$5,724	29,910	\$0.50	\$182.50	\$5,459	28,855	\$0.50	\$182.50	\$5,266										

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
<b>(4) OTHER PROGRAMS</b>												
(A) NEW FOOD ITEM PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0
(B) CONTRACT MESSES	0	0.00	0.00	0	539	5.21	1,901.65	1,025	515	5.32	1,941.80	1,000
(C) INVENTORY ADJUSTMENT	0				270				1,124			-648
(D) SURVEYS/SPOILAGE	0				3,690				3,639			3,615
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATES AND ACTUAL COST OF FEEDINGS:												
1. HOSPITAL	0	0.00	0.00	0	2,170	0.31	113.15	246	2,077	0.32	116.80	243
2. MSC	0	0.00	0.00	0	676	0.77	281.05	190	647	0.78	284.70	184
3. COAST GUARD	0	0.00	0.00	0	3	0.13	47.45	0	3	0.13	47.45	0
(F) SALE OF MEAL RATE BDEA COST OF FOOD VARIANCE	0				-4,096				-4,270			-4,451
(G) FOREIGN CURRENT FLUCTUATION	0				0				0			0
(H) SALE OF MEALS-MILK SUBSISTENCE	0				-39,047				38,816			38,491
TOTAL (4)	0				40,372				40,736			38,375
TOTAL SIX 4-B	0				260,053				257,058			253,380
TOTAL OBLIGATIONS	533,857				780,911				774,919			770,034
LESS REIMBURSABLES	5,101				44,090				43,754			43,079
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$528,856</b>				<b>\$736,821</b>				<b>\$731,165</b>			<b>\$726,955</b>

PERMANENT CHANGE OF STATION TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1997 DIRECT PROGRAM -----	\$588,503
<b>INCREASES:</b>	
PROGRAM INCREASES -----	<b>+29,954</b>
-RESULTS FROM ADDITIONAL PLANNED ROTATIONAL, OFFICER ACCESSION AND OPERATIONAL MOVES.	
COMMERCIALLY PROCURED SERVICES -----	<b>+ 6,883</b>
-INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 2.1% PROJECTED INFLATION:	
COMMERCIAL AIR, PASSENGERS +2.1% 479	
COMMERCIAL AIR, HOUSEHOLD GOODS +2.1% 26	
TRAILER ALLOWANCE +2.1% +16	
NON-TEMPORARY STORAGE +2.1% +221	
HHG, LAND +2.1% +4,271	
ITGBL +2.1% +1,870	
INDUSTRIALLY FUNDED SERVICES -----	<b>+2,542</b>
MTMC PORT HANDLING +5.7% +496	
MAC - CARGO +5.0% +1,220	
MAC - PASSENGER +4.0% +464	
MSC - BREAKBULK +17.9% +221	
MSC - DOMESTIC CONTAINER +0.6% +64	
MSC - OVERSEAS CONTAINERS +0.6% +77	
PAY RAISE -----	<b>+1,468</b>
ANNUALIZATION OF 3.0% EFFECTIVE 1 JANUARY 1997 (\$+384) AND ANTICIPATED 2.8% PAYRAISE EFFECTIVE 1 JANUARY 1998 (\$+1,084).	
PROGRAM BUDGET DECISIONS INITIATIVES-----	<b>+1,548</b>
APPROVED LEGISLATIVE PROPOSALS -----	<b>-48,960</b>
- ROUND TRIP TRAVEL TO PICK-UP POV +48	
- VEHICLE STORAGE IN LIEU OF TRANSPORTATION +1,500	
TOTAL INCREASES -----	<b>+42,395</b>
<b>DECREASES:</b>	
PROGRAM DECREASES -----	<b>-48,960</b>
-FEWER PLANNED TRAINING, SEPARATION, ORGANIZED UNIT, ENLISTED ACCESSION AND OPERATIONAL MOVES.	
TOTAL DECREASES -----	<b>-48,960</b>
FY 1998 DIRECT PROGRAM -----	<b>\$581,938</b>
<b>INCREASES:</b>	
PROGRAM INCREASES -----	<b>+ 866</b>
-RESULTS FROM ADDITIONAL PLANNED OFFICER SEPARATION AND ORGANIZED UNIT MOVES.	
COMMERCIALLY PROCURED SERVICES -----	<b>+ 6,779</b>
-INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 2.1% PROJECTED INFLATION:	
COMMERCIAL AIR, PASSENGERS +2.1% +474	
COMMERCIAL AIR, HOUSEHOLD GOODS +2.1% +26	
TRAILER ALLOWANCE +2.1% +16	
NON-TEMPORARY STORAGE +2.1% 233	
HHG, LAND +2.1% +4,183	
ITGBL +2.1% +1,847	

**PERMANENT CHANGE OF STATION TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

**INCREASES (CONTINUED)**

	<b>AMOUNT</b>
INDUSTRIALLY FUNDED SERVICES	+5,471
MAC - CARGO	+5.0%
MAC - PASSENGER	+4.0%
NSC - DOMESTIC CONTAINER	+16.3%
NSC - OVERSEAS CONTAINERS	+16.3%
PAY RAISE	+1,578
TOTAL INCREASES	+14,694

**DECREASES:**

PROGRAM DECREASES	-20,645
-FEWER PLANNED ACCESSION, TRAINING, OPERATIONAL, ROTATIONAL, ENLISTED SEPARATION AND ORGANIZED UNIT MOVES.	
INDUSTRIALLY FUNDED SERVICES	-188
NSC - BREAKBULK	-81
MTMC PORT HANDLING	-107
TOTAL DECREASES	-20,833
FY 1999 DIRECT PROGRAM	\$575,799

**SUMMARY OF PROJECT REQUIREMENT MOVES  
(IN THOUSANDS OF DOLLARS)**

	FY 1996		FY 1997		FY 1998		FY 1999	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVE	AMOUNT	NO. MOVE	AMOUNT
A/ ACCESSION TRAVEL	52,806	\$43,495	58,398	\$50,418	58,038	\$52,997	57,510	\$53,107
TRAINING TRAVEL	17,343	52,804	17,586	62,271	12,696	42,357	12,546	42,006
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	40,030	149,743	32,381	128,832	30,284	123,494	29,462	122,530
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	27,853	242,832	23,104	199,832	25,859	224,426	25,158	225,334
A/ SEPARATION TRAVEL	61,443	104,274	60,735	113,284	57,335	105,893	52,472	100,007
B/ TRAVEL OF ORGANIZED UNITS	3,047	18,619	4,334	18,584	3,430	16,305	3,447	17,046
IPCOT/OTEP/P	0		1,699		1,749		1,768	
NON-TEMPORARY STORAGE	9,798		10,994		12,263		11,691	
TEMPORARY LODGING EXPNSR	6,999		6,139		5,954		5,810	
TOTAL OBLIGATIONS	202,522	628,564	188,518	592,003	187,840	585,438	180,595	579,299
LESS REMBURSEABLES	3,652		3,500		3,500		3,500	
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$624,912</b>		<b>\$588,503</b>		<b>\$581,938</b>		<b>\$575,799</b>	

A/ INCLUDES MURKIN

B/ REFLECTS NUMBER OF FAMILY MOVES

**PERMANENT CHANGE OR STATION TRAVEL**  
**SUMMARY OF REQUIREMENTS BY TYPES OF COSTS**  
**(IN THOUSANDS OF DOLLARS)**

	FY 1996	FY 1997	FY 1998	FY 1999
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
<b>TRAVEL OF MILITARY MEMBERS A/</b>				
MILEAGE AND PER DIEM				
MAC	205,304	\$92,305	200,432	\$92,087
13,297	8,757	12,967	8,779	13,316
COMMERCIAL AIR	24,768	17,658	23,260	16,295
13,678	5,076	2,674	4,474	2,410
13,678	5,678	5,555	12,081	4,936
13,678	5,678	373,569	336,164	336,164
TRANSPORTATION OF HOUSEHOLD GOODS				
M TONS - MSC	71,836	(6,014)	68,797	(6,399)
S TONS - MAC	7,387	(25,258)	6,672	(22,419)
HOUSEHOLD GOODS LAND	123,556	(244,163)	109,135	(224,374)
FUEL	18,696	(86,786)	15,749	(81,753)
COMMERCIAL AIR	735	(1348)	940	(1,219)
DISLOCATION ALLOWANCE	46,903	51,589	41,171	57,600
TRAILER ALLOWANCE	312	896	288	858
TRANSPORTATION OF POV'S	16,892	18,539	15,021	18,253
NON-Temporary Storage				
PONT HANDLING CHARGES				
TEMPORARY LODGING EXPENSE				
IPOT/OIEP B/				
TOTAL OBLIGATIONS	628,564	592,003	585,438	579,299
LESS REIMBURSABLES				
	3,652	3,500	3,500	3,500
TOTAL DIRECT OBLIGATIONS	\$624,912	\$588,503	\$581,938	\$575,799

A/ INCLUDES MUDSHIPMENT  
B/ ADJUSTMENT, REALIGNED IPOTS/OIEP FROM OEMN TO MNW.

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL IN LIEU OF TRANSPORTATION COSTS INCLUDE MONETARY ALLOWANCE INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL AIRLIFT COMMAND (AAC) AND MILITARY SEALIFT COMMAND (MSC); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUSTAINANCE WHILE IN A TRAVEL STATUS, ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATIION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR THE DEFENSE BUSINESS OPERATION FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURES SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 2.4%, 3.0%, 2.8% AND 3.0% EFFECTIVE 1 JANUARY 1996, 1997, 1998 AND 1999 RESPECTIVELY. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND DEFENSE BUSINESS OPERATION FUND SERVICES ARE ALSO INCLUDED.

## (IN THOUSANDS OF DOLLARS)

PROJECT: 5-A ACCESION TRAVEL	-FY 1999	ESTIMATE	\$53,107
	-FY 1998	ESTIMATE	\$52,997
	-FY 1997	ESTIMATE	\$50,418
	-FY 1996	ESTIMATE	\$43,495

## PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) TRAVEL OF MILITARY MEMBER	3,909	\$689.12	\$2,694	4,345	\$688.08	\$2,990	4,535	\$678.83	\$3,078	4,535	\$680.96	\$3,088
(2) TRAVEL OF DEPENDENTS	1,043	521.67	544	1,157	521.37	603	1,208	524.03	633	1,208	526.77	636
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	4,251	1,893.56	8,050	3,718	1,868.37	7,021	4,332	2,017.02	8,738	4,332	2,059.38	8,921
(B) OVERSEAS	143			161			174			174		189
TOTAL (3)	8,163			7,182			8,912			8,912		9,110
(4) DISLOCATION ALLOWANCE	531	1,520.82	803	607	1,929.52	1,171	655	2,051.50	1,344	628	2,112.34	1,327
(5) TRAILER ALLOWANCE	2	2,898.41	6	2	3,061.38	6	2	3,125.67	6	2	3,191.31	6

## (IN THOUSANDS OF DOLLARS)

OFFICES (CONT'D)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	177	\$861.40	\$156	161	\$979.88	\$167	199	\$994.36	\$198	199	\$1,145.00	\$228
(B) PORT HANDLING (M/TMC)	118	341.78	40	126	317.58	40	131	335.68	44	131	331.66	43
<b>TOTAL (6)</b>	<b>196</b>						<b>227</b>			<b>242</b>		<b>271</b>
(7) PORT HANDLING COSTS (HHG, M. TONS)												
TOTAL OFFICERS	331	63.20	21	339	57.78	20	353	61.06	22	353	60.32	21
<b>TOTAL OFFICERS</b>	<b>12,462</b>						<b>12,199</b>			<b>14,237</b>		<b>14,459</b>
<b>ENLISTED</b>												
(1) TRAVEL OF MILITARY MEMBER	47,681	520.09	24,798	52,841	593.68	31,370	52,289	595.53	31,140	51,763	597.44	30,925
(2) TRAVEL OF DEPENDENTS	2,202	391.48	862	2,822	364.17	1,028	2,785	364.00	1,014	2,755	365.19	1,006
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITCBL	4,810	958.58	4,601	4,859	985.48	4,788	5,582	994.59	5,552	5,524	1,015.44	5,609
(B) OVERSEAS												
<b>TOTAL (3)</b>	<b>4,765</b>						<b>4,982</b>			<b>5,751</b>		<b>5,817</b>
(4) DISLOCATION ALLOWANCE	49	899.11	44	24	1,139.83	27	32	1,214.88	39	31	1,251.01	39
(5) TRAILER ALLOWANCE												
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	323	842.99	277	364	849.88	346	358	963.94	345	354	1,110.05	393
(B) PORT HANDLING (M/TMC)	306	283.06	87	373	274.15	102	367	290.31	107	363	286.81	104
<b>TOTAL (6)</b>	<b>364</b>						<b>448</b>			<b>452</b>		<b>497</b>
(7) PORT HANDLING COSTS (HHG, M. TONS)												
TOTAL ENLISTED	171	63.91	11	122	63.94	8	116	67.99	8	115	67.16	8
<b>TOTAL ENLISTED</b>	<b>30,846</b>						<b>37,865</b>			<b>38,406</b>		<b>38,294</b>
<b>OFFICER CANDIDATES</b>												
(1) TRAVEL OF MILITARY MEMBER												
(A) AVIATION CADETS	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(B) MIDSHIPMEN	1,216	153.78	187	1,212	292.49	354	1,212	292.49	354	1,212	292.49	354
<b>TOTAL OFFICER CANDIDATES</b>	<b>187</b>						<b>354</b>			<b>354</b>		<b>354</b>
<b>TOTAL 5-A</b>	<b>\$13,495</b>						<b>\$50,418</b>			<b>\$52,997</b>		<b>\$53,107</b>

## (IN THOUSANDS OF DOLLARS)

	-FY 1999	ESTIMATE	\$42,006
	-FY 1998	ESTIMATE	\$42,357
	-FY 1997	ESTIMATE	\$62,271
	-FY 1996	ESTIMATE	\$52,804

## PROJECT: 5-B TRAINING TRAVEL

**PART I - PURPOSE AND SCOPE**

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINNEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINNEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) TRAVEL OF MILITARY MEMBER	6,833	\$659.77	\$4,508	6,785	\$680.80	\$4,484	4,580	\$662.07	\$3,032	4,455	\$663.37	\$2,955
(2) TRAVEL OF DEPENDENTS	3,205	651.13	2,087	3,182	651.93	2,074	2,148	652.89	1,402	2,090	653.88	1,367
(3) TRANSPORTATION OF HOUSEHOLD GOODS	5,969	3,127.32	18,967	6,882	3,177.00	21,864	4,165	3,225.64	13,499	4,070	3,293.38	13,404
(A) LAND/TIGBL	377		386	386		279	271		279		271	
(B) OVERSEAS												
TOTAL (3)	19,044			22,250			13,770			13,683		
(4) DISLOCATION ALLOWANCE	5,910	1,520.82	8,988	5,869	1,929.52	11,324	3,706	2,051.50	7,603	3,605	2,112.34	7,615
(5) TRAILER ALLOWANCE	3	3,855.76	12	3	4,038.84	12	2	4,123.65	8	2	4,210.25	8

## (IN THOUSANDS OF DOLLARS)

OFFICERS (CONT'D)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) NSC	176	\$897.69	\$158	172	\$1,003.61	\$173	116	\$1,018.32	\$118	113	\$1,172.59	\$133
(B) PORT HANDLING (MMCO)	148	368.67	55	145	343.60	50	98	363.19	36	96	358.83	34
TOTAL (6)	213			223			154			167		
(7) PORT HANDLING COSTS (HHC, M.TONS)	546	62.93	34	543	58.65	32	366	61.99	23	356	61.25	22
TOTAL OFFICERS	34,886			40,399			25,992			25,817		
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	10,510	553.25	5,815	10,801	554.03	5,984	8,316	555.06	4,616	8,091	556.13	4,500
(2) TRAVEL OF DEFENDENTS	3,229	475.24	1,535	3,319	475.35	1,578	2,555	475.46	1,215	2,486	475.57	1,182
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITEM	4,047	1,637.83	6,629	5,518	1,667.97	9,294	3,732	1,707.69	6,373	3,632	1,743.55	6,333
(B) OVERSEAS	27			30			24			25		
TOTAL (3)	8,656			9,234			6,397			6,358		
(4) DISLOCATION ALLOWANCE	4,249	899.11	3,820	4,367	1,139.83	4,978	3,341	1,214.98	4,059	3,250	1,251.01	4,066
(5) TRAILER ALLOWANCE	5	3,295.52	16	5	3,384.72	17	4	3,435.38	14	4	3,507.53	14
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) NSC	68	841.64	57	68	840.05	64	52	854.73	50	51	1,099.38	56
(B) PORT HANDLING (MMCO)	62	222.36	14	64	207.24	13	49	219.06	11	48	216.43	10
TOTAL (6)	71			77			61			66		
(7) PORT HANDLING COSTS (HHC, M.TONS)	122	36.98	5	125	34.47	4	98	36.43	3	94	35.99	3
TOTAL ENLISTED	17,918			21,872			16,365			16,189		
TOTAL 5-B	\$52,804			\$62,271			\$42,357			\$42,006		

(IN THOUSANDS OF DOLLARS)

<b>PROJECT: 5-C OPERATIONAL TRAVEL</b>	-FY 1999	ESTIMATE	\$122,530
	-FY 1998	ESTIMATE	\$123,494
	-FY 1997	ESTIMATE	\$126,832
	-FY 1996	ESTIMATE	\$149,743

**PART I - PURPOSE AND SCOPE**

(A) **OFFICERS:** COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED.

(B) **ENLISTED:** COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) TRAVEL OF MILITARY MEMBER	6,499	\$653.84	\$4,249	5,292	\$656.20	\$3,473	6,081	\$661.00	\$4,020	5,916	\$663.88	\$3,928
(2) TRAVEL OF DEPENDENTS	3,378	\$59.27	2,903	2,751	\$60.63	2,363	3,161	\$62.28	2,726	3,075	\$63.99	2,657
(3) TRANSPORTATION OF HOUSEHOLD GOODS	5,525	4,285.15	23,565	5,296	4,356.12	23,070	5,541	4,347.32	24,089	5,391	4,438.62	23,929
(A) LAND/TICBL			1,297			1,081			1,299			1,335
(B) OVERSEAS												
TOTAL (3)							24,151			25,388		25,264
(4) DISLOCATION ALLOWANCE	4,595	1,520.82	6,988	3,742	1,929.52	7,220	3,991	2,051.50	8,188	3,882	2,112.34	8,200
(5) TRAILER ALLOWANCE	5	3,128.34	16	4	3,194.03	13	5	3,281.11	16	5	3,329.59	17

## (CIN THOUSANDS OF DOLLARS)

OFFICERS (CONT'D)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)				353	\$1,332.09	\$470	405	\$1,351.61	\$547	394	\$1,556.38	\$613
(A) MSC	440	\$1,191.50	\$524	279	385.75	108	320	407.74	130	312	402.85	126
(B) PORT HANDLING (MTHC)	349	413.90	144									
<b>TOTAL (6)</b>	<b>688</b>			<b>578</b>			<b>677</b>					<b>739</b>
(7) PORT HANDLING COSTS (MHC, M.TONS)	1,397	60.60	84	1,103	56.48	62	1,268	59.70	76	1,233	58.98	73
<b>TOTAL OFFICERS</b>												<b>40,878</b>
<b>ENLISTED</b>												
(1) TRAVEL OF MILITARY MEMBER	33,531	648.38	21,741	27,069	649.97	17,594	24,203	653.25	15,811	23,546	655.30	15,430
(2) TRAVEL OF DEPENDENTS	13,206	560.81	7,406	10,661	562.26	5,894	9,532	563.81	5,374	9,274	565.38	5,243
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/TIGBL (B) OVERSEAS	19,789	3,376.28	66,813	15,478	3,447.40	53,359	13,772	3,522.86	48,517	13,398	3,596.84	48,190
<b>TOTAL (3)</b>	<b>67,624</b>			<b>54,031</b>			<b>49,145</b>					<b>48,834</b>
(4) DISLOCATION ALLOWANCE	13,591	899.11	12,220	10,672	1139.83	12,506	9,304	1214.98	11,304	9,051	1251.01	11,323
(5) TRAILER ALLOWANCE	97	2,840.10	275	78	2,899.74	226	70	2,960.63	207	68	3,022.81	206
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	345	1,864.73	574	279	1,861.17	519	249	1,888.44	470	243	2,174.54	528
(B) PORT HANDLING (MTHC)	246	363.76	89	196	339.02	68	175	358.35	63	170	354.05	60
<b>TOTAL (6)</b>	<b>693</b>			<b>585</b>			<b>533</b>					<b>588</b>
(7) PORT HANDLING COSTS (MHC, M.TONS)	620	70.83	44	470	66.02	31	420	69.78	29	409	68.94	28
<b>TOTAL ENLISTED</b>												<b>81,652</b>
<b>TOTAL 5-C</b>												<b>\$122,530</b>

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 5-D ROTATIONAL TRAVEL**

	-FY 1999	ESTIMATE	\$225,334
	-FY 1998	ESTIMATE	\$224,426
	-FY 1997	ESTIMATE	\$199,832
	-FY 1996	ESTIMATE	\$242,832

**PART I - PURPOSE AND SCOPE**

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERRED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERRED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	4,728	\$1,320.86	\$6,245	3,583	\$1,336.17	\$4,787	3,868	\$1,352.99	\$5,233	3,763	\$1,370.26	\$5,156
(2) TRAVEL OF DEPENDENTS	2,861	1,735.87	4,986	2,168	1,779.25	3,857	2,340	1,793.76	4,197	2,277	1,803.69	4,118
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITCBL	12,189	2,806.66	35,429	8,868	2,967.60	26,317	8,681	3,132.08	27,190	8,446	3,197.86	27,009
(B) OVERSEAS		7,464			5,800			6,537			6,739	
TOTAL (3)	42,893			32,117						33,727		33,748
(4) DISLOCATION ALLOWANCE	3,579	1,520.82	5,443	2,712	1,929.52	5,233	2,888	2,051.50	5,925	2,810	2,112.34	5,936
(5) TRAILER ALLOWANCE	5 4,117.00	21	4 4,203.45	17	4 4,291.73	17	4 4,381.85	18				

## (IN THOUSANDS OF DOLLARS)

OFFICERS (CONT'D)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) NSC	2,618	\$1,262.02	\$3,304	1,949	\$1,437.66	\$2,802	1,777	\$1,466.31	\$2,606	1,727	\$1,696.44	\$2,930
(B) PORT HANDLING (MMIC)	2,205	432.01	953	1,845	402.64	662	1,775	425.59	755	1,727	420.48	726
TOTAL (6)				4,257			3,464			3,361		3,656
(7) PORT HANDLING COSTS (HEC, M.TONS)	9,349	59.85	589	7,357	55.78	410	7,943	58.96	468	7,727	58.26	450
TOTAL OFFICERS				64,414			49,885			52,928		53,082
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	23,125	1116.25	25,813	19,521	1131.15	22,081	21,991	1143.15	25,249	21,395	1165.65	24,939
(2) TRAVEL OF DEPENDENTS	10,439	1487.45	15,527	8,912	1539.54	13,566	9,927	1552.27	15,409	9,658	1565.39	15,119
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	41,459	2,184.94	90,585	32,069	2,229.49	71,498	35,976	2,309.54	83,088	35,001	2,358.04	82,534
(B) OVERSEAS				19,262			16,790			19,702		20,525
TOTAL (3)				109,847			88,288			102,790		103,059
(4) DISLOCATION ALLOWANCE	11,311	899.11	10,170	9,548	1139.83	10,883	10,193	1214.98	12,384	9,917	1251.01	12,406
(5) TRAILER ALLOWANCE	12	3,032.06	36	10	3,095.73	31	11	3,160.74	35	11	3,227.12	35
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) NSC	10,389	1,068.45	11,100	8,725	1,205.97	10,522	8,298	1,227.02	10,182	8,068	1,420.09	11,457
(B) PORT HANDLING (MMIC)	8,374	386.75	3,239	6,831	360.45	2,498	7,808	380.99	2,975	7,598	376.42	2,859
TOTAL (6)				14,339			13,020			13,157		14,316
(7) PORT HANDLING COSTS (HEC, M.TONS)	46,081	58.28	2,686	38,254	54.32	2,078	43,094	57.41	2,474	41,926	56.72	2,378
TOTAL ENLISTED				178,418			149,947			171,498		172,252
TOTAL 5-D				\$242,832			\$169,832			\$224,426		\$225,334

## (IN THOUSANDS OF DOLLARS)

## PROJECT: 5-E SEPARATION TRAVEL

	-FY 1999	ESTIMATE	\$100,007
	-FY 1998	ESTIMATE	\$105,893
	-FY 1997	ESTIMATE	\$113,264
	-FY 1996	ESTIMATE	\$104,274

## PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICES:	FY 1999			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) TRAVEL OF MILITARY MEMBER	5,216	\$523.73	\$2,732	5,187	\$559.23	\$2,901	4,746	\$457.08	\$2,169	4,857	\$459.96	\$2,234
(2) TRAVEL OF DEPENDENTS	2,949	459.07	1,308	2,863	477.15	1,339	2,507	479.45	1,231	2,627	481.86	1,266
(3) TRANSPORTATION OF HOUSEHOLD GOODS	6,689	1,999.32	13,373	7,141	2,094.92	14,960	4,308	2,266.81	9,765	4,409	2,314.33	10,204
(A) LAND/ITCBL			1,259			1,811			1,710			1,911
(B) OVERSEAS												
TOTAL (3)	14,632			16,771			11,475			12,115		
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	26	1,258.74	33	24	1,285.17	31	22	1,312.16	29	23	1,339.72	31

## (IN THOUSANDS OF DOLLARS)

OFFICERS (CONT'D)	FY 1998			FY 1997			FY 1996			FY 1995		
	NUMBER	RATE	AMOUNT									
<b>(6) PRIVATELY OWNED VEHICLES (POV)</b>												
(A) NSC	476	\$954.11	\$454	587	\$1,077.05	\$632	537	\$1,062.82	\$587	550	\$1,258.39	\$692
(B) PORT HANDLING (MTMC)	377	388.43	146	466	373.26	174	426	394.53	168	436	389.80	170
<b>TOTAL (6)</b>	<b>600</b>			<b>806</b>			<b>755</b>					<b>862</b>
<b>(7) PORT HANDLING COSTS (HHC, M. TONS)</b>												
<b>TOTAL OFFICERS</b>	<b>7,135</b>	<b>58.38</b>	<b>417</b>	<b>9,389</b>	<b>54.88</b>	<b>516</b>	<b>8,588</b>	<b>58.11</b>	<b>499</b>	<b>8,791</b>	<b>57.42</b>	<b>505</b>
<b>ENLISTED</b>												
(1) TRAVEL OF MILITARY MEMBER	56,153	316.19	17,755	55,211	339.57	18,748	52,301	338.87	17,723	47,327	340.29	16,105
(2) TRAVEL OF DEFENDENTS	478	932.27	446	924	886.44	801	875	884.30	774	792	902.68	715
<b>(3) TRANSPORTATION OF HOUSEHOLD GOODS</b>												
(A) LAND/ITCL	31,164	2,018.62	62,908	29,788	2,178.17	64,905	28,731	2,260.50	64,946	25,988	2,307.96	60,002
(B) OVERSEAS		1,420			2,921			2,869				2,813
<b>TOTAL (3)</b>	<b>64,328</b>			<b>67,826</b>			<b>67,815</b>					<b>62,815</b>
<b>(4) DISLOCATION ALLOWANCE</b>												
(5) TRAILER ALLOWANCE	127	3,224.45	410	119	3,257.64	388	112	3,328.05	373	102	3,395.90	346
<b>(6) PRIVATELY OWNED VEHICLES (POV)</b>												
(A) NSC	886	852.83	940	1,877	1,047.65	1,966	1,779	1,062.99	1,891	1,609	1,224.04	1,969
(B) PORT HANDLING (MTMC)	875	325.90	285	1,624	303.28	493	1,539	320.56	493	1,333	316.72	441
<b>TOTAL (6)</b>	<b>1,225</b>			<b>2,459</b>			<b>2,384</b>					<b>2,410</b>
<b>(7) PORT HANDLING COSTS (HHC, M. TONS)</b>												
<b>TOTAL ENLISTED</b>	<b>5,706</b>	<b>57.25</b>	<b>327</b>	<b>11,170</b>	<b>53.41</b>	<b>597</b>	<b>10,582</b>	<b>56.45</b>	<b>597</b>	<b>9,575</b>	<b>55.78</b>	<b>534</b>
<b>OFFICER CANDIDATES</b>												
(1) TRAVEL OF MILITARY MEMBER												
(A) AVIATION CADETS	0	0.00	0	0	0.00	0	0	0.00	0	288	0.00	0
(B) MIDSHIPMEN	74	418.92	31	337	239.05	81	288	239.05	81		239.05	69
<b>TOTAL OFFICER CANDIDATES</b>	<b>31</b>			<b>81</b>			<b>81</b>			<b>69</b>		<b>69</b>
<b>TOTAL 5-E</b>	<b>\$104,274</b>			<b>\$113,284</b>			<b>\$105,893</b>			<b>\$100,007</b>		

## (IN THOUSANDS OF DOLLARS)

<b>PROJECT: 5-F TRAVEL OF ORGANIZED UNITS</b>	-FY 1999	ESTIMATE	\$17,046
	-FY 1998	ESTIMATE	\$16,305
	-FY 1997	ESTIMATE	\$18,584
	-FY 1996	ESTIMATE	\$18,619

**PART I - PURPOSE AND SCOPE**

(A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

(B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
(1) TRAVEL OF MILITARY MEMBER	712	\$440.90	\$314	1,188	\$341.66	\$406	826	\$481.84	\$398	934	\$481.97	\$450
(2) TRAVEL OF DEPENDENTS	341	353.17	120	542	362.58	197	403	352.17	142	456	353.52	161
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	839	1,999.04	1,877	811	1,994.13	1,512	819	1,837.70	1,505	926	1,875.83	1,737
(B) OVERSEAS		48				32			73		87	
TOTAL (3)				1,925		1,544			1,578			1,824
(4) DISLOCATION ALLOWANCE	533	1,520.82	811	585	1,929.52	1,129	414	2,051.50	849	469	2,112.34	991
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0

## (IN THOUSANDS OF DOLLARS)

OFFICERS (CONT'D)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(6) PRIVATELY OWNED VEHICLES (POV)</b>												
(A) NSC	105	\$1,155.86	\$121	75	\$1,222.71	\$92	145	\$1,320.10	\$191	164	\$1,520.60	\$249
(B) PORT HANDLING (PHMC)	122	211.46	26	116	172.61	20	164	213.19	35	165	209.67	39
<b>TOTAL (6)</b>	<b>147</b>			<b>112</b>			<b>226</b>					<b>288</b>
<b>(7) PORT HANDLING COSTS</b>												
(HHC, M.TONS)	45	25.71	1	15	23.97	0	36	25.33	1	41	25.03	1
<b>TOTAL OFFICERS</b>	<b>3,318</b>			<b>3,398</b>			<b>3,184</b>					<b>3,715</b>
<b>ENLISTED</b>												
(1) TRAVEL OF MILITARY MEMBER	5,117	359.95	1,842	7,061	270.18	1,908	5,709	345.57	1,973	5,641	346.42	1,954
(2) TRAVEL OF DEFENDENTS	2,706	463.25	1,254	3,792	442.32	1,677	3,027	462.88	1,401	2,991	464.76	1,390
<b>(3) TRANSPORTATION OF HOUSEHOLD GOODS</b>												
(A) LAND/ITCBL	5,420	1,553.68	8,448	4,447	1,715.41	7,628	3,222	1,646.40	5,305	3,185	1,680.85	5,354
(B) OVERSEAS		315			159				331			346
<b>TOTAL (3)</b>	<b>8,763</b>			<b>7,787</b>			<b>5,636</b>					<b>5,700</b>
<b>(4) DISLOCATION ALLOWANCE</b>												
	2,554	899.11	2,296	2,746	1139.83	3,130	2,337	1214.98	2,839	2,310	1251.01	2,890
<b>(5) TRAILER ALLOWANCE</b>												
	30	2,428.31	73	47	2,447.47	115	34	2,525.05	86	34	2,578.12	88
<b>(6) PRIVATELY OWNED VEHICLES (POV)</b>												
(A) NSC	783	1,112.90	871	381	1,260.73	480	769	1,275.89	981	761	1,469.43	1,118
(B) PORT HANDLING (PHMC)	806	225.82	182	458	195.57	90	795	221.50	176	787	218.38	172
<b>TOTAL (6)</b>	<b>1,053</b>			<b>570</b>			<b>1,157</b>					<b>1,290</b>
<b>(7) PORT HANDLING COSTS</b>												
(HHC, M.TONS)	429	46.26	20	200	43.11	9	423	45.57	19	418	45.02	19
<b>TOTAL ENLISTED</b>	<b>15,301</b>			<b>15,196</b>			<b>13,111</b>					<b>13,331</b>
<b>TOTAL 5-F</b>	<b>\$18,619</b>			<b>\$18,584</b>			<b>\$16,305</b>					<b>\$17,046</b>

(IN THOUSANDS OF DOLLARS)

PROJECT: 5 IN-PLACE CONSECUTIVE OVERSEAS TOUR (IPCOT)

-FY 1999 ESTIMATE \$1,190  
-FY 1998 ESTIMATE \$1,175  
-FY 1997 ESTIMATE \$1,105  
-FY 1996 ESTIMATE \$0

PART I - PURPOSE AND SCOPE

COVERS THE COST OF MEMBERS/DEPENDENTS TRAVEL IN CONNECTION WITH LEAVE TAKEN BETWEEN CONSECUTIVE IN-PLACE OVERSEAS DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS ENTITLEMENT IS FOR IN-PLACE CONSECUTIVE OVERSEAS TOUR LEAVE TRAVEL AND TRANSPORTATION ALLOWANCES FOR THE MEMBER AND COMMAND SPONSORED DEPENDENTS WHO ARE AUTHORIZED TO AND ACCOMPANY THE MEMBER AT THE DUTY STATIONS. STARTING IN FY 1997, FUNDING FOR IPCOT TRANSFERRED FROM OEM,N TO THE MILITARY PERSONNEL, NAVY APPROPRIATION. IPCOT FUNDING FOR FY 1996 IS DISPLAYED IN THE OEM,N BUDGET EXHIBIT

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	\$0	\$109	\$1,141.29	\$123	\$113	\$1,167.42	\$132	\$112	\$1,194.27	\$134		
ENLISTED	\$0	\$58	\$1,142.83	\$981	\$93	\$1,167.97	\$1,043	\$84	\$1,194.83	\$1,056		
TOTAL 5	\$0	\$67	\$1,105	1,006		\$1,175	996		\$1,190			

## (IN THOUSANDS OF DOLLARS)

PROJECT: 5	OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)	-FY 1999	ESTIMATE	\$578
		-FY 1998	ESTIMATE	\$574
		-FY 1997	ESTIMATE	\$594
		-FY 1996	ESTIMATE	\$0

## PART I - PURPOSE AND SCOPE

THE OTEIP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE CONTINENTAL UNITED STATES.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARATION AND RETURN DURING THE PERIOD OF THE EXTENSION. STARTING IN FY 1997, OTEIP TRANSFERRED FROM QRM,N TO THE MILITARY PERSONNEL, NAVY APPROPRIATION. OTEIP FUNDING FOR FY 1996 IS DISPLAYED IN THE QRM,N BUDGET EXHIBITS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED	\$0	\$96	\$1,500.00	\$594	374	\$1,533.00	374	\$574	369	\$1,568.00	\$578	
TOTAL 5	\$0	396	\$594	374	374	\$574	369	578				

## (IN THOUSANDS OF DOLLARS)

PROJECT: 5-G NONTEMPORARY STORAGE		-FY 1999	ESTIMATE	\$11,691
		-FY 1998	ESTIMATE	\$12,263
		-FY 1997	ESTIMATE	\$10,964
		-FY 1996	ESTIMATE	\$9,798

## PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE	\$9,798			\$10,964			\$12,263			\$11,691		
TOTAL 5-G	\$9,798			\$10,964			\$12,263			\$11,691		

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-H TEMPORARY LODGING EXPENSE			
	-FY 1999	ESTIMATE	\$5,810
	-FY 1998	ESTIMATE	\$5,954
	-FY 1997	ESTIMATE	\$6,139
	-FY 1996	ESTIMATE	\$6,999

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 USC 404D.  
LIMITED TO FIVE DAYS WITHIN COMUS WHEN MEMBER MOVES FROM COMUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL  
TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA  
FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$6,999			\$6,139			\$5,954			\$5,810
TOTAL 5-H			6,999			6,139			5,954			5,810
TOTAL OBLIGATIONS	628,564		592,003			585,438			579,299			
LESS RETIRERABLE OBLIGATIONS	3,652		3,500			3,500			3,500			3,500
TOTAL DIRECT OBLIGATIONS	\$624,912		\$588,503			\$581,938			\$575,799			

**OTHER MILITARY PERSONNEL COSTS**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

FY 1997 DIRECT PROGRAM		117,552
INCREASES:		
APPREHENSION OF DESERTERS		17
-INCREASE DUE TO COST GROWTH (INFLATION)		
TOTAL INCREASES	17	
DECREASES:		
UNEMPLOYMENT COMPENSATION		-4,900
-DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS		-7,321
-INCREASE IN DEPARTMENT OF LABOR RATES	2,421	
EDUCATIONAL BENEFITS		-6,473
-DECREASE IN NUMBER OF PARTICIPANTS IN THE COLLEGE FUND PROGRAM		-505
-DECREASE IN RATES		-3,761
-DECREASE IN THE MONTGOMERY G.I. BILL		-2,207
INTEREST ON SAVINGS DEPOSITS		-10
-DECREASE IN NUMBER OF PARTICIPANTS		
SURVIVORS' BENEFITS		-252
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS		
TOTAL DECREASES	-252	
FY 1998 DIRECT PROGRAM		105,934
INCREASES:		
APPREHENSION OF DESERTERS		19
-INCREASE DUE TO COST GROWTH		
TOTAL INCREASES	19	
DECREASES:		
UNEMPLOYMENT COMPENSATION		-3,430
-DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS		-6,129
-INCREASE IN DEPARTMENT OF LABOR RATE	2,699	
INTEREST ON SAVINGS DEPOSITS		-10
-DECREASE IN NUMBER OF PARTICIPANTS		
SURVIVORS' BENEFITS		-252
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS		
TOTAL DECREASES	-252	
FY 1999 DIRECT PROGRAM		102,261

## (IN THOUSANDS OF DOLLARS)

PROJECT:	6-A APPREHENSION OF MILITARY DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS	-FY 1998	ESTIMATE	\$926
		-FY 1998	ESTIMATE	\$807
		-FY 1997	ESTIMATE	\$790
		-FY 1996	ESTIMATE	\$737

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SAFEGUARDING DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SUBSEQUENT WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCONTRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998	FY 1997	FY 1998	FY 1999
APPREHENSION	\$737	\$790	\$807	\$826
TOTAL 6-A	\$737	\$790	\$807	\$826

(IN THOUSANDS OF DOLLARS)

PROJECT:	6-B INTEREST ON SAVINGS DEPOSIT	-FY 1999	ESTIMATE	\$10
		-FY 1998	ESTIMATE	\$20
		-FY 1997	ESTIMATE	\$30
		-FY 1996	ESTIMATE	\$36

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATE FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREAS OF OPERATION JOINT ENDEAVOR. THIS PROGRAM ALLOWS MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
INTEREST		\$36	-----		\$30	-----		\$20	-----		\$10	-----
TOTAL 6-B		36	=====		30	=====		20	=====		10	=====

## (IN THOUSANDS OF DOLLARS)

<b>PROJECT: 6-C DEATH GRATUITIES</b>	<b>FY 1999</b>	<b>ESTIMATE</b>	<b>\$1,806</b>
	-FY 1998	ESTIMATE	\$1,806
	-FY 1997	ESTIMATE	\$1,806
	-FY 1996	ESTIMATE	\$1,620

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED).  
THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.  
COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	33	\$6,000.00	\$198	30	\$6,000.00	\$180	28	\$6,000.00	\$168	27	\$6,000.00	\$162
ENLISTED	236	\$6,000.00	1,416	267	\$6,000.00	1,602	269	\$6,000.00	1,614	273	\$6,000.00	1,638
MISSHIPMEN	1	\$6,000.00	6	4	\$6,000.00	24	4	\$6,000.00	24	1	\$6,000.00	6
<b>TOTAL 6-C</b>	<b>270</b>	<b>\$1,620</b>	<b>301</b>	<b>\$1,806</b>								

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 6-D UNEMPLOYMENT COMPENSATION,  
PAID TO EX-SERVICE MEMBERS**

-FY 1999	ESTIMATE	\$76,606
-FY 1998	ESTIMATE	\$80,036
-FY 1997	ESTIMATE	\$84,936
-FY 1996	ESTIMATE	\$80,226

**PART I - PURPOSE AND SCOPE**

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OR SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY SECTION 301, P. L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPPROPRIATE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF TITLE 5, U.S. CODE, AS AMENDED). THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
UNEMPLOYMENT COMPENSATION	24,461	\$3,278.78	\$90,226	25,792	\$3,283.09	\$94,936	23,569	\$3,395.81	\$90,036	21,784	\$3,519.84	\$76,606
TOTAL 6-D												
	\$90,226			\$94,936			\$90,036			\$76,606		

## (IN THOUSANDS OF DOLLARS)

**PROJECT: 6-E SURVIVOR'S BENEFITS**

-FY 1999	ESTIMATE	\$3,381
-FY 1998	ESTIMATE	\$3,633
-FY 1997	ESTIMATE	\$3,885
-FY 1996	ESTIMATE	\$4,362

**PART I - PURPOSE AND SCOPE**

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 18, RATHER THAN 16, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 158 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT									
SURVIVOR'S BENEFITS			\$4,362			\$3,885			\$3,633			\$3,381
TOTAL 6-E												

(IN THOUSANDS OF DOLLARS)

<b>PART I - PURPOSE AND SCOPE</b>	
<b>PROJECT: G-F EDUCATIONAL BENEFITS</b>	- - - - -
-FY 1999	ESTIMATE
-FY 1998	ESTIMATE
-FY 1997	ESTIMATE
-FY 1996	ESTIMATE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDEMANNELED OR HARD TO FILL RATINGS.

## PART II : IDENTIFICATION OF EVENTS

**THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY.** THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE BEEN CONSIDERED FOR THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-35 YEAR OLD, NON-PRIOR SERVICE RECRUTTS IN ATTITUDE CATEGORY I OR II (MINIMUM ASVAB AFQT OF 50) WITH A HIGH SCHOOL DIPLOMA. ENROLLMENT IN THE MONTGOMERY GI BILL IS REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND IN VOLUNTARY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VS1/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW, THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND.

**COMPUTATION OF FIELD REQUIREMENTS IS ENLISTED IN THE FOLLOWING TABLE:**

NAVY COLLECT FUND PROGRAM (4 YEAR COMMITMENT)	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3 YEAR COMMITMENT)	7,409	\$1,554.00	\$11,514	9,599	\$2,080.00	\$19,965	9,356	\$1,678.00	\$15,699	9,356	\$1,678.00	\$15,699
	273	\$2,080.00	\$573	0	\$2,180.00	\$0	0	\$1,799.00	\$0	0	\$1,799.00	\$0
<b>MONTGOMERY GI BILL</b>												
a. INVOLUNTARY SEPARATION	2857				3750					3066		
b. VSI/SSB	0				0					0		
c. ANNUITIZATION (UNFUNDED LIABILITY)	0				2118					595		
<b>TOTAL</b>	2857				5888					3661		
<b>TOTAL 6-17</b>	<b>\$14,944</b>				<b>\$25,833</b>					<b>\$19,360</b>		

(IN THOUSANDS OF DOLLARS)

PROJECT: G-C ADOPTION EXPENSES	-FY 1996	ESTIMATE	\$272
	-FY 1998	ESTIMATE	\$272
	-FY 1997	ESTIMATE	\$272
	-FY 1996	ESTIMATE	\$264

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1996	FY 1997	FY 1998	FY 1999
	NUMBER	RATE	NUMBER	RATE
ADOPTION EXPENSES	\$264		\$272	
TOTAL G-C	264		272	
TOTAL OBLIGATIONS	102,189		117,552	
LESS REIMBURSEABLE OBLIGATIONS	0		0	
TOTAL DIRECT OBLIGATIONS	\$102,189		\$117,552	
			\$105,934	
				\$102,261

**SECTION 5**  
**NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD**  
**(END STRENGTH)**

ASSIGNED OUTSIDE DOD:	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<b>NON-REIMBURSABLE PERSONNEL:</b>												
EXECUTIVE OFFICE OF THE PRESIDENT	7	8	15	7	8	15	7	8	15	7	8	15
OFFICE OF THE VICE PRESIDENT	0	10	10	0	10	10	0	10	10	0	10	10
STATE DEPARTMENT	6	1	7	6	1	7	6	1	7	6	1	7
STATE DEPT (U.N. TRUCE SUPERVISION)	8	0	8	8	0	8	8	0	8	8	0	8
JUSTICE DEPARTMENT	1	0	1	1	0	1	1	0	1	1	0	1
ENERGY DEPARTMENT	8	0	8	8	0	8	8	0	8	8	0	8
NAT'L DRUG INTERDICTION PROGRAM	11	8	19	8	8	16	8	8	16	0	0	0
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	3	2	5	3	2	5	3	2	5	3	2	5
DEPT OF TRANSP (COAST GUARD)	1	0	1	1	0	1	1	0	1	1	0	1
<b>SUB-TOTAL NON-REIMBURSABLE PROGRAM</b>	<b>45</b>	<b>29</b>	<b>74</b>	<b>42</b>	<b>29</b>	<b>71</b>	<b>42</b>	<b>29</b>	<b>71</b>	<b>34</b>	<b>21</b>	<b>55</b>
<b>REIMBURSABLE PERSONNEL:</b>												
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	0	0	0	0	0	0
ARMS CONT'L & DISARMAMENT AGENCY	5	0	5	5	0	5	5	0	5	5	0	5
STATE DEPARTMENT	0	0	0	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	4	0	4	4	0	4	4	0	4	4	0	4
DEPT OF TRANSP (COAST GUARD)	35	0	35	38	0	38	36	0	36	36	0	36
DEPT OF TRANSP (MERCHANT MARINE ACADE	2	1	3	2	1	3	2	1	3	2	1	3
NASA	15	0	15	16	0	16	17	0	17	17	0	17
OFFICE OF PHYSICIAN TO CONGRESS	6	8	14	5	10	15	5	10	15	5	10	15
CLASSIFIED ACTIVITIES	10	4	14	11	5	16	11	5	16	11	5	16
ENERGY DEPARTMENT (DOE)	3	0	3	3	0	3	3	0	3	3	0	3
DEPARTMENT OF COMMERCE	0	0	0	0	0	0	0	0	0	0	0	0
<b>SUB-TOTAL REIMBURSABLE PERSONNEL</b>	<b>80</b>	<b>13</b>	<b>93</b>	<b>84</b>	<b>16</b>	<b>100</b>	<b>83</b>	<b>16</b>	<b>99</b>	<b>83</b>	<b>16</b>	<b>99</b>
<b>TOTAL OUTSIDE DOD</b>	<b>125</b>	<b>42</b>	<b>167</b>	<b>126</b>	<b>45</b>	<b>171</b>	<b>125</b>	<b>45</b>	<b>170</b>	<b>117</b>	<b>37</b>	<b>154</b>
<b>ASSIGNED TO DOD ACTIVITIES:</b>												
<b>REIMBURSABLE PERSONNEL:</b>												
DEFENSE BUSINESS OPERATING FUND:												
DBOF - NAVY	1022	2822	3844	1085	2789	3874	-	1059	2453	3512	1056	2441
DBOF - DEFENSE	238	183	421	277	178	455	-	263	200	463	257	200
DBOF - TOTAL	1260	3005	4265	1362	2967	4329	-	1322	2653	3975	1313	2641
STATE DEPARTMENT (CB'S)	1	85	86	1	103	104	-	1	103	104	1	104
NATIONAL SCIENCE FOUNDATION	84	444	528	86	420	506	-	29	168	197	1	1
FOREIGN MILITARY SALES	74	171	245	113	191	304	-	112	190	302	112	190
<b>SUB-TOTAL DOD REIMBURSABLE PERSONNE</b>	<b>1419</b>	<b>3705</b>	<b>5124</b>	<b>1562</b>	<b>3681</b>	<b>5243</b>	<b>-</b>	<b>1464</b>	<b>3114</b>	<b>4578</b>	<b>1427</b>	<b>2935</b>
<b>TOTAL NON-REIMBURSABLE PERSONNEL</b>	<b>45</b>	<b>29</b>	<b>74</b>	<b>42</b>	<b>29</b>	<b>71</b>	<b>-</b>	<b>42</b>	<b>29</b>	<b>71</b>	<b>34</b>	<b>21</b>
<b>TOTAL REIMBURSABLE PERSONNEL</b>	<b>1459</b>	<b>3718</b>	<b>5217</b>	<b>1646</b>	<b>3697</b>	<b>5343</b>	<b>-</b>	<b>1547</b>	<b>3130</b>	<b>4677</b>	<b>1510</b>	<b>2951</b>
<b>GRAND TOTAL</b>	<b>1544</b>	<b>3747</b>	<b>5291</b>	<b>1688</b>	<b>3726</b>	<b>5414</b>	<b>-</b>	<b>1589</b>	<b>3159</b>	<b>4748</b>	<b>1544</b>	<b>2972</b>
												<b>4516</b>

**REFUNDABLE PROGRAM**  
**MILITARY PERSONNEL, NAVY**  
 (In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
<b>SUSISTENCE: (SMY)</b>	0	39,047	38,816	38,491
<b>SALE OF MEALS - FULK SUSISTENCE</b>	0	39,047	38,816	38,491
<b>MEDICAL:</b>	0	0	0	0
<b>OTHER NON-STRENGTH RELATED:</b>	100	100	100	100
<b>OTHER MILITARY COSTS</b>	100	100	100	100
<b>STRENGTH RELATED:</b>	250,031	234,397	226,486	217,016
<b>OFFICERS</b>	123,287	122,030	123,185	120,332
<b>BASIC PAY</b>	(74,124)	(84,832)	(75,198)	(73,630)
<b>RETIRIED PAY ACCRUAL</b>	(24,386)	(25,889)	(22,860)	(22,162)
<b>ENLISTED</b>	117,891	103,824	94,983	88,596
<b>BASIC PAY</b>	(72,807)	(68,169)	(59,643)	(55,956)
<b>RETIRIED PAY ACCRUAL</b>	(23,857)	(20,890)	(18,198)	(16,824)
<b>SUSISTENCE: (QAS)</b>	5,101	5,043	4,938	4,588
<b>PCS TRAVEL</b>	3,652	3,500	3,500	3,500
<b>TOTAL PROGRAM</b>	250,131	273,544	265,402	255,607

February 1997

**REIMBURSABLES FOR FY 1998/1999 PRESIDENT'S BUDGET**

NAVY ACTIVITIES	FY 1996 Actuals						FY 1997						FY 1998						FY 1999					
	E/S			\$000			E/S			\$000			E/S			\$000			E/S			\$000		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
DEPOT MAINTENANCE - SHIPYARDS	163	150	313	14,901	163	68	231	14,310	157	56	213	14,464	157	56	213	14,768								
DEPOT MAINTENANCE AVIATION (NADEPS)	30	46	76	5,791	33	30	63	3,509	29	29	58	3,323	29	29	58	3,392								
DEPOT MAINTENANCE ORDNANCE (NOC/NWS)	62	676	728	23,092	64	661	715	18,964	70	602	672	22,556	70	602	672	23,030								
BASE SUPPORT (PWCS)	107	1	108	6,618	108	0	108	7,478	110	0	110	8,001	110	0	110	8,170								
TRANSPORTATION COMSC (AG/SAG 4040)	117	939	1,056	35,397	109	1,074	1,183	39,729	131	890	1,021	35,231	131	882	1,013	35,717								
RESEARCH & DEVELOPMENT ACTIVITIES	324	627	951	45,759	376	609	985	46,023	347	566	913	43,396	345	561	906	43,878								
NRL	18	52	70	3,189	19	55	74	2,907	14	69	83	3,076	14	69	83	3,140								
NAVFACENGSVCC*	4	0	4	288	4	0	4	309	0	0	0	0	0	0	0	0								
NSWC	106	234	340	16,362	116	245	361	16,122	111	202	313	15,190	111	202	313	15,456								
NUWC	25	118	143	4,684	24	30	54	2,861	21	32	53	2,683	21	32	53	2,739								
NAWC	111	158	269	14,716	143	239	382	17,465	133	224	357	16,002	132	219	351	16,025								
NCCOSC (AG/SAG 9866)	60	65	125	6,570	70	40	110	6,359	68	39	107	6,445	67	39	106	6,518								
INFORMATION SERVICES	31	32	63	5,113	40	18	58	3,371	33	15	48	2,971	32	16	48	2,998								
FMSO	14	0	14	1,448	18	0	18	1,447	19	0	19	1,592	19	0	19	1,626								
NCTC	17	32	49	3,665	22	18	40	1,924	14	15	29	1,379	13	16	29	1,372								
COMNAVSUPSYSCOM	198	351	549	21,935	192	339	531	22,106	182	295	477	21,274	182	295	477	21,721								
<b>TOTAL NAVY DBOF</b>	<b>1,022</b>	<b>2,822</b>	<b>3,844</b>	<b>158,546</b>	<b>1,085</b>	<b>2,789</b>	<b>3,874</b>	<b>155,490</b>	<b>1,059</b>	<b>2,453</b>	<b>3,512</b>	<b>151,216</b>	<b>1,056</b>	<b>2,441</b>	<b>3,497</b>	<b>153,674</b>								
* Moved to Base Support (PWCS) starting FY 1998																								
DEFENSE AGENCIES	238	183	421	30,900	277	178	455	28,838	263	200	463	29,332	257	200	457	29,545								
JLSC	1	0	1	400	5	1	6	500	5	1	6	592	5	1	6	605								
DFAS	14	17	31	1,400	15	8	23	1,500	21	33	54	1,800	21	33	54	1,900								
DECA	0	23	23	3,000	0	1	1	38	0	1	1	40	0	1	1	40								
DISA	4	15	19	1,000	9	21	30	700	9	21	30	1,700	9	21	30	1,700								
DLA	102	8	110	9,000	121	14	135	9,300	117	14	131	10,000	113	14	127	10,100								
Distribution Depots	37	0	37	3,278	49	0	49	3,401	47	0	47	3,856	45	0	45	3,856								
Supply Management	62	8	70	5,272	69	10	79	5,414	67	10	77	5,776	65	10	75	5,868								
Rent & Mktg	1	0	1	321	1	4	5	347	1	4	5	204	1	4	5	205								
Information Services	2	0	2	129	2	0	2	138	2	0	2	164	2	0	2	171								
USTRANSCOM	117	120	237	16,100	127	133	260	16,800	111	130	241	15,200	109	130	239	15,200								
<b>TOTAL DBOF</b>	<b>1,260</b>	<b>3,005</b>	<b>4,265</b>	<b>189,446</b>	<b>1,362</b>	<b>2,967</b>	<b>4,329</b>	<b>184,328</b>	<b>1,322</b>	<b>2,653</b>	<b>3,975</b>	<b>180,548</b>	<b>1,313</b>	<b>2,641</b>	<b>3,954</b>	<b>183,219</b>								
FOREIGN MILITARY SALES (FMS)	74	171	245	16,178	113	191	304	14,706	112	190	302	14,728	112	190	302	14,790								
OTHER GOVERNMENT AGENCIES (OGA)	165	542	707	44,507	171	539	710	37,429	113	287	400	31,310	85	120	205	19,107								
Department of Transportation	37	0	37	3,269	38	0	38	3,261	36	0	36	3,277	36	0	36	3,281								
Merchant Marine Academy	2	1	3	258	2	1	3	172	2	1	3	249	2	1	3	257								
Off of Attending Physicians	4	9	13	1,042	5	10	15	993	5	10	15	1,021	5	10	15	1,052								

February 1997

REIMBURSABLES FOR FY 1998/1999 PRESIDENT'S BUDGET

NAVY ACTIVITIES	FY 1996 Actuals						FY 1997						FY 1998						FY 1999					
	E/S			\$000			E/S			\$000			E/S			\$000			E/S			\$000		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
NSF (Operation Deep Freeze)	74	437	511	31,754	86	420	506	24,064	29	168	197	17,293	1	1	2	4,763	4	0	4	377	5	0	5	388
Federal Aviation Agency	1	0	1	344	4	0	4	343	4	0	4	17,293	1	1	2	4,763	4	0	4	377	5	0	5	388
US Arms Control Agency	7	0	7	524	5	0	5	521	5	0	5	548	5	0	5	565	5	0	5	548	5	0	5	565
NASA	30	0	30	1,116	16	0	16	1,704	17	0	17	1,873	17	0	17	1,929	17	0	17	1,873	17	0	17	1,929
Department of State - Seabees	1	89	90	4,625	1	103	104	4,751	1	103	104	4,961	1	103	104	5,109	1	103	104	4,961	1	103	104	5,109
Other Agency (CIA)	6	6	12	1,301	11	5	16	1,348	11	5	16	1,423	11	5	16	1,466	11	5	16	1,423	11	5	16	1,466
Department of Energy	3	0	3	274	3	0	3	272	3	0	3	283	3	0	3	297	3	0	3	283	3	0	3	297
SALES OF MEALS - BULK SUBSTENCE	0	0	0	39,047	39,047	39,047	39,047	38,816	38,816	38,816	38,816	38,816	38,816	38,816	38,816	38,491	38,491	38,491	38,491	38,491	38,491	38,491	38,491	
TOTAL ANNUAL REBATE FY 98/99 BUDGET	1,499	3,718	5,217	250,131	1,646	3,697	5,343	275,510	1,547	3,130	4,677	265,402	1,510	2,951	4,461	255,607	1,510	2,951	4,461	255,607	1,510	2,951	4,461	255,607
Variance	0	0	0	0	0	0	0	-1,966	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL ACCEPTANCES NOT RECEIVED	1,499	3,718	5,217	250,131	1,646	3,697	5,343	273,544	1,547	3,130	4,677	265,402	1,510	2,951	4,461	255,607	1,510	2,951	4,461	255,607	1,510	2,951	4,461	255,607

COMBATING TERRORISM FUNDING SUMMARY

MILITARY PERSONNEL, NAVY  
(Dollars in Millions)

SERVICE AGENCY

<u>MPN</u>	<u>Subactivity Description</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
	BA 1 - Pay & Allowances of Officers:	\$32.8	\$32.8	\$32.3	\$32.7
	BA 2 - Pay & Allowances of Enlisted:	\$215.3	\$209.2	\$201.9	\$198.6
	BA 4 - Subsistence of Enlisted Personnel:	\$9.9	\$14.4	\$14.3	\$14.3
	BA 5 - Permanent Change of Station:	\$9.6	\$9.0	\$9.0	\$8.9
	<b>TOTAL COM PONENT</b>	<b>\$267.6</b>	<b>\$265.5</b>	<b>\$257.6</b>	<b>\$254.5</b>